

Agreement No.	BK2411-001
Effective (NTP) Date	7/24/2026
Supplement Amount	\$105,682.00
Total Agreement Amount	CPFF \$116,796.52

PROFESSIONAL SERVICES AGREEMENT SUPPLEMENT NO. 1

CITY OF BLAIR
SRF CONSULTING GROUP, INC.
PROJECT NO. TAP-89(35)
CONTROL NO. 22928
RIVER ROAD CONNECTING TRAIL
ENVIRONMENTAL SERVICES

THIS SUPPLEMENTAL AGREEMENT is between the City of Blair, Nebraska ("LPA") and SRF Consulting Group, Inc. ("Consultant"), collectively referred to as the "Parties".

WHEREAS, Consultant and LPA entered into an agreement ("Original Agreement") executed by LPA on March 12, 2024, for Consultant to provide Environmental services for LPA's project, and

WHEREAS, it is necessary that additional Environmental services as outlined in Exhibit "A" be added under this Supplemental Agreement, and

WHEREAS, it is necessary to increase Consultant's compensation by this Supplemental Agreement for the additional work necessary to complete the services under this Agreement, and

WHEREAS, LPA desires that this project be developed and constructed under the designation of Project No. TAP-89(35) and formally authorizes the signing of this Agreement, as evidenced by the Resolution of LPA dated _____ day of _____, 20____, attached as Exhibit "C" and incorporated herein by this reference.

NOW THEREFORE, in consideration of these facts and mutual promises, the Parties agree as follows:

SECTION 1. SCOPE OF SERVICES

Consultant will perform the additional work as set out in Exhibit "A", Scope of Services, and Exhibit "B", Consultant's Fee Proposal, attached and incorporated herein by this reference.

SECTION 2. NOTICE TO PROCEED AND COMPLETION

- 2.1 State, on behalf of LPA, issued Consultant a written Notice-to-Proceed on July 24, 2026. Any work or services performed by Consultant on the project prior to the date specified in the written Notice-to-Proceed is not eligible for reimbursement.
- 2.2 Consultant will complete all work stipulated in the Original Agreement and this Supplemental Agreement by June 30, 2028.

SECTION 3. FEES AND PAYMENTS

Section 2 in Exhibit "C" of the Original Agreement is hereby amended in accordance with Exhibit "B" and as shown below.

PROFESSIONAL SERVICES AGREEMENT – SUPPLEMENT

Previous Amount*	This Supplement Amount	Amended Agreement Amount	
\$ 3,309.38	\$ 31,135.38	\$34,444.76	For actual direct labor costs
\$6,778.82	\$ 65,138.14	\$71,916.96	For indirect labor costs & direct expenses
\$ 1,026.32	\$ 9,408.48	\$10,434.80	For a fixed fee for profit
\$11,114.52	\$105,682.00	\$116,796.52	Total agreement amount

*includes all prior supplements

SECTION 4. CONFIDENTIAL INFORMATION

Documents submitted to LPA, including invoices, supporting documentation, and other information are subject to disclosure by LPA under the Nebraska Public Records Act found at Neb.Rev.Stat. § 84-712 et.seq. Accordingly, Consultant shall redact or not submit to LPA information that is confidential, including, but not limited to, financial information such as social security numbers, tax ID numbers, or bank account numbers. Consultant understands that LPA does not have sufficient resources to review and redact confidential information submitted by Consultant. If such confidential information is submitted, Consultant shall have no right of action of any kind against LPA for the disclosure of such information.

SECTION 5. CONSULTANT CERTIFICATION AND REAFFIRMATION

The undersigned duly authorized representative of Consultant, by signing this Supplemental Agreement, hereby reaffirms, under penalty of law, the truth of the certifications set out in the Original Agreement and all Supplements thereto, including this Supplement. Further, Consultant has a duty to inform LPA of any material changes in the accuracy of all assertions set out in the Original Agreement and all Supplements thereto.

SECTION 6. CERTIFICATION BY LPA

By signing this Supplemental Agreement, I do hereby certify that, to the best of my knowledge, Consultant or its representative has not been required, directly or indirectly as an express or implied condition in connection with obtaining or carrying out this agreement to:

- (a) employ or retain, or agree to employ or retain, any firm or person, or
- (b) pay or agree to pay to any firm, person, or organization, any fee, contribution, donation, or consideration of any kind.

I acknowledge that this certification is to be furnished to the FHWA, upon their request, in connection with this agreement involving participation of Federal-Aid highway funds and is subject to applicable state and federal laws, both criminal and civil.

SECTION 7. ENTIRE AGREEMENT

The Original Agreement, any and all other previous supplements thereto, and this Supplemental Agreement, constitute the entire agreement ("The Agreement") between the Parties. The Agreement supersedes any and all other previous communications, representations, or other understandings, either oral or written; all terms and conditions of the Original Agreement and all previous supplements thereto, to the extent not superseded, remain in full force and effect, and are incorporated herein as if set forth in their entirety.

IN WITNESS WHEREOF, the Parties hereby execute this Supplemental Agreement pursuant to lawful authority as of the date signed by each party. Further, the Parties, by signing this Supplemental Agreement, attest and affirm the truth of each and every certification and representation set out herein.


Chief Financial Officer

 Tammy K Guderian
Notary Public
Minnesota
My Commission Expires Jan. 31, 2029

CITY OF BLAIR
Mindy Rump

STATE OF NEBRASKA
DEPARTMENT OF TRANSPORTATION
Form of Agreement Approved for
Federal Funding Eligibility:

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Consultant Work Order (Local Projects)

EXHIBIT "A"

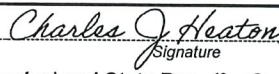
Project No.: River Road Connector Trail		Control No.: 22928
Consultant: (Name and Representative) SRF Consulting Group, Brett Danner (Senior Project Manager)	Agreement No.: BK2411-001	Work Order No.: 1
LPA: (Name and Representative) City of Blair, C.J. Heaton (Deputy City Administrator of Public Works)		Constr. Change Order No.: (If applicable) N/A
All parties agree the following described work needs to be performed by the consultant as part of the referenced project. All parties concur and hereby give notice to proceed based on the following: justification to modify contract, scope of services, deliverables, schedule, and estimated total fee. All other terms of existing agreements between the parties are still in effect. It is understood by all parties that the work described herein will become part of a future supplement to the agreement indicated above. Justification to modify agreement: (Include scope of services, deliverables, and schedule) Supplement no. 1 for environmental services related to compliance with National Environmental Policy Act (NEPA). Early notice to proceed under this Consultant Work Order allows for wetland delineation fieldwork and bat surveys tasks to be completed in 2026 field season.		
Work Title		Summary of Fee
		A. Total Direct Labor Cost = 6,774.19
		B. Overhead (Factor * x A) = 11,182.15
		C. A + B = 17,956.34
		D. Profit/Fee (Factor ** x C) = 2,047.02
*Overhead Factor: 165.07%	E. FCCM (Factor*** x A) =	
**Profit/Fee Factor: 11.40%	F. Direct Non-Labor Cost =	1,823.00
***Facility Capital Cost of Money (FCCM): %	G. Subconsultant Services =	
Total Fee Notes: Includes total final fee for wetland delineation and bat survey tasks only. Does not include fee for threatened & endangered (T&E) species review or biological assessment.		TOTAL FEE: C + D + E + F + G = \$21,826.36
		☐ ESTIMATED TOTAL FEE:
		☒ FINAL TOTAL FEE: \$21,826.36

Work Order Authorization – May be granted by email and attached to this document.

Consultant:

Stacy Knutson  7/20/26
Name Signature Date

LPA:

CJ Heaton  7/23/26
Name Signature Date

LPS PC (for Preliminary Engineering) and State Rep. (for Construction Engineering):

LPS Unit Head Review (for PE Phase):

Kar Sia  7/24/26
Name Signature Date

LPS Manager or Construction Engineer (Construction Phase):

Name Signature Date

FHWA: (FHWA Approval on Full Oversight Projects Only):

Name Signature Date

Notice to Proceed will be granted by email by:
LPS PC for Preliminary Engineering & CD PC for Construction Engineering.

FMIS Approval Date:

6/29/26

Notice to Proceed Date:

7/24/26

Distribution: Consultant, LPA – RC, State Rep., FHWA, LPS PC, NDOT Agreements Engineer, Highway Funds Manager, CD PC

(rev 9 - 2022)

ENVIRONMENTAL SERVICES

PROJECT NO.: TAP-89(35)
CONTROL NO.: 22928
LOCATION: CITY OF BLAIR
STATE PC: KAREN MAJERUS
LPA POINT OF CONTACT: C.J. HEATON
CONSULTANT: SRF CONSULTING GROUP
CONSULTANT POINT OF CONTACT: BRETT DANNER
STRUCTURE NUMBER(S): NOT APPLICABLE (N/A)

A. PROJECT DESCRIPTION

This scope provides for environmental services related to compliance with the Environmental National Policy Act (NEPA) for the Project named above. Consultant shall serve as the agent for the city of Blair, hereafter referred to as the LPA (Local Public Agency), representing them in all matters related to environmental services as described within this Scope of Services.

B. LPA OR STATE, ON LPA'S BEHALF, TO PROVIDE (to the extent that the items listed are available or needed for the scope checklist above):

1. Project location, Program documents (NDOT-530, NDOT-53), NDOT-213 Purpose and Need statement, NDOT-182 Project Description, NDOT-173 Project Details, Threatened and Endangered species (T&E) Activity Checklist, and general project location map. When appropriate, detour route information will be provided (including a list of property owners along the project and detour route). Roadway Feature File, Alignment File, Feature Codes and SMD (Simple Method Description) File (downloadable from NDOT's website).
2. If available, electronic files of current aerial photographs with Project alignment and preliminary design, existing and new rights-of-way (ROW) and easements, topographic survey, utilities data, and Limits of Construction (LOC).
3. County-wide plat (ownership) or TAM (occupancy) maps for Consultant's use if landowner notification is needed. A notification letter, on LPA's letterhead for the consultant's use in landowner contact and site access will also be provided.
4. Waterway Permit Data Sheet (NDOT 290).
5. E (aerial) plan Sheets from design consultant.
6. Wetland Delineation Data Sheets and Photographs (if already available and not part of this scope of work).
7. Section 106 documentation (if not part of this scope of work).
8. Section 106 PQS Memo (provided by State).
9. HMR PQS Memo.
10. Threatened and Endangered Species PQS Memo (provided by State).
11. Wetlands PQS Memo (provided by State).
12. Floodplain PQS Memo (provided by State).
13. Community Impact Analysis (CIA) (provided by State).

C. APPLICABLE PUBLICATIONS:

Work shall be done in accordance with the most current version of the following materials:

1. Nebraska Categorical Exclusion Guidance (~~October-2018~~) (July 2025).
2. Guidance for Completing the Section 4(f) Review Process in Nebraska for Federal-Aid Projects (September 2018).
3. Programmatic Categorical Exclusion Agreement between the Federal Highway Administration and the Nebraska Department of Transportation (April 2015).
4. Nebraska Department of Transportation. Hazardous Materials Review Guidance Manual (~~September-2018~~) (December 2025).
5. NDOT National Historic Preservation Act Section 106 Guidelines (October 2019).

6. Nebraska Biological Evaluation Process, Prepared in Support of the Programmatic Agreement that was developed and updated between FHWA, NDOT, USFWS and NGPC (January 2023).
7. Range-wide Programmatic Consultation for Indiana Bat and Northern Long-eared Bat. March 2022. <https://www.fws.gov/media/users-guide-range-wide-programmatic-consultation-indiana-bat-and-northern-long-eared-bat>.
8. Corps of Engineers Wetlands Delineation Manual, Technical Report Y-87-1. Environmental Laboratory, Department of the Army Waterways Experiment Station, US Army Corps of Engineers, Vicksburg, Mississippi, 1987.
9. Regional Supplement to the Corps of Engineers Wetland Delineation Manual: Midwest Region, ERDC/EL TR-08-27. Wetlands Regulatory Assistance Program, US Army Engineer Research and Development Center, Vicksburg, Mississippi, 2010.
10. Regional Supplement to the Corps of Engineers Wetland Delineation Manual: Great Plains Region, ERDC/EL TR-08-12. Wetlands Regulatory Assistance Program, US Army Engineer Research and Development Center, Vicksburg, Mississippi, 2010.
11. Regulatory Guidance Letter No. 05-05: Ordinary High Water Mark Identification. US Army Corps of Engineers, 2005.
12. Cowardin et al. Classification of Wetlands and Deepwater Habitats of the United States, FWS/OBS 79/31. Biological Services Program, Fish and Wildlife Service, US Department of the Interior, 1979.
13. Nebraska Department of Transportation. Wetland and Water Resource Procedure Document (April 2020).
14. USACE. 2016b. Nebraska Stream Condition Assessment Procedure (NeSCAP). Eds. M.C. Gilbert, K.L. Lawrence, and M.T. Wray.
15. Wray. CENWO-OD-RF Technical Report 05-12. Omaha District. October 2016.
16. USFWS/NGPC interim guidance on ABB habitat determinations. March 2022.
17. Nebraska Department of Transportation. Nebraska Public Involvement Procedure. (September 2015).

D. CE DOCUMENT:

1. CE Document and Resource Reviews. Consultant shall develop applicable documentations as determined in this contract in accordance with Nebraska Categorical Exclusion Guidance and applicable NDOT technical resource guidance or procedures found at <https://dot.nebraska.gov/projects/environment/environmental-guidance-library/> unless specified elsewhere within this contract.
 - a. CE Documentation for Federal-Aid Projects. Consultant shall produce the required CE documentation using the NDOT CE Smartform or Nebraska Environmental Document System (NEDS). Consultant shall notify the NDOT NEPA PM if a threshold has been crossed which elevates the level of CE documentation. Consultant shall obtain or produce supplemental information to attach to the NDOT CE Smartform, or to be placed into the Project file as back-up reference material for the document. Figures and resource maps are required to be attached to the NEPA Form. If not required as an attachment, Consultant shall produce them for the NEPA project file.
 - b. Plan in Hand Site Visit. NEPA consultant shall coordinate with design consultant to prepare and submit agenda and meeting minutes to NDOT. NEPA consultant (one staff member) shall also attend the on-site or virtual Plan-in-Hand meeting coordinated and led by the design consultant and LPA Project Coordinator.
 - c. Project Location Maps. Consultant shall prepare Project location maps that include the following: An aerial image depicting the project location with start and end points labeled, an inset map with the project location or county identified within the state, North arrow, Scale bar, Legend, Project Name, Control Number, and Project Number.
 - d. Documentation and Revisions. CE documentation shall be submitted to NDOT for review and approval (assume 3 rounds of comments).
 - e. NEPA Re-evaluations. Consultant shall complete up to 2 NEPA re-evaluations. Consultant's effort shall also include determining if there are any project changes that require additional resource reviews. Re-evaluations may be documented with the NDOT Re-evaluation Form, email, memo to file, or other written summary. Consultant shall coordinate with NDOT NEPA PM prior to completing any re-evaluation.

2. Farmland.

- a. Farmland Conversion Form. Consultant shall prepare a Natural Resource Conservation Service (NRCS) Farmland Conversion Form CP-106.
- b. Consultant shall perform coordination with NRCS.

3. ~~Section 106.~~

- a. ~~Section 106 Review Request Letter.~~ The NEPA Consultant shall complete the Section 106 Review Request Letter and submit it as a PDF to the State's Section 106 Professionally Qualified Staff (PQS), copy the LPA Project Coordinator and NDOT NEPA PM. The Section 106 Review Request Letter shall include a Vicinity Map and a Location Figure, showing the project's start and end points.
- b. ~~Section 106 Identification and Evaluation of Properties.~~ This task is for undertakings within the Omaha, Metropolitan Planning Agency (MAPA), Lincoln City and Lancaster County (LCLC) metropolitan planning area, and the South Sioux City Metro planning area.
 - 1) ~~The NEPA Consultant shall complete the cultural resource identification and evaluation in accordance with NDOT Section 106 guidance document: https://dot.nebraska.gov/media/12086/ndot_section-106_guidelines.pdf~~
 - 2) ~~Cultural resource identification and evaluation shall be completed and/or supervised by individuals meeting or exceeding qualifications set forth by the U.S. Secretary of the Interior's Standards for Professional Qualification Standards https://www.nps.gov/history/local-law/arch_stnds_9.htm. The qualifications (36 CFR 61) define minimum education and experience required to perform identification, evaluation, registration, and treatment activities. In some cases, additional areas or levels of expertise may be needed, depending on the complexity of the task and the nature of the historic properties involved. Illustrative examples include an architectural historian with specialized experience in evaluating post-WWII architecture, a geoarchaeologist with specialized experience in assessing the potential for deeply buried cultural deposits in alluvial settings, or a paleobotanist with specialized experience in assessing floral material recovered from a prehistoric pit feature. The Principal Investigator (PI) shall submit their resume to the State's Section 106 PQS for review and approval prior to execution of this agreement.~~
 - 3) ~~Area of Potential Effect.~~ Upon execution of this agreement, and prior to completing fieldwork, the NDOT Section 106 PQS shall review and approve the proposed area of potential effects (APE) as well as the proposed level of effort.
 - 4) ~~NDOT Guidelines.~~ The NEPA Consultant and the PI shall follow the report guidelines discussed in NDOT's Section 106 Guidance document (2019) when compiling and submitting documentation, including identifying potential consulting parties. The identification of consulting parties shall be done in consultation with the NDOT Section 106 PQS.
 - 5) ~~Consultation and Approval.~~ The report shall be submitted to the NDOT Section 106 PQS for review and approval. The State (or FHWA, when applicable) will complete all formal consultation, SHPO, tribal, etc. The State will complete the Section 106 PQS memo.

4. Section 4(f).

- a. Section 4(f) Property Identification Documentation (Provided by NDOT)
- b. Section 4(f) Documentation. Consultant shall determine a 'use' of land from the identified Section 4(f) property (assume one property) within the Project area. If it is determined that there is a 'use' of the land, then coordination with NDOT must occur and one or more of the following documents will be prepared by the Consultant:
 - 1) NDOT Section 4(f) Exceptions Form
 - 2) NDOT Section 4(f) De Minimis Form
 - 3) Coordinate with the Official With Jurisdiction for the Section 4(f) resource, to obtain concurrence that the impact will/will not adversely affect the resource.
- c. Individual Section 4(f) Evaluation is not included as part of this scope of work.

5. Section 6(f).
 - a. Section 6(f) Review. Consultant shall conduct coordination with the Nebraska Game and Parks Commission (NGPC) to determine if LWCF funds were used for the property requiring the additional Section 4(f) analysis.
 - b. Coordination. If Section 6(f) resources are present, then Consultant will determine if a conversion will occur. Consultant shall conduct coordination with jurisdictional agencies and provide documentation for the Section 6(f) conversion and replacement land.
6. Quality Control
 - a. Consultant QC Certification Statement. At the time of CE submittal to NDOT, the consultant shall submit to NDOT a "QC Certification Statement" in accordance with NDOT's NEPA Documentation Quality Assurance/Quality Control Manual which will attest to the accuracy and completeness of each NEPA document submitted for NDOT review.
 - b. QC Comment/Response Matrix. The consultant shall provide a completed QC Comment/Response Matrix or other approved review method with each document submittal that is responding to NDOT review comments.
7. Deliverables for the CE Document and Resource Review task include:
 - a. The CE documentation (and supporting attachments and file data)
 - b. Farmland Conversion Form CP-106
 - c. Section 106 Documentation
 - d. NDOT Section 4(f) Initial Assessment Form
 - e. Section 4(f) Exception/De Minimis Documentation
 - f. Section 6(f) Documentation
 - g. Quality Control Documentation

E. THREATENED AND ENDANGERED SPECIES (T&E) REVIEW

1. Resource Reviews. Consultant shall review the project for T&E species impacts (both state and federally listed species) protected by the Endangered Species Act and the Nebraska Non-game and Endangered Species Conservation Act. The Consultant will also review the project for impacts to bald and golden eagles protected by the Bald and Golden Eagle Protection Act.
 - a. The consultant shall determine if a review under the Fish and Wildlife Coordination Act is required. If the project has wetlands/waters of the U.S. impacts that require an Individual Permit Application to the U.S. Army Corps of Engineers, coordination is needed. At the direction of NDOT, the consultant will summarize any consultation comments or recommendations between NDOT and USFWS and document in the Overview of Effects and Required Conversation Conditions form.
2. Consultant shall determine if American Burying Beetle (ABB) early coordination with the U.S. Fish and Wildlife Service and the Nebraska Game and Parks Commission is required. Projects with any soil disturbing activities that occur outside the hinge point within the USFWS and/or the NGPC range for ABB requires early coordination. Consultant shall utilize most recent guidance from USFWS and NGPC to assess permanent and temporary soil disturbances in suitable and unfavorable habitat, and estimate potential ABB take. On behalf of NDOT, consultant shall initiate early coordination by providing ABB early coordination memo, spreadsheet of habitat disturbances, and Google Earth KMZ file of habitat disturbances to the USFWS and NGPC. Consultant shall assume one round of comment/response with the resource agencies.
3. Consultant shall determine if the Project is within the range of Northern Long-eared Bat (NLEB) and/or Tri-colored Bat (TCB) and if consultation is required. For federally funded projects, consultation for NLEB, and TCB once incorporated, will utilize FHWA, FRA, FTA Programmatic Consultation for Transportation Projects Affecting Northern Long-eared Bat or Indiana Bat Determination Key within the USFWS's Information Planning and Consultation (IPAC) website. For state funded only projects, consultation for NLEB will utilize the Northern Long-eared Bat Range Wide Determination Key within IPAC, and consultation for TCB will utilize the appropriate determination key within IPaC once

available. Consultant shall produce a consistency letter from the determination key within IPAC for the NDOT T&E Biologist to review and sign for concurrence verification.

- a. If Project includes work on bridges or culverts larger than four feet diameter that are in suitable habitat for NLEB, Consultant shall complete a bridge/culvert and structure bat assessment form for each structure to document bat occupancy. Assessments of bat use will follow the USFWS/FHWA Range-wide Programmatic Consultation for Indiana Bat and Northern Long-eared Bat and associated guidance documents and appendices.
 - b. If Project includes work on bridges or culverts larger than three feet diameter that are in suitable habitat for TCB, Consultant shall complete a bridge/culvert and structure bat assessment form for each structure to document bat occupancy. Assessments of bat use will follow the USFWS/FHWA Range-wide Programmatic Consultation for Indiana Bat and Northern Long-eared Bat and associated guidance documents and appendices.
4. Biological Assessment. Consultant shall prepare the Biological Assessment and related documentation, submit them (in Word and Excel format as well as a compiled PDF), to NDOT, and revise them in response to NDOT comments as needed. If all of the Species Evaluation Parameter (SEP) questions are checked "No", Consultant will prepare the Overview of Effects and Required Conservation Conditions (OERCC). If any of the SEP questions are checked "Yes", Consultant will prepare the Matrix Spreadsheet for those species and the activities found in the Activity Checklist. If the Matrix determination is "No Effect", Consultant will submit the Matrix, SEP Form and OERCC Form. If determination for an individual species is Not Likely to Adversely Affect with Conservation Conditions (NLAA-CC), then Consultant prepares the OERCC Form with appropriate Conservation Conditions included for those species. Consultant's effort shall also include up to 3 progress meetings with NDOT, by telephone.
 5. Individual Project Level Evaluation (will be supplemented as necessary). Consultant shall prepare an Individual Project Level Evaluation (IPLE) supported by figures, literature review, and other supplemental information such as aerial photos and resource agency correspondence, including appropriate conservation conditions in the OERCC for species with a "May Affect" determination. If the determination for an individual species is "MA" or "NLAA-CC" but this determination appears wrong due to existing habitat conditions, species range information, or other factors, an IPLE shall be prepared by the Consultant to justify a change in determination.
 6. Quality Control Documentation
 - a. Quality Control Statement
 - b. QC Comment/Response Matrix. The consultant shall provide a completed QC Comment/Response Matrix or other approved review method with each document submittal that is responding to NDOT review comments.
 7. Deliverables for the T&E Review Include:
 - a. Biological Assessment and related documentation
 - 1) Consultant shall prepare the Biological Assessment and related documentation, submit them (in Word and Excel format as well as a compiled PDF), to NDOT, and revise them in response to NDOT comments as needed. If all of the Species Evaluation Parameter (SEP) questions are checked "No", Consultant will prepare the Overview of Effects and Required Conservation Conditions (OERCC). If any of the SEP questions are checked "Yes", Consultant will prepare the Matrix Spreadsheet for those species and the activities found in the Activity Checklist. If the Matrix determination is "No Effect", Consultant will submit the Matrix, SEP Form and OERCC Form. If determination for an individual species is Not Likely to Adversely Affect with Conservation Conditions (NLAA-CC), then Consultant prepares the OERCC Form with appropriate Conservation Conditions included for those species. Consultant's effort shall also include up to 3 progress meetings with NDOT, by telephone.
 - b. Individual Project Level Evaluation
 - c. Quality Control Documentation
 - d. ABB Early Coordination Documentation
 - e. ABB early coordination memo
 - f. Excel spreadsheet of habitat disturbances

- g. Google Earth KMZ file of habitat disturbances
- h. NLEB Consultation
 - 1) IPaC Concurrence Verification Letter

F. HAZARDOUS MATERIALS REVIEW (HMR)

1. The Consultant shall demonstrate competency by fulfilling NDOT's training requirements and providing the appropriate documentation as stipulated within the 2023 HMR Guidance Manual prior to award of Hazardous Material Review (HMR) contract.
2. Consultant shall complete an HMR within the HMR Study Area in accordance with the NDOT Hazardous Material Review Guidance Manual. This includes the review of sites that are known to be, or may potentially be, contaminated with hazardous materials. Conditions that indicate an existing release, a past release, or a material threat of a release, of any hazardous substances or petroleum products into structures, on the property or into the soils, groundwater, or surface water should be evaluated and assessed for potential impacts on the Project and discussed in the project's HMR technical report. The Consultant's effort shall also include up to 3 progress meetings with NDOT, by telephone.
 - a. The Consultant shall review local, state, and federal environmental database records, searching for regulated sites within the HMR Study Area.
 - b. The Consultant shall conduct an on-site visual reconnaissance survey and complete the HMR Visual Reconnaissance Form and photo log.
 - c. The consultant shall conduct analysis on regulated sites per the HMR Guidance. Analysis shall include (1) conducting a regulatory file review (NDEE, SFM, etc.) and, if necessary, (2) reviewing readily available historical record sources (aerial photographs, topographic maps, Sanborn Fire Insurance maps, etc.).
 - d. A subsurface investigation is not included as part of this scope of work.
 - e. The Consultant shall prepare a Hazardous Materials Review Technical Report using the Nebraska Environmental Documentation System (NEDS). The Consultant shall complete any necessary NEDS training prior to use. The Report shall be submitted by the Consultant to NDOT using this system for inclusion in the Project file.
3. Quality Control Documentation
 - a. Quality Control reviewer shall be documented within NEDS to ensure the accuracy of the HMR Technical Report.
 - b. The Consultant shall develop a QC Comment/Response Matrix or other approved review method. The matrix or other approved review method shall be provided with each document submittal to NDOT to track resolutions to review comments.
4. The Consultant shall provide the following Deliverables for the Hazardous Materials Review:
 - a. Hazardous Materials Review Report
 - b. Visual Recon Form and Photolog
 - c. Quality Control Documentation

G. NOISE STUDY AND REPORT

1. ~~The Consultant shall complete a noise study, to include modeling and field work, in accordance with 23 CFR 772 and the Nebraska Noise Analysis and Abatement Policy. The consultant shall utilize the Nebraska Noise Analysis Guidance Manual when completing the study and complete the training and certification requirements as described within. Coordination with an NDOT Noise Specialist shall occur prior to beginning the study.~~
2. ~~The Consultant shall complete a Noise Study Report which shall include, but is not limited to the following:~~
 - a. ~~General information regarding the nature of noise and measurement of sound, 23 CFR Part 772 Standards, noise abatement criteria and noise prediction method used;~~
 - b. ~~Project Description;~~

EXHIBIT "A"
SCOPE OF SERVICES

- e. Table showing existing and future (at least 20+ years from date of construction) traffic counts (Average Daily Traffic and Design Hourly Volume) as well as medium and heavy truck percentages, all to be used in conjunction with FHWA's Traffic Noise Model (TNM);
- d. Field noise measurements are required; Consultant shall prepare a table to include such items as location, distance from Project centerline, noise levels, and other appropriate information;
- e. Information about land use adjacent to Project;
- f. Table showing the following:
 - 1) receptor ID (home address or business name if possible);
 - 2) modeled existing noise level (TNM results);
 - 3) predicted future no-build noise level (TNM results);
 - 4) predicted future build noise level (TNM results);
 - 5) Leq noise abatement criteria (66 or 71 dBA);
 - 6) Specify if build situation approaches or exceeds Leq criteria (if substantial noise increase > 15dBA) (yes or no);
- g. Analyze noise abatement for feasibility and reasonableness if necessary (determined by noise impacts);
- h. Address construction noise.
- i. Provide setback recommendations to local officials.
- j. Consultant will provide conclusions stating findings (how many impacted receptors in existing, no-build and build situations, noise abatement results);
- k. List references:
 - l. Prepare diagram using aerials or topographic map identifying:
 - 1) Receivers adjacent to project;
 - 2) Areas for possible noise abatement;
 - 3) 66 and 71 dBA noise contour lines
- 3. The Consultant shall submit the Noise Study to the NDOT Noise Specialist. Consultant shall revise materials per NDOT comments and resubmit subsequent drafts to NDOT for review and approval.
- 4. Quality Control Documentation
 - a. Quality Control Statement
 - b. QC Comment/Response Matrix. The Consultant shall provide a completed QC Comment/Response Matrix or other approved review method with each document submittal that is responding to NDOT review comments.
- 5. Deliverables for the Noise Study and Report Include:
 - a. Noise Study Report
 - b. Quality Control Documentation

H. WETLAND AND STREAM DELINEATION SERVICES.

- 1. Consultant shall complete a wetland/water resource delineation and prepare documents in accordance with the NDOT Wetland and Water Resource Procedure Document found at <https://dot.nebraska.gov/projects/environment/environmental-guidance-library/>.
- 2. Site Visit. The Consultant shall visit the Project site to determine if waters of the United States (US), including wetlands, are present within the Project Delineation Limits as described below. The site visit will be conducted by a qualified wetland scientist and during

the recognized growing season unless otherwise approved by the NDOT Wetlands Project Manager.

3. Review Existing Resources/Databases. Consultant shall review existing resources prior to field delineation. For projects requiring new Right of Way (ROW) beyond existing, into agricultural land, NDOT Wetlands PM shall be contacted for direction.
4. Wetlands in an Agricultural Setting (WIAS) Review. Consultant shall review WIAS historic aerial photography with recorded wetland delineations when required for permitting.
5. Nebraska Stream Condition Assessment Procedure (NeSCAP). Consultant shall complete the USACE-developed assessment of streams and floodplain/riparian areas to determine functional units of impacts and mitigation stream channels (USACE 2016b). NeSCAP shall include the collection of desktop and on-site data.
6. A Wetland Mitigation Plan is not included as part of this scope of work.
7. Delineation Limits. For purpose of scope and fee development, the Consultant shall assume the following study area for a Full Delineation. Along the project alignment, the study area extends 50 feet beyond LOCs or within ROW whichever is farther from the roadway centerline. At bridge or bridge-sized structures along the project alignment, the study area extends 150 feet beyond designed LOCs or 150 feet beyond ROW, whichever is farther from the roadway centerline.
8. Plot Boundaries. Consultant shall plot the data on aerial photographs. Data plotted on aerial photographs will include project wetland delineation limits (environmental study area), roadway alignment and mile markers. Data will include wetland boundaries (hollow line-style), wetland I.D., wetland types, OHWM for channels (and channel name if available), other water resources, and location of data and photo collection points. NEPA Consultant will be provided Design Consultant's survey files prior to delineation.
9. Documentation of Findings. Consultant shall prepare documents according to NDOT procedures (April 2020).
10. Electronic Files (GIS). Consultant shall submit the delineation materials in electronic format plot(s) to NDOT Wetlands PM, copy the LPA Project Coordinator and NDOT NEPA PM. Submittal shall include environmental study area boundaries, wetland delineation boundaries, wetland types, acres, other water resources and location of data collection points and photo points in NDOT's GIS file Geodatabase (.gdb). Coordinate system projections for all submittals shall be: NAD 1983 State Plane Nebraska FIPS 2600 (Feet). The submittal will include a completed attribute table with relevant information, such as wetland name and type, for each feature, as described in NDOT (2020) procedure. All geospatial data shall be post-processed to correct GPS data inaccuracies, compile all required information in the NDOT geodatabase attribute tables, and checked for completeness, accuracy, and conformance to NDOT data standards. Geospatial data shall provide an accurate representation of field observations.
11. Coordination. Consultant shall coordinate with Design Consultant to create wetland .dgn file to be used in E (aerial) plan sheets. This effort may include creating a .dgn file and labeling the wetlands/water resources.
12. Quality Control Documentation
 - a. Quality Control Statement
 - b. QC Comment/Response Matrix. The consultant shall provide a completed QC Comment/Response Matrix or other approved review method with each document submittal that is responding to NDOT review comments.
13. Deliverables for Wetland and Water Resource Delineation Services Include:
 - a. Wetland Delineation Report and associated geospatial data
 - b. Wetland in an Agricultural Setting (WIAS) Report
 - c. NeSCAP Documentation
 - d. Quality Control Documentation

I. SECTION 404 PERMITTING SERVICES

1. Pre-Application Meeting. Consultant shall arrange for, attend, and conduct, a pre application meeting with the USACE and other interested resource agencies to discuss the wetland delineation and other issues relating to fill and disturbance impacts. Consultant shall prepare and distribute minutes.

2. 404 Nationwide Permit Application Package.
 - a. Consultant shall prepare a 1st Draft of the 404 Permit Application Package consisting of 404 Permit Application and Wetland Delineation Report. Electronic files of the documents will be submitted to NDOT Wetlands PM for review and approval. The Consultant shall revise materials per NDOT comments and resubmit subsequent drafts to NDOT for review and approval.
 - b. Consultant shall prepare and submit to LPA, or State on LPA's behalf, the electronic files and hard copies of all materials. For the final package, the Consultant shall submit one bound copy to LPA and electronic files to State on NDOT's ftp site. The Consultant shall submit a hard copy of the 404 permit application package to the USACE and NDEE (when required) unless otherwise directed by LPA, or State on LPA's behalf.
3. Agency Coordination. Consultant shall correspond with the USACE, whether in writing or personal contact documented in a telephone memo or meeting notes.
 - a. Consultant shall be available to provide additional information and answer questions. All correspondence with the USACE and other agencies, if necessary, shall be submitted to the NDOT in draft form for approval from LPA, or State on LPA's behalf at least 10 days before final submittal.
 - b. Consultant shall coordinate with NDEE and obtain a letter of 401 Water Quality Certification. If wetlands are non-jurisdictional, Consultant shall obtain a Letter of Opinion from NDEE, stating compliance with the non-degradation clause of Title 117 Nebraska Surface Water Quality Standards.
4. Quality Control Documentation
 - a. Quality Control Statement
 - b. QC Comment/Response Matrix. The consultant shall provide a completed QC Comment/Response Matrix or other approved review method with each document submittal that is responding to NDOT review comments.
5. Section 404 Individual Permit Application
 - a. ~~Alternatives Analysis and Sequencing Demonstration. All tasks specified above for Nationwide permits also apply to Individual Permits with the following additional tasks: Consultant shall prepare an Alternatives Analysis and Sequencing Demonstration for inclusion in the Individual Permit Application. This task involves incorporating materials provided by the LPA's design consultant. The Consultant will also coordinate activities with the USACE and other regulatory and resource agencies, as needed.~~
 - b. ~~Public Comments. Consultant shall respond to public comments from the USACE Public Notice comment period.~~
6. Deliverables for Section 404 Permitting Services Include:
 - a. 404 Nationwide Permit Application
 - b. ~~404 Individual Permit Application including Alternatives Analysis and Sequencing Demonstration~~
 - c. Section 404 Authorization Letter
 - d. Quality Control Documentation

PUBLIC INVOLVEMENT

1. A Public Involvement Plan will be submitted to the NDOT Public Involvement Coordinator for review and approval through the NDOT Local Projects Coordinator.
2. Additional hours will be negotiated with the Consultant, by supplement to this Agreement, for preparation of public involvement materials required to support the determined level of Public Involvement.

CONSULTANT SHALL PROVIDE:

1. Public Involvement Plan

- a. Consultant will prepare a Public Involvement Plan in accordance with NDOT's template to be submitted to the NDOT Public Involvement Coordinator for review and approval.

DELIVERABLES

- 1) Public Involvement Plan

J. PROJECT MANAGEMENT

1. This task includes activities to initiate and monitor project schedules, workload assignments and internal cost controls throughout the project. Also included are efforts to prepare and process invoices, prepare project correspondence with the LPA or State on LPA's behalf; and maintain project records. Monthly Progress Reports shall be prepared and submitted according to the schedule provided by LPA, which may or may not coincide with Consultant's invoicing schedule.
2. Consultant will meet with the LPA and NDOT to discuss the status of plan development and coordinate design activities at different stages throughout the project. The consultant should anticipate six meetings (PCMs 20, 30, 35, 50, 70, and 90). The Consultant will be responsible for preparing meeting minutes.
3. The NEPA Consultant will collaborate with the Design Consultant to complete their section of the PCM Forms. The Design Consultant will submit the completed PCM Forms to NDOT PC for review and finalized prior to each of the anticipated six scheduled meetings.
4. Send Deliverables to the LPA Project Coordinator and applicable NDOT Resource Project Manager.

K. DATA TRANSFER

1. It shall be the Consultant's responsibility to obtain the necessary software to translate to and from the specified format for all electronic files supplied by the LPA and/or NDOT and for all electronic files prepared by the Consultant and supplied to the LPA and/or NDOT.
2. Electronic files shall be submitted with each submittal or revision. PDF copies of all materials and final electronic files (i.e. geodatabases for wetland delineations) as stated above. All supporting information shall be submitted to the NDOT via NDOT's Sharefile site (and/or email when requested by NDOT).

L. COMMUNICATION

1. Files shall be accompanied by a transmittal letter or email with Project Name, Project Number, and Control Number in the subject line and body.
2. **All correspondence regarding scope items outlined in this section shall be addressed to the NDOT LPA Project Coordinator and applicable NDOT Resource PM.**

M. ASSUMPTIONS

1. Wetland Delineations assume 2 staff for field work.
2. Consultant shall coordinate/consolidate site visits, as appropriate.
3. Tasks that are shown stricken-through are not considered part of this scope of services. If these tasks are required at a later date, they may be added through a supplemental agreement.

SCOPE OF SERVICES

N. SCHEDULE

1.

Milestones		Duration	Comments	Date
From	To			
NTP for Scoping PE/NEPA	PCM 0 and Red Flag Site Visit	2-3 month		
PCM 0	PCM 20	1-2 month(s)		
PCM 20	PCM 30	4-5 months		
PCM 30	PCM 35	1 month	Submit Post-PIH plans and ROW Design	
PCM 35	Approved NEPA	Varies	4 months is consistent with a CE-1. More time will be needed for CE-2 and CE-3.	
Approved NEPA	PCM 70	1 month		
PCM 70	ROW Negotiation Complete	Varies	No ROW – Duration will be plan development time ROW – Min. 6-12 months, depending on # of tracts	
ROW Negotiation Complete	PS&E Turn In/PCM 90	3 months	NDOT M&R, Bridge, Erosion Control Reviews. Note: PS&E Turn In and PCM 90 does not need to happen on the same day.	
Official PS&E Turn In	LET	4 months		

Staffing Plan (CPFF)
Environmental Services

Project Name: River Road Connector Trail
Consultant: SRF Consulting Group
Consultant PM: Brett Danner, 763-267-6606, bdanner@srfconsulting.com
NDOT PC: Karen Majerus, 402-479-3600, karen.majerus@nebraska.gov
Date: June 25, 2026

Project Number: TAP-89(35)
Control Number: 22928

NEBRASKA

Good Life. Great Journey.

DEPARTMENT OF TRANSPORTATION

#	Code	Classification	#	Code	Classification
1	PR	Principal	6	DES	Designer
2	PM	Program Manager	7	TECH	Technician
3	SENV	Sr. Env. Scientist	8	ADM	Administrative
4	ENV	Env. Scientist	9	UD1	User Defined 1
5	SDES	Sr. Designer	10	UD2	User Defined 2

Overhead Rate^[1]
165.07%
Fee for Profit Rate^[2]
11.40%
FCCM (if applicable)
%

BLENDED RATES TABLE

Template: T-WB-Environmental Services (LPA) (rev 10-07-2025) CPFF

Employee Name	Job Title & Certifications ^[3]	Current Actual Salary Rate/Hr ^[4]	% Assigned
Principal			
Renae Kuehl (Level VII)	Senior Director, Planning, PE, PTOE	\$95.79	100%
Blended Rate:		\$95.79	
Program Manager			
Brett Danner (Level VI)	Sr Project Mgr, Env Planning	\$86.06	100%
Blended Rate:		\$86.06	
Sr. Env. Scientist			
Angela Deen (Prof VI)	Sr Project Mgr, Env Planning, PhD, PMP	\$73.57	
Nicole Zappetillo (Prof V)	Tech Mgr, Env Planning, CMWP	\$63.07	75%
Jana Guseynova (Prof V)	Project Mgr, Env Planning	\$64.50	25%
Blended Rate:		\$63.43	
Env. Scientist			
Alicia Bock (Prof IV)	Lead, Env Planning	\$57.26	
Derek Tollette (Prof IV)	Planner IV, Env Planning, CMWP	\$50.95	80%
Molly Elmer (Prof II)	Analyst II, Env Planning	\$43.03	10%
Alex Gaber (Prof I)	Analyst I, Env Planning	\$40.60	10%
Blended Rate:		\$49.12	
Sr. Designer			
Eric Roerish (Prof VII)	Senior Director, Water Resources, PE	\$93.86	50%
Andrew Toay (Prof V)	Project Manager, Water Resources, PE	\$63.62	50%
Blended Rate:		\$78.74	
Designer			
Dan Tinklenberg (Prof IV)	GIS Lead	\$49.59	50%
Erik Thorkelson (Prof IV)	GIS Lead	\$47.85	50%
Blended Rate:		\$48.72	
Technician			
Josie Myers (Prof II)	GIS Analyst II	\$34.52	100%
Blended Rate:		\$34.52	
Administrative			
Dave Wallock (Supp Spec III)	Accounting Specialist III	\$40.67	100%
Blended Rate:		\$40.67	

Estimate of Hours

Environmental Services

Project Name: River Road Connector Trail
 Consultant: SRF Consulting Group
 Consultant PM: Brett Danner, 763-267-6606, bdanner@srfconsulting.com
 NDOT PC: Karen Majerus, 402-479-3600, karen.majerus@nebraska.gov
 Date: June 25, 2026

Project Number: TAP-89(35)
 Control Number: 22928

TASKS	PERSONNEL CLASSIFICATIONS								
	PR	PM	SENV	ENV	SDES	DES	TECH	ADM	Total
I. Project Management	4	56	12	12					84
1. Project Management	4	24							28
2. PCM Meetings		18							18
3. Travel Time		8	12	12					32
4. Progress Meetings		6							6
II. CE Document and Resource Reviews	49	58	112	8	8	22			257
1. Categorical Exclusion Document		8	20	52			8		88
2. Plan in Hand Site Visit		10							10
3. Project Location Maps and KMZs			2	4			2		8
4. Documentation and Revisions		4	8	12					24
5. NEPA Re-Evaluations		6	10	12			4		32
RESOURCE REVIEWS									
1. Farmland									
2. Section 406									
3. Section 4(f) De Minimis or Exemption		4	4	8					16
4. Section 6(f) Analysis Documentation		1	2						3
5. Floodplain Review					4	4			8
6. Water Quality Review					4	4			8
7. Threatened and Endangered Species (T&E) Review		4	8	16			4		32
8. Biological Assessment		4	4	8			4		20
9. Individual Project Level Evaluation									
10. Hazardous Materials Review (HMR) (by sub-consultant)		8							8
11. Noise Study and Report									
III. Wetland and Stream Delineation	10	58	70				4	2	144
1. Wetland Delineation		4	38	38			4	2	86
2. Pre-Application Meeting		4	4						8
3. 404 Nationwide Permit Application Package		2	16	32					50
4. 404 Individual Permit Application									
5. Wetland/Channel Mitigation Plan									
IV. Public Involvement Materials	4	4							8
1. Public Involvement Plan (PIP)		4	4						8
2. Public Information Packet									
3. Legal Notice Coordination									
4. Packet Distribution									
5. Public Comments									
6. Summary Memo and Report									
Total Days	0.5	14.9	16.5	24.3	1	1	3.25	0.25	62
Total Hours	4	119	132	194	8	8	26	2	493.0

Direct Expenses**Environmental Services**

Project Name: River Road Connector Trail

Project Number: TAP-89(35)

Consultant: SRF Consulting Group

Control Number: 22928

Date: June 25, 2026

Subconsultants:			Amount
Braun Intertec (Hazardous Materials Review, HMR) (Exhibit "B1")			\$10,199.29
Subtotal			\$10,199.29
Printing and Reproduction:	Qty	Unit Cost	Amount
1000 black & white copies @ \$0.05/sheet	1000	\$0.05	\$50.00
250 color copies @ \$0.25/sheet	250	\$0.25	\$62.50
Subtotal			\$112.50
Mileage/Travel:	Qty	Unit Cost	Amount
Mileage/Travel:	30	\$0.725	\$21.75
Rental vehicle (wetlands) (3 days @ \$250/day)	3	\$250.00	\$750.00
Fuel (rental vehicle - wetlands) (1 trip @ \$200/trip)	1	\$200.00	\$200.00
Rental vehicle (meetings) (2 days @ \$125/day)	2	\$125.00	\$250.00
Fuel (rental vehicle - meetings) (1 trip @ \$100/trip)	1	\$100.00	\$100.00
Round trip airfare (meetings) (Minneapolis, MN to/from Omaha, NE)	1	\$900.00	\$900.00
Parking (MSP Airport)	1	\$50.00	\$50.00
Subtotal			\$2,271.75
Lodging/Meals:	Qty	Unit Cost	Amount
Motel (wetlands) - Standard Rate \$110+tax	4	\$130.00	\$520.00
Meals & Incidentals (wetlands) (70% GSA Standard Rate, full days)	2	\$47.60	\$95.20
Meals & Incidentals (wetlands) (70% GSA Standard Rate, 1st & last days)	4	\$35.70	\$142.80
Motel (meetings) - Standard Rate \$110+tax	1	\$130.00	\$130.00
Meals & Incidentals (meetings) (70% GSA Standard Rate, full days)		\$47.60	
Meals & Incidentals (meetings) (70% GSA Standard Rate, 1st & last days)	2	\$35.70	\$71.40
Subtotal			\$959.40
Other Miscellaneous Costs:	Qty	Unit Cost	Amount
Miscellaneous Postage/Mailing/Deliveries	1	\$100.03	\$100.03
GPS/Camera/Soil Probe/Safety Supplies	1	\$100.00	\$100.00
Subtotal			\$200.03
TOTAL DIRECT EXPENSES			\$13,742.97

Notes & Assumptions

Environmental Services

Project Name: River Road Connector Trail

Project Number: TAP-89(35)

Consultant: SRF Consulting Group

Control Number: 22928

Date: June 25, 2026

Notes & Assumptions

General project management hours at 6% of total hours (less travel time) as per guidance from NDOT.

501 hours (total) - 32 hours (travel) = 469 hours x 0.06 = 28 hours project management

PCM and Progress Meetings:

- Includes attendance at 6 PCM meetings (PCM 20, 30, 35, 50, 70, 90). Meeting attendance by one SRF team member.

Assumptions for each PCM meeting: one hour for preparation, one hour meeting, one hour for follow-up.

Assumes virtual attendance at all PCM meetings (MS-Teams, Webex, Zoom, etc.).

- Includes two progress meetings with JEO (design consultant) and City of Blair prior to PIH meeting.

Assumptions for progress meetings: meeting attendance by one SRF team member, one hour for preparation, one hour meeting, one hour for follow-up.

Plan-In-Hand (PIH) Meeting:

- Includes attendance at one plan-in-hand (PIH) meeting. Assumes attendance by one SRF team member.

Assumes one hour for preparation and one hour for follow-up. Assumes one day (8 hours) for on-site PIH meeting.

Assumes one on-site, in-person PIH meeting in City of Blair, NE.

Round-trip travel to/from Minneapolis, MN and Blair, NE for one-site PIH meeting (one day, 8 hours)

Travel Time:

- Round trip travel for wetland delineation (12 hours per trip x 1 trip x 2 persons = 24 hours travel time).

- Round-trip travel for one on-site PIH meeting (8 hours per trip x 1 person = 8 hours travel time).

- Assumes no travel for other resource review tasks.

- Travel time for public involvement not included in this scope of work. To be developed under supplemental agreement for public involvement tasks.

CE Document and Resource Reviews:

- Project is authorized as a Class II action under NEPA (Categorical Exclusion).

- NDOT to provide all PQS memos (e.g., Wetlands, Floodplains, T&E, Water Quality, HMR, Section 106) and Community Assessment

- Assumes up to two (2) CE re-evaluations. 16 hours per CE re-evaluation x 2 re-evaluations = 32 hours.

- NDOT approval of Section 4(f) properties identification document. Section 4(f) initial assessment no longer required.

- Project is in City of Blair urbanized area. Project exempt from FPPA. Form NRCS-CPA-106 and coordination with NRCS not required.

- Section 106 surveys, reporting, and PQS memorandum to be completed in-house by NDOT.

- Section 106 assumes no historic properties affected finding. Assumes Section 106 Tier II memorandum. NDOT to complete NeSHPO consultation and concurrence. Section 106 Memorandum of Agreement (MOA) not required.

- Assumes Section 4(f) independent bikeway/walkway or temporary occupancy exception for impacts to existing trails at termini of proposed project (Grant Street trail, Jackson Street/Blaine Street trail).

- Assumes Section 4(f) de minimis determination, programmatic evaluation, or individual evaluation not required.

- Assumes no Section 6(f) LWCF involvement. No properties developed with LWCF funds in the project study area. Hours for Nebraska Game & Parks Commission (GPC) coordination to document no LWCF properties.

- Zone A flood plain along east side of South 4th Street and south side of River Road. Assumes project does not encroach into floodplains. Floodplain PQS to be prepared by NDOT. Assumes no floodplain certification and permit required. Hours for Design Consultant coordination.

- City of Blair is not a regulated MS4 community. Assumes no temporary or permanent stormwater BMPs required. Water quality PQS memo to be prepared by NDOT. Hours for Design Consultant coordination.

- Project is outside of the habitat range for American Burying Beetle (ABB). Coordination with USFWS and NGPC, assessment of temporary and permanent soil disturbance, and estimate of potential ABB take not required.

- Project is within the range of northern long-eared bat. Includes evaluation of project using USFWS IPaC website and preparation of consistency letter for NDOT review and signature. Bridge/culvert inspections for northern long-eared bat (NLEB) to be completed with wetland delineation fieldwork. Stand-alone trip for bridge/culvert inspection not required. Assumes bridge/culvert and structure bat assessment forms for one structure (US-30 over East 4th Street). Assumes no acoustical surveys.

- Biological Assessment assumes Not Likely to Adversely Affect with Conservation Conditions determination for listed species.

- Individual Project-Level Evaluation (IPLE) for protected species will be supplemented as necessary. If IPLE is required, then additional scope will be prepared.

- Hazardous Materials Review (HMR) to be completed by subconsultant (Braun). Hours included for subconsultant coordination.

- Project is not a Type 1 Project under 23 CFR 772. Traffic noise analysis not required.

Wetland Delineation and Permitting:

- Wetland Delineation will extend to edge of right of way (ROW) where review areas parallel existing roadways and 50 feet to either side of the trail alignment (100-foot corridor) if outside of existing ROW.

- Landowner notification for access to properties outside of right of way provided by City of Blair.

- Assumes delineation of 6 aquatic resource features and collection of 20 sample points to document wetland boundaries,

Notes & Assumptions
continued linear wetlands, and wetland types.
- Assumes one day in field for wetland delineation (one round trip with one field day).
- Assumes one round trip to/from Minnesota and Nebraska for wetland delineation fieldwork.
- Project study area is a suburban/urban setting. No agricultural fields in project study area. Wetlands in an Agricultural Setting (WIAS) not required.
- Project does not include channel crossings, encroachments, or modifications. Nebraska Stream Condition Assessment Procedure (NeSCAP) not required.
- Assumes Section 404 Nationwide Permit (NWP). Section 404 Individual Permit not required.
- Assumes one pre-application meeting with USACE.
- Wetland impacts to be provided by design consultant (JEO Consulting Group).
- Assumes no wetland mitigation plan and no on-site wetland creation. Wetland mitigation, if required, through bank credits.
- Any required meetings to be attended remotely via on-line resources (e.g., Zoom, MS-Teams, Cisco Webex, etc.).
Public Involvement:
- Includes preparation of Public Involvement Plan (PIP) for NDOT review. Assumes one round of comments and revision.
- PIP prepared following NDOT Public Involvement Plan template.
- Additional hours for public involvement not included in this scope of work. To be developed under supplemental agreement to support the determined level of public involvement.

Project Cost & Breakdown**Environmental Services**

Project Name: River Road Connector Trail Project Number: TAP-89(35)
Consultant: SRF Consulting Group Control Number: 22928
Consultant PM: Brett Danner, 763-267-6606, bdanner@srfconsulting.com
NDOT PC: Karen Majerus, 402-479-3600, karen.majerus@nebraska.gov
Date: June 25, 2026

DIRECT LABOR COSTS			
Classification	Hours	Rate	Amount
Principal	4	\$95.79	\$383.16
Program Manager	119	\$86.06	\$10,241.14
Sr. Env. Scientist	132	\$63.43	\$8,372.76
Env. Scientist	194	\$49.12	\$9,529.28
Sr. Designer	8	\$78.74	\$629.92
Designer	8	\$48.72	\$389.76
Technician	26	\$34.52	\$897.52
Administrative	2	\$40.67	\$81.34
Ave. Salary Rate/Hour = \$61.92 ; Incl. OH+P = \$186.49		493	Subtotal \$30,524.88

DIRECT EXPENSES	Amount
Subconsultants:	\$10,199.29
Printing And Reproduction:	\$112.50
Mileage/Travel:	\$2,271.75
Lodging/Meals:	\$959.40
Other Miscellaneous Costs:	\$200.03
Subtotal	\$13,742.97

TOTAL PROJECT COSTS	Amount
Direct Labor Costs	\$30,524.88
Labor Cost Escalation Factor for Multi-year Projects (if allowed): Y 2.0 years @ 4.0% / year = 2.00%	\$610.50
Overhead @ 165.07%	\$51,395.17
Facility Capital Cost of Money (FCCM) @ (labor costs x FCCM%)	
Direct Expenses	\$13,742.97
Fee for Profit Rate @ 11.40%	\$9,408.48
TOTAL COST	\$105,682.00

Staffing Plan (CPFF)**Environmental Services**

SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT

Project Name: River Road Connector Trail

Project Number: TAP-89(35)

SubConsultant: Braun Intertec

Control Number: 22928

Sub PM: Mary Canino, 612-599-5234, MCanino@braunintertec.com

NDOT PC: Karen Majerus, 402-479-3600, karen.majerus@nebraska.gov

Date: June 30, 2026

NEBRASKA

Good Life. Great Journey.

DEPARTMENT OF TRANSPORTATION

#	Code	Classification	#	Code	Classification
1	PR	Principal Scientist	6	PA	Project Assistant
2	PS	Project Scientist	7	TECH	Technician
3	GIS	GIS Specialist	8	ADM	Administrative
4	SS	Staff Scientist	9	UD1	User Defined 1
5	PCS	Project Control Specialist	10	UD2	User Defined 2

Overhead Rate^[1]

235.03%

Fee for Profit Rate^[2]

11.40%

FCCM (if applicable)

%

BLENDED RATES TABLE

Template: T-WB-Environmental Services (LPA) (rev 10-07-2025) CPFF

Employee Name	Job Title & Certifications ^[3]	Current Actual Salary Rate/Hr ^[4]	% Assigned
Principal Scientist			
Mary Canino	Principal Scientist, PG, CHMM	\$85.85	100%
	Blended Rate:	\$85.85	
Project Scientist			
Michelle LaGarde	Project Scientist, PG	\$42.60	100%
	Blended Rate:	\$42.60	
GIS Specialist			
Zach Seeger	GIS Specialist	\$32.00	100%
	Blended Rate:	\$32.00	
Staff Scientist			
Max Firkins	Staff Scientist	\$30.05	60%
Grace Anderson	Staff Scientist	\$29.60	40%
	Blended Rate:	\$29.87	
Project Control Specialist			
Elizabeth Kadlec	Project Control Specialist	\$49.70	100%
	Blended Rate:	\$49.70	
Project Assistant			
Pamela Taheri	Project Assistant	\$28.40	100%
	Blended Rate:	\$28.40	
Technician			
	Blended Rate:		
Administrative			
	Blended Rate:		

SubConsultant Hours

Environmental Services

SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT

Project Name: River Road Connector Trail
SubConsultant: Braun Intertec

Project Number: TAP-89(35)
Control Number: 22928

Sub PM: Mary Canino, 612-599-5234, MCanino@braunintertec.com

NDOT PC: Karen Majerus, 402-479-3600, karen.majerus@nebraska.gov

Date: June 30, 2026

TASKS	PERSONNEL CLASSIFICATIONS								
	PR	PS	GIS	SS	PCS	PA	TECH	ADM	Total
I. Project Management	2								2
1. Project Management	2								2
2. PGM Meetings									
3. Travel Time									
II. CE Document and Resource Reviews		24	8	25	2	2			61
1. Categorical Exclusion Document									
2. Plan-in-Hand Site Visit									
3. Project Location Maps and KMZs									
4. Documentation and Revisions									
5. NEPA Re-Evaluations									
RESOURCE REVIEWS									
1. Farmland									
2. Section 106									
3. Section 4(f) De Minimis or Exemption									
4. Section 6(f) Analysis Documentation									
5. Floodplain Review									
6. Water Quality Review									
7. Threatened and Endangered Species (T&E) Review									
8. Biological Assessment									
9. Individual Project Level Evaluation									
10. Hazardous Materials Review (HMR)		24	8	25	2	2			61
11. Noise Study and Report									
III. Wetland and Stream Delineation									
1. Wetland Delineation									
2. Pre-Application Meeting									
3. 404 Nationwide Permit Application Package									
4. 404 Individual Permit Application									
5. Wetland/Channel Mitigation Plan									
IV. Public Involvement Materials									
1. Public Information Packet									
2. Legal Notice Coordination									
3. Packet Distribution									
4. Public Comments									
5. Summary Memo and Report									
Total Days	0.25	3	1	3.13	0.25	0.25			8
Total Hours	2	24	8	25	2	2			63.0

Direct Expenses**Environmental Services**

SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT

Project Name: River Road Connector Trail

Project Number: TAP-89(35)

SubConsultant: Braun Intertec

Control Number: 22928

Date: June 30, 2026

Subconsultants:			Amount
Not applicable (N/A)			
Subtotal			
Printing and Reproduction:	Qty	Unit Cost	Amount
Not applicable (N/A)			
Subtotal			
Mileage/Travel:	Qty	Unit Cost	Amount
Mileage/Travel:	500	\$0.72	\$360.00
Subtotal			\$360.00
Lodging/Meals:	Qty	Unit Cost	Amount
Motel - Omaha/Douglas Co. \$122+tax	1	\$122.00	\$122.00
Meals & Incidentals (70% GSA Rate, full days, Omaha/Douglas Co.)		\$56.00	
Meals & Incidentals (70% GSA Rate, 1st & last days, Omaha/Douglas Co.)	2	\$42.00	\$84.00
Subtotal			\$206.00
Other Miscellaneous Costs:	Qty	Unit Cost	Amount
Regulatory Database Report and Historical Info	1	\$851.16	\$851.16
Subtotal			\$851.16
TOTAL DIRECT EXPENSES			\$1,417.16

Notes & Assumptions	Environmental Services
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Notes & Assumptions	Environmental Services
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Project Number: TAP-89(35)

Control Number: 22928

Date: June 30, 2026

Notes & Assumptions

The HMR approach will be completed using a combination of the NDOT Hazardous Materials Review Guidance Manual and a modified version of the American Society of Testing and Materials (ASTM) methodology E 1527-21, Standard Practice for Environmental Site Assessment Process (limitations are outlined in the NDOT HMR Guidance Manual)

The approach is modified from ASTM standards as the HMR does not meet all the requirements of ASTM Standard E1527-21 nor All Appropriate Inquiry (AAI)

The HMR will identify sites within the project area with high, medium, or low potential for contamination based on criteria established by the NDOT HMR Guidance Manual.
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The HMR will include National Environmental Policy Act (NEPA) documentation, a visual reconnaissance which will include field notes and a photograph log, land records review, historical records review, and a regulatory database review will be conducted.

It is assumed that two detailed regulatory file review will be conducted through the Nebraska Department of Environment and Energy (NDEE) Records Management Unit. Additional detailed regulatory file reviews will be completed as deemed necessary by NDOT staff.

Braun Intertec's research will include but not be limited to, fire insurance maps, city and county files, aerial photographs, and U.S. Geological Survey (USGS) topographic maps.

The HMR will summarize the findings, mitigation measures and commitments for inclusion in the environmental documentation and Green Sheets and identify potential impacts to the project.

A Draft HMR Report will be submitted to the Nebraska Environmental Documentation System within 10 to 12 weeks of authorization to proceed dependent on the necessity of performing a records review.

We will only submit an electronic copy of our report to you unless you request otherwise. At your request, we can also send the report to additional project team members.

Project Cost & Breakdown**Environmental Services**

SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT - SUBCONSULTANT

Project Name: River Road Connector Trail

Project Number: TAP-89(35)

SubConsultant: Braun Intertec

Control Number: 22928

Sub PM: Mary Canino, 612-599-5234, MCanino@braunintertec.com

NDOT PC: Karen Majerus, 402-479-3600, karen.majerus@nebraska.gov

Date: June 30, 2026

DIRECT LABOR COSTS

Classification	Hours	Rate	Amount
Principal Scientist	2	\$85.85	\$171.70
Project Scientist	24	\$42.60	\$1,022.40
GIS Specialist	8	\$32.00	\$256.00
Staff Scientist	25	\$29.87	\$746.75
Project Control Specialist	2	\$49.70	\$99.40
Project Assistant	2	\$28.40	\$56.80
Technician			
Administrative			
User Defined 1			
User Defined 2			
Ave. Salary Rate/Hour = \$37.35 ; Incl. OH+P = \$139.40		63	Subtotal
			\$2,353.05

DIRECT EXPENSES

	Amount
Subconsultants:	
Printing And Reproduction:	
Mileage/Travel:	\$360.00
Lodging/Meals:	\$206.00
Other Miscellaneous Costs:	\$851.16
Subtotal	\$1,417.16

TOTAL PROJECT COSTS

	Amount
Direct Labor Costs	\$2,353.05
Labor Cost Escalation Factor for Multi-year Projects (if allowed): n	
Overhead @ 235.03%	\$5,530.37
Facility Capital Cost of Money (FCCM) @ (labor costs x FCCM%)	
Direct Expenses	\$1,417.16
Fee for Profit Rate @ 11.40%	\$898.71
SUBCONSULTANT TOTAL COST	\$10,199.29

**RESOLUTION
ENVIRONMENTAL SERVICES SUPPLEMENTAL AGREEMENT
BK2411-001**

CITY OF BLAIR

Resolution No. _____

Whereas: City of Blair and SRF Consulting Group, Inc. have previously executed an Environmental services agreement for a transportation project for which the Local Public Agency (LPA) would like to obtain Federal funds; and

Whereas: City of Blair understands that it must continue to strictly follow all Federal, State, and local laws, rules, regulations, policies, and guidelines applicable to the funding of this Federal-aid project; and

Whereas: City of Blair and SRF Consulting Group, Inc. wish to enter into a supplemental Environmental services agreement, setting out modifications and/or additional duties and/or funding responsibilities for the Federal-aid project.

Be It Resolved: by the City Council of the City of Blair, Nebraska that:

Mindy Rump, Mayor of the City of Blair, is hereby authorized to sign the attached Environmental services Supplemental Agreement between City of Blair and SRF Consulting Group, Inc.

City of Blair is committed to providing local funds for the project as required by the Project Program Agreement and any Supplemental Project Agreements.

NDOT Project Number: TAP-89(35)

NDOT Control Number: 22928

NDOT Project Description: River Road Connecting Trail

Adopted this _____ day of _____, 20____ at _____ Nebraska.

The City Council of City of Blair, Nebraska:

Board/Council Member _____
Moved the adoption of said resolution
Member _____ Seconded the Motion
Roll Call: _____ Yes _____ No _____ Abstained _____ Absent
Resolution adopted, signed, and billed as adopted

Attest:

Signature City Clerk