



South Koochiching-Rainy River School District #363
Northome School

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Northome, MN 56661

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8/19/2026

Michel Lopez-Backstrom
Bemidji, MN 56601

Subject: Job Offer – Long-Term 7-12 Mathematics Substitute Teacher & District-Wide Substitute Teacher

Dear Michel Lopez-Backstrom,

We are pleased to offer you the position of full-time Long-Term 7-12 Mathematics Substitute Teacher and District-Wide Substitute Teacher with South Koochiching Rainy River ISD #363-Northome School for the 2026-27 school year with a position start date of August 24th, 2026 and end date of June 1st, 2027.

In this role, some of your responsibilities will include the following:

- Develop and implement engaging lesson plans aligned with state and district standards.
- Teach mathematics concepts appropriate to the assigned grade level (e.g., Algebra, Geometry, Pre-Calculus, Calculus, or General Math).
- Assess and monitor student progress through formative and summative evaluations.
- Foster a classroom environment that encourages critical thinking and problem-solving.
- Collaborate with staff, administrators, and the community to support student well-being.
- Substitute in classrooms as needed on a daily basis or perform other duties and responsibilities as assigned by administration.
- Deliver daily instruction aligned with district curriculum, state standards, and established lesson plans.
- Create a positive and inclusive classroom environment that supports student engagement and achievement.
- Maintain accurate records of attendance, grades, and student performance as required.

This offer is contingent upon:

- Approval by the School Board.
- Verification of a valid Minnesota teaching license in the appropriate licensure area.
- Successful completion of a background check and all district hiring requirements.

Your placement will be in accordance with the terms and conditions outlined in the Master Agreement and School Board policies. Your annual salary will be placed at BA+60/MA / 7 on the district salary schedule, with an annual salary of \$60,960, subject to applicable deductions and with eligibility for district benefits.

We appreciate your willingness to contribute your expertise in this capacity and look forward to your leadership and collaboration in supporting our staff and students. **Please indicate your acceptance of this assignment by signing and returning this letter by 8/26/26.**

If you have any questions, please feel free to contact me at 218-897-5275 ext. 153 or tlere@northome.k12.mn.us

Sincerely,

Tara Lere

Tara Lere
Superintendent

Acceptance of Assignment

I, Michel Lopez-Backstrom, accept the job offer as a Long-Term 7-12 Mathematics Substitute Teacher and District-Wide Substitute Teacher under the terms outlined in this letter.

Signature: _____

Date: _____