

Personnel

NOMINATIONS

All personnel are approved to be hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, the results of background checks and evidence of proper certification.

Administrative Staff:

Torres, Andrew

Position:	Coordinator of Network Services & Cyber Security	Assignment:	North Penn High School
Contract (Type):	Act 93	Effective:	08/31/26
Replacing:	Gregg Koch	Salary/Rate:	\$119,255/yr. (Prorated)
Work Calendar:	261 Day	Step/Group:	Step 4/Group 26
		Benefits:	Yes

Professional Staff:

Arney, Erin E.

Position:	English Teacher	Assignment:	Pennfield Middle School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	William Sinkinson	Salary/Rate:	\$68,500/yr.
Work Calendar:	191 Day	Step/Level:	Step 1.5/Level 1
		Benefits:	Yes

Bean, Kayla G.

Position:	Science Teacher	Assignment:	Pennfield Middle School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Sheronne Howard	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Beswick-Church, Karly

Position:	Kindergarten Teacher	Assignment:	Inglewood Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Taylor Derbyshire	Salary/Rate:	\$70,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 3/Level 1
		Benefits:	Yes

Byrne, Mary R.

Position:	.5 Reading Specialist	Assignment:	York Avenue Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Corey Leibowitz	Salary/Rate:	\$37,250/yr.
Work Calendar:	191 Day	Step/Level:	Step 1.5/Level 3
		Benefits:	No

Christian, Maura K.

Position:	Grade 5 Teacher	Assignment:	Gwyn Nor Elementary School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Erik Huebner	Salary/Rate:	\$71,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 4/Level 1
		Benefits:	Yes

Curtis, Samantha

Position:	Grade 2 Teacher	Assignment:	Gwyn Nor Elementary School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	David Yeum	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Dych, Allison M.

Position:	Grade 5 Teacher	Assignment:	Bridle Path Elementary School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Lynne Heyl	Salary/Rate:	\$69,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 2/Level 1
		Benefits:	Yes

Gaylord, Madison D.

Position:	Grade 3 Teacher	Assignment:	Oak Park Elementary School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Cynthia Benes	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Griggs, Rena R.

Position:	Special Education Teacher	Assignment:	.5 Pennbrook Middle School & .5 Penndale Middle School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	New Position	Salary/Rate:	\$89,054/yr.
Work Calendar:	191 Day	Step/Level:	Step 5/Level 6
		Benefits:	Yes

Guinan, Carly R.

Position:	Kindergarten Teacher	Assignment:	York Avenue Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Kristen Muth	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Kapp, Morgan D.

Position:	Kindergarten Teacher	Assignment:	Bridle Path Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Monet Barmore	Salary/Rate:	\$77,500/yr.
Work Calendar:	191 Day	Step/Level:	Step 4.5/Level 3
		Benefits:	Yes

Reiff, Heather H.

Position:	Grade 3 Teacher	Assignment:	Kulp Elementary School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Zachary Quigley	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Sante, Erica M.

Position:	Mathematics Teacher	Assignment:	Pennfield Middle School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Melinda Lyon	Salary/Rate:	\$75,500/yr.
Work Calendar:	191 Day	Step/Level:	Step 2.5/Level 3
		Benefits:	Yes

Shoudt, Molly R.

Position:	Special Education Teacher	Assignment:	Walton Farm Elementary School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 01/26/27
Replacing:	Abigail Small	Salary/Rate:	\$69,000/yr. (Prorated)
Work Calendar:	191 Day	Step/Level:	Step 2/Level 1
		Benefits:	Yes

Wentz, Emily N.

Position:	Grade 5 Teacher	Assignment:	Bridle Path Elementary School
Contract (Type):	Professional Employee	Effective:	TBD
Replacing:	Steven Price	Salary/Rate:	\$73,500/yr.
Work Calendar:	191 Day	Step/Level:	Step 3.5/Level 2
		Benefits:	Yes

Support Staff:***Caldwell, Judy***

Position:	Security Officer	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	08/25/26
Replacing:	New Position	Wage/Rate:	\$33.10/hr.
Work Calendar:	183 Day	Hours/Week:	20
Benefits:	No	Step/Grade:	Step 1/Grade 2

Cheth, Saori

Position:	Special Education Paraprofessional	Assignment:	Walton Farm Elementary School
Contract (Type):	Support Staff	Effective:	08/26/26

Replacing:	Camille Randleman	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

Defilippo, Heather M.

Position:	Bus Driver/Floater	Assignment:	Transportation Department
Contract (Type):	N/A	Effective:	08/25/26
Replacing:	Janice Perkins	Wage/Rate:	\$29.46/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 5

Dekkar, Kenza

Position:	Special Education Paraprofessional	Assignment:	Knapp Elementary School
Contract (Type):	Support Staff	Effective:	08/26/26
Replacing:	Erin Schultz	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

DelliGatti, Erika L.

Position:	Special Education Paraprofessional	Assignment:	North Penn High School
Contract (Type):	Support Staff	Effective:	08/26/26
Replacing:	Edward Bovell	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

Furtado, Rick C.

Position:	Security Officer	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	08/25/26
Replacing:	New Position	Wage/Rate:	\$33.10/hr.
Work Calendar:	183 Day	Hours/Week:	20
Benefits:	No	Step/Grade:	Step 1/Grade 2

Haynes, Nicholas T.

Position:	Special Education Paraprofessional	Assignment:	Montgomery Elementary School
Contract (Type):	Support Staff	Effective:	08/26/26
Replacing:	Shayla Graziano	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

Hopwood, Juliana A.

Position:	Administrative Assistant, Middle School Principal	Assignment:	Penndale Middle School
Contract (Type):	Support Staff	Effective:	08/24/26
Replacing:	Donna Brenninger	Wage/Rate:	\$29.21/hr.
Work Calendar:	261 Day	Hours/Week:	37.5
Benefits:	Yes	Step/Grade:	Step 2/Grade 2

Hunter, Wayne

Position:	Security Officer	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	08/25/26
Replacing:	New Position	Wage/Rate:	\$33.10/hr.
Work Calendar:	183 Day	Hours/Week:	20
Benefits:	No	Step/Grade:	Step 1/Grade 2

Kerwin, Danielle L.

Position:	Special Education Paraprofessional	Assignment:	Walton Farm Elementary School
Contract (Type):	Support Staff	Effective:	08/26/26
Replacing:	Linda Schilke	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

Morocho, Melanie A.M.

Position:	Special Education Paraprofessional	Assignment:	Knapp Elementary School
Contract (Type):	Support Staff	Effective:	08/26/26
Replacing:	Heather Frisoli	Wage/Rate:	\$27.06/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 4/Grade 1

Muth, James D.

Position:	Security Officer	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	08/25/26
Replacing:	New Position	Wage/Rate:	\$33.10/hr.
Work Calendar:	183 Day	Hours/Week:	20
Benefits:	No	Step/Grade:	Step 1/Grade 2

Roschetz, Karen M.

Position:	Special Education Paraprofessional	Assignment:	Nash Elementary School
Contract (Type):	Support Staff	Effective:	08/26/26
Replacing:	James McCallister	Wage/Rate:	\$28.19/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 6/Grade 1

Rouni, Jilali J.

Position:	Special Education Paraprofessional	Assignment:	North Penn High School
Contract (Type):	Support Staff	Effective:	08/26/26
Replacing:	Frank Mokriski	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

Schilke, Linda J.

Position:	Cafeteria Monitor	Assignment:	Kulp Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Helen Carpani	Wage/Rate:	\$18.25/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 3/Grade 1

Tadros, Mariam M.

Position:	Special Education Paraprofessional	Assignment:	Nash Elementary School
Contract (Type):	Support Staff	Effective:	08/26/26
Replacing:	Kathleen Stellato	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

RESIGNATIONS**Professional Staff:*****Boettcher, Ashley E.***

Position:	Grade 5 Teacher	Assignment:	Gwyn Nor Elementary School
Initial Date of Hire:	09/03/13	Effective:	10/08/26 or sooner

Purcell, Kathryn

Position:	Special Education Teacher	Assignment:	Pennbrook Middle School
Initial Date of Hire:	10/30/23	Effective:	08/13/26

Support Staff:***Durkee, Katherine J.***

Position:	Bus Assistant	Assignment:	Transportation Department
Initial Date of Hire:	09/01/99	Effective:	07/30/26

Everett, Bryauna A.

Position:	Administrative Assistant Special Education Supervisor/Compliance	Assignment:	Educational Services Center
Initial Date of Hire:	09/10/01	Effective:	08/13/26

Fritz, Kylie R.

Position:	Bus Assistant	Assignment:	Transportation Department
Initial Date of Hire:	03/22/21	Effective:	06/12/26

Szilagyi, Tunde

Position:	ESL Assistant	Assignment:	Penndale Middle School
Initial Date of Hire:	04/22/03	Effective:	08/04/26

CHANGE OF POSITION**Support Staff:*****Augustin, Ilfranc A.***

Position: (From)	Assistant Group Supervisor/Leader	Position: (To)	<i>Assistant Group Supervisor</i>
Assignment:	Gwyn Nor Elementary School	Assignment:	<i>Gwyn Nor Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	187 Day	Work Calendar:	<i>187 Day</i>
Wage/Rate:	\$23.86/hr.	Wage/Rate:	<i>\$20.22/hr.</i>
Step/Grade:	Step 2/Grade 3	Step/Grade:	<i>Step 2/Grade 4</i>
Hours/Week:	26	Hours/Week:	<i>23.75</i>
Benefits:	No	Benefits:	<i>No</i>
		Replacing:	<i>Cheryl Raffle</i>
		Effective:	<i>08/25/26</i>

Barthold, Lea

Position: (From)	Routing Specialist	Position: (To)	<i>Assistant Coordinator of Transportation</i>
Assignment:	Transportation Department	Assignment:	<i>Transportation Department</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$36.41/hr.	Wage/Rate:	<i>\$41.76/hr.</i>
Step/Grade:	Step 4/Grade 1	Step/Grade:	<i>Step 1/Grade 5</i>
Hours/Week:	40	Hours/Week:	<i>40</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>New Positions</i>
		Effective:	<i>08/24/26</i>

Bolks, Sofia

Position: (From)	ESL Assistant/Extended School Care Assistant	Position: (To)	<i>ESL Assistant</i>
Assignment:	North Penn High School/Knapp Elementary School	Assignment:	<i>North Penn High School</i>
Contract (Type):	N/A	Contract (Type):	<i>Support Staff</i>
Work Calendar:	187 Day	Work Calendar:	<i>183 Day</i>
Wage/Rate:	\$25.10/hr. & \$17.21/hr.	Wage/Rate:	<i>\$26.03/hr.*</i>
Step/Grade:	Step 4/Grade 2; Step 1/Grade 5	Step/Grade:	<i>Step 5*/Grade 2</i>
Hours/Week:	35 + 2.5	Hours/Week:	<i>35</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>N/A</i>
		Effective:	<i>10/18/25</i>

*2026-2027 Wage Schedule

Brandis, Jillian L.

Position: (From)	School Nutrition Team Leader	Position: (To)	<i>Special Education Paraprofessional</i>
Assignment:	Oak Park Elementary School	Assignment:	<i>Oak Park Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>Support Staff</i>
Work Calendar:	180 Day	Work Calendar:	<i>183 Day</i>
Wage/Rate:	\$25.91/hr.	Wage/Rate:	<i>\$25.37/hr.</i>
Step/Grade:	Step 6/Grade 2	Step/Grade:	<i>Step 1/Grade 1</i>
Hours/Week:	40	Hours/Week:	<i>35</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Thomas Shubert</i>
		Effective:	<i>07/30/26</i>

Delany, Megan K.

Position: (From)	Administrative Assistant, Health Suite, MS	Position: (To)	<i>Administrative Assistant, Director of Elementary Education</i>
Assignment:	Penndale Middle School	Assignment:	<i>Educational Services Center</i>
Contract (Type):	Support Staff	Contract (Type):	<i>Support Staff</i>
Work Calendar:	187 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$25.54/hr.	Wage/Rate:	<i>\$30.37/hr.</i>
Step/Grade:	Step 5/Grade 5	Step/Grade:	<i>Step 1/Grade 1</i>
Hours/Week:	35	Hours/Week:	<i>37.5</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Debra Petersen</i>
		Effective:	<i>08/12/26</i>

Earnest, Devon S.

Position: (From)	Groundskeeper 2	Position: (To)	<i>Groundskeeper 1</i>
Assignment:	Warehouse/	Assignment:	<i>North Penn High School/</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$26.75/hr.	Wage/Rate:	<i>\$29.16/hr.</i>
Step/Grade:	Step 3/Grade 4	Step/Grade:	<i>Step 4/Grade 3</i>
Hours/Week:	40	Hours/Week:	<i>40</i>
Benefits:	yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Jeffrey Wert</i>
		Effective:	<i>08/10/26</i>

Heisey, Dawn M.

Position: (From)	SNS Assistant 1	Position: (To)	<i>SNS Team Leader</i>
Assignment:	Knapp Elementary School	Assignment:	<i>Knapp Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	180 Day	Work Calendar:	<i>180 Day</i>
Wage/Rate:	\$19.77/hr.	Wage/Rate:	<i>\$23.32/hr</i>
Step/Grade:	Step 4/Grade 5	Step/Grade:	<i>Step 1/Grade 2</i>
Hours/Week:	32.5	Hours/Week:	<i>40</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Sabrina McAnulla</i>
		Effective:	<i>08/31/26</i>

Jefferson, Kimberly

Position: (From)	Assistant Group Supervisor-PM	Position: (To)	Assistant Group Supervisor-AM & PM
Assignment:	Gwyn Nor Elementary School	Assignment:	Kulp Elementary School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	187 Day	Work Calendar:	187 Day
Wage/Rate:	\$20.22/hr.	Wage/Rate:	\$20.22/hr.
Step/Grade:	Step 2/Grade 4	Step/Grade:	Step 2/Grade 4
Hours/Week:	14.75	Hours/Week:	25
Benefits:	No	Benefits:	No
		Replacing:	Kelli Kallatch
		Effective:	08/25/26

Keeley, Cynthia B.

Position: (From)	SNS Assistant 2	Position: (To)	SNS Team Leader
Assignment:	Hatfield Elementary School	Assignment:	Oak Park Elementary School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	180 Day	Work Calendar:	180 Day
Wage/Rate:	\$20.59/hr.	Wage/Rate:	\$23.32/hr
Step/Grade:	Step 6/Grade 5	Step/Grade:	Step 1/Grade 2
Hours/Week:	27.5	Hours/Week:	40
Benefits:	No	Benefits:	Yes
		Replacing:	Jullian Brandis
		Effective:	08/31/26

Morris, Kaitlyn C.

Position: (From)	Assistant Group Supervisor	Position: (To)	Assistant Group Supervisor/Leader
Assignment:	North Wales Elementary School	Assignment:	North Wales Elementary School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	187 Day	Work Calendar:	187 Day
Wage/Rate:	\$20.22/hr.	Wage/Rate:	\$23.35/hr.
Step/Grade:	Step 2/Grade 4	Step/Grade:	Step 1/Grade 3
Hours/Week:	25	Hours/Week:	30
Benefits:	No	Benefits:	Yes
		Replacing:	Courtney Kasche
		Effective:	08/25/26

Papula, Evelyn

Position: (From)	Extended Child Care Program Assistant-AM	Position: (To)	Extended Child Care Program Assistant-AM & PM
Assignment:	Nash Elementary School	Assignment:	Walton Farm Elementary School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	187 Day	Work Calendar:	187 Day
Wage/Rate:	\$18.24/hr	Wage/Rate:	\$18.24/hr.
Step/Grade:	Step 2/Grade 5	Step/Grade:	Step 2/Grade 5
Hours/Week:	10	Hours/Week:	25
Benefits:	No	Benefits:	No
		Replacing:	Shane Blizzard
		Effective:	08/25/26

Rossidis, Nicholas S.

Position: (From)	Bus Driver	Position: (To)	Bus Driver
Assignment:	Transportation Department	Assignment:	Transportation Department
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	183 Day	Work Calendar:	183 Day
Wage/Rate:	\$30.77/hr.	Wage/Rate:	\$31.42/hr.
Step/Grade:	Step 3/Grade 5	Step/Grade:	Step 4/Grade 5
Hours/Week:	25	Hours/Week:	30.4
Benefits:	No	Benefits:	Yes
		Replacing:	John O'Donnell
		Effective:	08/26/26

Sisian, Kimberly L.

Position: (From)	Administrative Assistant, Attendance, High School	Position: (To)	Administrative Assistant, Assistant Principal, High School
Assignment:	North Penn High School	Assignment:	North Penn High School
Contract (Type):	Support Staff	Contract (Type):	Support Staff
Work Calendar:	187 Day	Work Calendar:	261 Day
Wage/Rate:	\$26.65/hr.	Wage/Rate:	\$28.58/hr.
Step/Grade:	Step 6/Grade 4	Step/Grade:	Step 1/Grade 2
Hours/Week:	37.5	Hours/Week:	37.5
Benefits:	Yes	Benefits:	Yes
		Replacing:	Dolores Mancino
		Effective:	08/03/26

Smith, Kimberly A.

Position: (From)	Administrative Assistant, Athletics/Activities, High School	Position: (To)	Administrative Assistant, Assistant Principal, High School
Assignment:	North Penn High School	Assignment:	North Penn High School
Contract (Type):	Support Staff	Contract (Type):	Support Staff
Work Calendar:	261 Day	Work Calendar:	261 Day
Wage/Rate:	\$26.33/hr.	Wage/Rate:	\$28.58/hr.
Step/Grade:	Step 3/Grade 3	Step/Grade:	Step 1/Grade 2
Hours/Week:	37.5	Hours/Week:	37.5
Benefits:	Yes	Benefits:	Yes
		Replacing:	Maria Shaw
		Effective:	08/03/26

Turner, Colette M.

Position: (From)	SNS Assistant 19	Position: (To)	SNS Assistant 11
Assignment:	North Penn High School	Assignment:	North Penn High School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	180 Day	Work Calendar:	180 Day
Wage/Rate:	\$18.94/hr.	Wage/Rate:	\$18.94/hr.
Step/Grade:	Step 2/Grade 5	Step/Grade:	Step 2/Grade 5
Hours/Week:	20	Hours/Week:	36.25
Benefits:	No	Benefits:	Yes
		Replacing:	Donna Smith
		Effective:	08/31/26

CHANGE IN CLASSIFICATION & PAY RATE**Support Staff:*****Deininger, Shana***

Position: (From)	Administrative Assistant, Extended School Care	Position: (To)	<i>Administrative Assistant, Extended School Care</i>
Assignment:	Educational Services Center	Assignment:	<i>Educational Services Center</i>
Contract (Type):	Support Staff	Contract (Type):	<i>Support Staff</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$26.65/hr.	Wage/Rate:	<i>\$29.21/hr.</i>
Step/Grade:	Step 6/Grade 4	Step/Grade:	<i>Step 2/Grade 2</i>
Hours/Week:	37.5	Hours/Week:	<i>37.5</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Self</i>
		Effective:	<i>08/21/26</i>

Smolinsky, Lisa M.

Position: (From)	Administrative Assistant, Food Services 1	Position: (To)	<i>School Nutrition Services Program Specialist</i>
Assignment:	Educational Services Center	Assignment:	<i>Educational Services Center</i>
Contract (Type):	Support Staff	Contract (Type):	<i>Support Staff</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$31.75/hr.	Wage/Rate:	<i>\$34.08/hr.</i>
Step/Grade:	Step 6/Grade 2	Step/Grade:	<i>Step 3/Grade 4 (Specialist Classification)</i>
Hours/Week:	37.5	Hours/Week:	<i>37.5</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Self</i>
		Effective:	<i>08/21/26</i>

Stewart, Andrea L.

Position: (From)	Administrative Assistant, Food Services 2	Position: (To)	<i>School Nutrition Services Operations & Procurement Specialist</i>
Assignment:	Educational Services Center	Assignment:	<i>Educational Services Center</i>
Contract (Type):	Support Staff	Contract (Type):	<i>Support Staff</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$28.01/hr.	Wage/Rate:	<i>\$32.63/hr.</i>
Step/Grade:	Step 6/Grade 3	Step/Grade:	<i>Step 1/Grade 4 (Specialist Classification)</i>
Hours/Week:	37.5	Hours/Week:	<i>37.5</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Self</i>
		Effective:	<i>08/21/26</i>

Toften, Jennifer N.

Position: (From)	ACCESS Specialist	Position: (To)	<i>ACCESS and Child Accounting Specialist</i>
Assignment:	Educational Services Center	Assignment:	<i>Educational Services Center</i>
Contract (Type):	Support Staff	Contract (Type):	<i>Support Staff</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$36.25/hr.	Wage/Rate:	<i>\$37.57/hr.</i>
Step/Grade:	Step 6/Grade 4	Step/Grade:	<i>Step 3/Grade 3</i>
Hours/Week:	37.5	Hours/Week:	<i>37.5</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Self</i>
		Effective:	<i>07/01/26</i>

CORRECTION OF LEVEL & PAY RATE**Professional Staff:****Stephens, Rachel L.**

Position:	Grade 6 Teacher	Assignment:	Knapp Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Kyle Meakaim	Salary/Rate:	From: \$74,000/yr.* To: \$71,000/yr.*
Work Calendar:	191 Day	Step/Level:	From: Step 1/Level 3 To: Step I/Level 2
		Benefits:	Yes

*2026-2027 Salary Schedule

CORRECTION OF PAY RATE**Professional Staff:****Ridge, Margaret E.**

Position: (From)	Gifted Teacher	Position: (To)	<i>Grade 5 Teacher</i>
Assignment:	.5 Gwynedd Square Elementary School & .5 Oak Park Elementary School	Assignment:	<i>Gwynedd Square Elementary School</i>
Contract (Type):	Professional Employee	Contract (Type):	<i>Professional Employee</i>
Work Calendar:	191 Day	Work Calendar:	<i>191 Day</i>
Salary:	From: \$89,717/yr.* To: \$91,198/yr.*	Salary:	From: \$89,717/yr.* To: \$91,198/yr.*

Step/Level:	Step 9/Level 5	Step/Level:	Step 9/Level 5
Benefits:	Yes	Benefits:	Yes
		Replacing:	David Rein
		Effective:	08/25/26

* 2026-2027 Salary Schedule

LEAVE OF ABSENCE

Professional Staff:

2026-08-20-01

Position:	Science Teacher	Assignment:	Pennfield Middle School
Type/Reason:	Paid Medical Sick Paid Medical Salary Continuation	Effective:	08/25/26 - 10/12/26 10/13/26 - 10/30/26

Support Staff:

2026-08-20-02

Position:	SNS Custodial/Utility Maintenance	Assignment:	North Penn High School
Type/Reason:	Paid Family Sick - Intermittent	Effective:	07/01/26 - 01/01/27

2026-08-20-03

Position:	Special Education Paraprofessional	Assignment:	Gwyn-Nor Elementary School
Type/Reason:	Unpaid FMLA	Effective:	08/26/26 - 11/30/26

2026-08-20-04

Position:	Staff Nurse	Assignment:	District Wide
Type/Reason:	Paid Medical Sick Paid Family Leave Unpaid FMLA	Effective:	10/12/26 - 11/05/26 11/06/26 - 11/12/26 11/13/26 - 01/21/27

2026-08-20-05

Position:	Extended School Care Program Assistant	Assignment:	General Nash Elementary School
Type/Reason:	Paid Personal Unpaid Personal	Effective:	05/20/27 - 05/26/27 05/27/27 - 05/28/27

2026-08-20-06

Position:	Human Resources Specialist - Recruiter	Assignment:	Education Service Center
Type/Reason:	Paid Medical Sick	Effective:	07/16/26 - 07/31/26

2026-08-20-07

Position:	Custodian	Assignment:	North Penn High School
Type/Reason:	Paid Medical Sick Unpaid FMLA	Effective:	07/23/26 - 08/06/26 08/07/26 - 10/15/26

2026-08-20-08

Position:	Reading Intervention Assistant	Assignment:	York Avenue Elementary School
Type/Reason:	Unpaid FMLA	Effective:	08/26/26 - 09/24/26

2026-08-20-09

Position:	Staff Nurse Transportation	Assignment:	Transportation
Type/Reason:	Paid Personal Unpaid Personal	Effective:	09/22/26 - 09/24/26 09/25/26 - 10/02/26

2026-08-20-10

Position:	Head Custodian Float	Assignment:	District Wide
Type/Reason:	Paid Medical Sick	Effective:	09/10/26 - 10/14/26

EXTENSION OF LEAVE OF ABSENCE**Professional Staff:****2026-08-20-11**

Position:	Special Education Teacher	Assignment:	Inglewood Elementary School
Type/Reason:	Paid Medical Sick Paid Personal Unpaid FMLA Paid Medical Salary Continuation	Effective:	09/22/25 - 10/07/25 10/08/25 - 10/13/25 10/14/25 - 10/21/25 10/22/25 - 11/25/25 & 11/27/25 - 09/09/26

2026-08-20-12

Position:	Grade 4 Teacher	Assignment:	Knapp Elementary School
Type/Reason:	Paid Medical Sick	Effective:	05/20/26 - 10/26/26

Support Staff:**2026-08-20-13**

Position:	Specialist	Assignment:	Education Service Center
Type/Reason:	Paid Medical Sick Paid Personal Unpaid FMLA Paid Medical Salary Continuation	Effective:	01/22/26 - 01/23/26 01/24/26 - 01/27/26 AM 01/27/26 PM - 02/04/26 02/05/26 - 09/04/26

2026-08-20-14

Position:	Administrative Assistant to Special Education Supervisor	Assignment:	Education Service Center
Type/Reason:	Paid Medical Sick Paid Medical Salary Continuation	Effective:	07/01/26 PM - 07/20/26 AM 07/20/26 PM - 08/11/26

CHANGE OF EFFECTIVE DATE OF LEAVE OF ABSENCE**Professional Staff:****2026-08-20-15**

Position:	Reading Specialist	Assignment:	Hatfield Elementary School
Type/Reason (FROM):	Paid Medical Sick Paid Family Leave Unpaid FMLA	Effective (FROM):	08/25/26 - 09/13/26 09/14/26 - 09/18/26 09/19/26 - 11/19/26
Type/Reason (TO):	Paid Medical Sick Paid Family Leave Unpaid FMLA	Effective (TO):	08/25/26 - 09/18/26 09/19/26 - 09/28/26 09/29/26 - 11/19/26

2026-08-20-16

Position:	.5 School Counselor & .5 Special Education Teacher	Assignment:	Knapp Elementary School
Type/Reason (FROM):	Paid Medical Sick Paid Family Leave Unpaid FMLA	Effective (FROM):	08/25/26 - 09/01/26 09/02/26 - 09/10/26 09/11/26 - 09/25/26
Type/Reason (TO):	Paid Medical Sick Paid Family Leave Unpaid FMLA	Effective (TO):	08/25/26 - 09/02/26 09/03/26 - 09/11/26 09/12/26 - 09/25/26

2026-08-20-17

Position:	Social Studies Teacher	Assignment:	Pennbrook Middle School
Type/Reason (FROM):	Paid Medical Sick	Effective (FROM):	08/25/26 - 09/29/26

Type/Reason (TO):	Paid Medical Sick	Effective (TO):	08/25/26 - 09/25/26
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Support Staff:***2026-08-20-18***

Position:	Custodian	Assignment:	Penndale Middle School
Type/Reason (FROM):	Paid Vacation Unpaid FMLA Paid Medical Salary Continuation	Effective (FROM):	06/15/26 - 06/16/26 06/17/26 - 06/28/26 06/29/26 - 08/18/26
Type/Reason (TO):	Paid Vacation Unpaid FMLA Paid Medical Salary Continuation	Effective (TO):	06/15/26 - 06/16/26 06/17/26 - 06/28/26 06/29/26 - 07/26/26

SABBATICAL***2026-08-20-19***

Position:	Special Education Teacher	Assignment:	Pennbrook Middle School
Type/Reason:	Paid Medical Sabbatical	Effective	08/25/26 - 01/21/27

SUBSTITUTES - NOMINATIONS

Last Name	First Name	Position	Location	Rate of Pay	Effective Date
Polansky	Madison R.	Substitute Teacher	Districtwide	\$180.00/day	08/26/26
Kleinert	Kevin	Substitute Van Driver	Districtwide	\$18.50/hr.	08/26/26
Johnson	Latina L.	Substitute Van Driver	Districtwide	\$18.50/hr.	08/26/26
Saravanan	Jananee	Substitute Assistant Group Supervisor	Districtwide	\$17.33/hr.	08/25/26

SUBSTITUTES - SEPARATIONS

Last Name	First Name	Position	Location	Effective Date
Park	Sue G.	Substitute Teacher	Districtwide	06/15/26
Wreath	Katherine S.	Substitute Teacher	Districtwide	08/03/26