



Lake Orion Community Schools

Interoffice Memo

from the office of the Assistant Superintendent of Human Resources

From: Adam Weldon
Assistant Superintendent of Human Resources

To: Heidi Mercer
Superintendent

Date: August 26, 2026

Re: Certified Staff – Recommendations for Hire

The following candidates have been recommended for hire:

Name	Building	Position	Reason	Start Date
Fallon Hare	Paint Creek Elementary	Teacher	Resignation	2026-27 School Year
Victoria Jones	Webber Elementary	Teacher	Transfer	2026-27 School Year
Joel Massarello	Lake Orion High School	Teacher	Resignation	2026-27 School Year

The candidate resumes are attached for your review. These recommendations are supported.

Attachment(s): Resume

FALLON HARE

TEACHER CANDIDATE

CONTACT

PROFILE SUMMARY

I have had the opportunity to experience jobs and activities that have taught me valuable skills such as time management and teamwork. Throughout observing, teaching and learning, I have become a stronger and more confident educator and individual.

EDUCATION

2019-2024
MICHIGAN STATE UNIVERSITY

- Bachelor of Arts in elementary education (K-5)

2024-2025
STUDENT TEACHING INTERNSHIP

- Teaching preparation program/internship year
- Certificate expected Summer of 2026 (K-5 certified)

SKILLS

- Google Docs
- Powerschool
- Synergy
- Amplify Science
- Math Expressions
- Bridges Math
- TCI
- Schoology
- Google Classroom
- Wonders
- Calm Classroom
- Outlook
- Canva
- NWEA
- IREADY
- Power Point

WORK EXPERIENCE

Building Sub at North Hill Elementary 2025 - 2026
Rochester, MI

- Got to teach and help each grade level.
- Made relationships with every student and staff member.
- Took on many different roles, such as: general ed teacher, resource teacher, ESCE teacher, ASD teacher, para, and even a long term fifth grade teacher.
- Led a fifth grade class from September to December as a long term substitute.

Internship Student at Beacon Tree Elementary 2024 - 2025
Utica, MI

- Led a fifth grade classroom full of success and growth.
- Platooned and planned with four fifth grade teachers, teaching in science, social studies, reading, writing and math.
- Built relationships with all my students and families.
- Contributed positively to NWEA and MSTEP scores.
- Designed and implemented lessons utilizing different learning styles for equal opportunity.
- Trained in curriculums such as Wonders, Math Expressions, Amplify Science and TCI.
- Participated in multiple Professional Development days and staff meetings.

Pre-internship Student at Delta Center Elementary 2023 - 2024
Grand Ledge, MI

- Observed and worked collaboratively with second grade teacher.
- Planned and implemented lessons in the subjects math, literacy, social studies and science.
- Led small group and whole group instruction.

Lifetime Fitness Camp Counselor 2024 - 2025
Rochester Hills, MI

- Worked at summer camp with kids ages four to thirteen.
- Coordinated activities like gym, STEAM, rock climbing, arts and crafts and swimming.
- Led campers to field trips every Friday. I have experience taking these kids to places like The Detroit Zoo, The Detroit Science Center and The Henry Ford Museum.

Head of Water Department at Blue Water Trucking 2021 - 2024
Romeo, MI

- Scheduled and dispatched water deliveries all over the Metro-Detroit area.
- Made invoices, counted money and put information into excel.

EXTRA

- At my time at MSU, I had the privilege to be an athlete with being on the dance team all of my five years of undergrad. I experienced dancing at football, men's and women's basketball, volleyball and competing at UDA nationals.

Victoria L. Jones

QUALIFICATIONS SUMMARY

I am a dynamic and resourceful teaching professional! In my fifteen years of teaching, I have been a teacher leader and have developed a diverse range of skills and qualities. I have taught in both urban and suburban settings and interacted with a broad range of demographics. As such, I am able to analyze assessment data to be able to efficiently differentiate my instruction for all learning levels. I possess an exceptional ability to establish an instant rapport with parents, students, co-workers, and administrators.

PROFESSIONAL EXPERIENCE

Preschool/Young 5's Teacher, August 2019 -Present

Good Shepherd Lutheran Preschool, 1950 South Baldwin, Lake Orion, MI 4860

- Plan and carry out a curriculum that focuses on different areas of child development
- Teach children basic skills such as identifying colors, shapes, numbers and letters
- Work with children in groups or one on one, depending on the needs of the children and on the subject matter

First Grade Teacher, August 2010 -2017

Great Oaks Academy, 4257 Bart Avenue, Warren, MI 48091

- Provide high quality differentiated instruction
- Prepare and organize lesson plans across the curriculum
- Analyze data to guide instruction
- Assess and evaluate students' progress
- Sustain strong classroom management skills
- Maintain positive parent-teacher communication and parent involvement
- Coordinated Family Literacy Night, Talent Show, and Family Game Night

Lead Teacher, 2013-2016

- Lead weekly team meetings
- Communicated consistently with the first grade team
- Collaborated with grade level team on data collections and next step assessment plans for literacy and math
- Observed and provided feedback to classroom teachers

Academic Task Force, 2013-2014

- Analyzed school data to drive instruction
- Collaborated with teachers to provide differentiated instruction techniques
- Presented professional development on responding to nonfiction texts

First Grade Teacher, August 2007 -August 2010

B.E.S.T. Academy of Highland Park, 1000 Glendale, Highland Park, MI 48089

- Created personalized student achievement plans for each student
- Implemented DIBELS and Scan Tron
- Trained in Response to Intervention (RTI)
- Collaborated with co-workers for team teaching and professional learning communities

SUBSTITUTE TEACHING

Royal Oak Public Schools, MI **January 2007 - June 2007**

- Gained experience in teaching all subjects to K-12 students
- Strengthened skills in classroom management, instruction and communication

Avondale Public Schools, MI **January 2006 - June 2007**

- Planned and instructed subject areas across the curriculum using motivational and implementation strategies to engage students in active learning

Third Grade Long-term Substitute Teacher, December 2006- January 2007

Deerfield Elementary, Rochester Hills, MI

First Grade Long-term Substitute Teacher, September 2006- December 2006

R. Grant Graham Elementary, Auburn Hills, MI

STUDENT TEACHING

Second/Third Grade, September-December 2005

Deerfield Elementary, Rochester Hills, MI

PRE STUDENT TEACHING

First Grade, January-June 2004

Upton Elementary, Royal Oak, MI

EDUCATION

Marygrove College, Detroit, MI

- **Master of Arts in Teaching, 2009-2013**
- Reading and Literacy
- GPA: 4.0

Eastern Michigan University, Ypsilanti, MI

- **Bachelor of Science in Education, 2002-2005**
- English Major
- Michigan Provisional Elementary Teaching Certificate: All subject grades K-5; Self-contained K-8
- GPA: 3.51

JOEL MASSARELLO

PROFESSIONAL OBJECTIVE

To fulfill my passion for education and the automotive industry implementing duties of the Automotive Teacher for Lake Orion Community Schools.

EDUCATION

Master's Degree in the Art of Teaching, Career and Tech Ed. Automotive Technology with a Health minor, Wayne State University, Detroit, MI, June 2006

Bachelor of Science, Occupational Safety, Health, and Fire Science, Madonna University, Livonia, MI, December 2000

Associate of Applied Science, Madonna University, Livonia, MI, December 1997

Automotive Mechanic Degree, Motech Education Center, Livonia, MI, December 1996

High School Diploma, Detroit Catholic Central, Redford, MI, May 1993

TEACHING CERTIFICATE

Secondary Education Provisional Certificate, August 2006

Vocational Technical (VT) 7-12, August 2006

Health Education Minor (MA) 7-12, August 2006

EXPERIENCE

March 2003 to Present

OAKLAND SCHOOLS

Automotive Teacher

- Instruct high school juniors and seniors in the Automotive Technology program that covers environmental health, shop safety, brakes, steering and suspension, electrical diagnosis, engine performance, and maintenance and light repair.
- Perform annual shop safety inspections to minimize occupational hazards and report safety hazards to the facilities safety director.
- Implemented a National Safety Curriculum for students to showcase progress and achievement through National Safety Training tests and certification.
- Create and implement customer repair guidelines to ensure safe repairs on customer vehicles as well as a safe learning environment for students.
- Served on the Oxford High School parent and administration safety committee from 2022-2024 after the Oxford tragedy.

- Obtained over twenty six vehicle donations to ensure proper safety training prior to working on customer vehicles.
- Conduct parent-orientation and parent-teacher conferences to advise parents on student's progress.
- Skills USA advisor for three gold state champions in automotive competitions, a silver and bronze state finalist, several top five state finalists and several regional champions over my career.
- Trained and placed students in professional careers throughout Oakland County Michigan.

September 1998 to February 2003 **MICHIGAN CATERPILLAR**, Novi, MI

Heavy Equipment Shop Supervisor/Safety Coordinator

- Served as the lead safety coordinator for the Novi Division ensuring independent safety audit and hazard identifications were resolved for a division in excess of seventy employees.
- Implemented forklift safety training for personnel to test and obtain certification in forklift operations.
- Served on the monthly safety and inspection committee in order to ensure a safe work environment as well as compliance with state and national safety regulations.
- Developed a safety program evacuation plan and maps for all nine Michigan Cat locations.
- Performed annual evaluations of employee's performance in consideration for promotions and raises.
- Implemented hiring interviews with seasoned technicians and coordinated college interns to work under other supervisors within the organization.
- Supervised over twenty four union employees under the maintenance and repair of construction equipment and assigned tasks to accomplish equipment repairs in an efficient time frame.
- Implemented cross training between departments to enhance the capabilities of the individual workers and improve interdepartmental cooperation.

1996 to September 1998 **CHRYSLER JEEP EAGLE**, Farmington Hills, MI

Michigan Certified Master Automotive Mechanic

- Performed diagnostics and mechanical repairs consisting of heavy engine overhauls, engine performance, electrical repairs, suspension repairs, ABS brake and braking system repairs, and major air conditioning repairs.

SPECIALIZED CERTIFICATIONS

- Former State of Michigan Master Automotive Mechanics License
- ASE certification in Brakes, Steering & Suspension, Electrical Repair, Engine Repair, Engine Performance, Heating and Air Conditioning, Manual Transmissions and Maintenance and Light Repair. Expected Transmission repair and Master ASE Certification 8/15/2026
- Formerly CPR and First Aid Certified

SPECIALIZED TRAINING

2019-2026	Ford Online Technician Training
2012-2025	Blood-Bourne Pathogens and Workplace Safety Training
2004-2025	SEMATA Automotive Training and Tool Seminars
2006	DaimlerChrysler Steering and Suspension Update Training
2003, 2004, 2006	Automotive Youth Educational Systems (AYES) Teachers Training Conference
2003	General Motors Proving Grounds Electrical Training

Awards

2026 Clarkston High School Hockey Team - Teacher appreciation night for influential teachers
2019 Second Place National Award - Harbor Freight Tools for Schools competition with over 725+ national teacher applicants
2009 Outstanding Influencer Award - Northwood University - Nominated by a graduate