

The Board of Education of the Dublin Independent School District met in a regular session on Monday, July 20, 2026 at 6:20 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Cole Leatherwood, Pat Leatherwood, Ryan Mitchell, James Moore, and Raymond Salinas. Anjelica Salyer was absent. Superintendent Mrs. Melissa Summers and fifteen (15) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
6. Public Comments – agenda items only
7. Public Comment – non-agenda items only
8. Report Agenda as follows: #26-0720-8B(1), #26-0720-8B(2), #26-0720-8C, #26-0720-8D
 - A. Monthly financial report for period ending June 30, 2026
 - B. Board Training Opportunities
 - C. 2025-2026 Student Handbook
 - D. 2025-2026 Employee Handbook
9. Discussion Items #26-0720-9F, #26-0720-9G
 - A. John Blackburn – Live Oak Public Finance, LLC
 - B. 2025-2026 Budget
 - C. 2026-2027 Budget
 - D. Staff Health Insurance
 - E. Property Casualty Insurance
 - F. TASB School Board Convention
 - G. New Staff Contracts

10. Motion was made by Pat Leatherwood and seconded by James Moore to approve the consent agenda as presented. #26-0720-10A, #26-0720-10B, #26-0720-10C, #26-0720-10E, #26-0720-10F(1), #26-0720-10F(2)#26-0720-10G, #26-0720-10H

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

11. Motion was made by Raymond Salinas and seconded by Ryan Mitchell to approve the 2026-2027 Student Code of Conduct as presented. #26-0720-11

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

12. Motion was made by Ryan Mitchell and seconded by Pat Leatherwood to approve the **PROPOSED** tax rate for 2026-2027 for Maintenance and Operation of \$0.7552 per one hundred dollars of evaluation and for Interest and Sinking of \$0.00 per one hundred dollars of evaluation. The total proposed tax rate of \$0.7552 for 2026-2027.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

13. Motion was made by Pat Leatherwood and seconded by James Moore to approve a one-time efficiency payment for the 2026-2027 school year on a graduated scale, not to exceed \$1500, based on years of service in the district, to be paid in November 2026.

#26-0720-13

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

14. Motion was made by Pat Leatherwood and seconded by Cole Leatherwood to approve the Dublin ISD Employee Compensation Plan, as presented. #26-0720-14

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

15. Motion was made by James Moore and seconded by Ryan Mitchell to approve the 7% increase for Dublin ISD At Will Employee Salaries, as presented.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>6</u> TO <u>0</u>		

16. Motion was made by Cole Leatherwood and seconded by Raymond Salinas to approve the \$8,000.00 increase for Dublin ISD Administrator Salaries, as presented.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>6</u> TO <u>0</u>		

17. Motion was made by Raymond Salinas and seconded by James Moore to approve the ESC Region 11 Contracts for the 2026-2027 school year, as presented. #26-0720-17

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>6</u> TO <u>0</u>		

18. No action was taken on ESC Region 14 Contracts

19. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

20. No action was taken as a result of no Closed Session.

21. Motion was made by Raymond Salinas and seconded by James Moore to approve the resolution(s) identifying certain school employee(s) to be authorized under Texas Penal Code 46.03(a) to carry a firearm on school premises, at school-sponsored and school-related activities, in school vehicles, and at school Board meetings in accordance with the provisions of Board policy CKC(Local), as presented. Noting this information is not subject to open records request as per State Law. #26-0720-21(1), #26-0720-21(2), #26-0720-21(3), #26-0720-21(4), #26-0720-21(5)

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u> TO <u>0</u>	

22. Future Board Meetings

A. Regular August Meeting – Monday, August 31, 2026, at 6:00 p.m.

B. Meeting for public hearing for budget/proposed tax rate - Monday, August, 31, 2026, 6:00 p.m.

23. Motion was made by James Moore and seconded by Cole Leatherwood to adjourn meeting at 7:16 p.m.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Cole Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u> TO <u>0</u>	

President

Secretary

Date