

BOARD GOVERNANCE STAKEHOLDER SURVEY _____

Purpose: This survey is intended to provide the Board of Trustees with feedback from students, families, staff, and community members regarding the Board's overall performance.

The School Board governs the district rather than managing its day-to-day operations. The Board sets goals and policies, oversees district resources, evaluates the Superintendent, monitors district progress, and represents the community.

Please answer the following questions based on the performance of the School Board as a whole and within its governing role.

☐ **I understand the role of the School Board and will consider this role when providing my feedback.**

1. Which best describes you:

- ☐ Student
- ☐ Parent/Guardian
- ☐ District Employee
- ☐ Community Member
- ☐ Other

2. Vision, Leadership & Accountability

How effectively does the School Board provide clear direction for the district, focus on student success, and hold itself and district leadership accountable for making progress toward district goals?

- ☐ Highly Effective — The Board does this very well and consistently.
- ☐ Effective — The Board generally does this well.
- ☐ Developing — The Board does this sometimes, but improvement is needed.
- ☐ Ineffective — The Board does not do this well and significant improvement is needed.
- ☐ Unsure / Not Enough Information — I don't know enough about this area to rate the Board.

3. Board Governance & Policy

How effectively does the School Board work together, follow established policies and procedures, and make decisions that support the effective operation of the school district?

- ☐ Highly Effective — The Board does this very well and consistently.
- ☐ Effective — The Board generally does this well.

- ☐ Developing — The Board does this sometimes, but improvement is needed.
- ☐ Ineffective — The Board does not do this well and significant improvement is needed.
- ☐ Unsure / Not Enough Information — I don't know enough about this area to rate the Board.

4. Communication & Community Relations

How effectively does the School Board communicate with and listen to students, families, staff, and community members, and consider their perspectives when making decisions?

- ☐ Highly Effective — The Board does this very well and consistently.
- ☐ Effective — The Board generally does this well.
- ☐ Developing — The Board does this sometimes, but improvement is needed.
- ☐ Ineffective — The Board does not do this well and significant improvement is needed.
- ☐ Unsure / Not Enough Information — I don't know enough about this area to rate the Board.

4. Fiscal Resources, Staff Recruitment & Environment

How effectively does the School Board support responsible use of district resources while promoting quality staff, safe schools, and a positive learning environment for students and employees?

- ☐ Highly Effective — The Board does this very well and consistently.
- ☐ Effective — The Board generally does this well.
- ☐ Developing — The Board does this sometimes, but improvement is needed.
- ☐ Ineffective — The Board does not do this well and significant improvement is needed.
- ☐ Unsure / Not Enough Information — I don't know enough about this area to rate the Board.

6. Ethical Leadership

How effectively does the School Board conduct its work in a fair, respectful, professional, and responsible manner while keeping the success of all students and staff at the center of its decisions?

- ☐ Highly Effective — The Board does this very well and consistently.
- ☐ Effective — The Board generally does this well.
- ☐ Developing — The Board does this sometimes, but improvement is needed.
- ☐ Ineffective — The Board does not do this well and significant improvement is needed.
- ☐ Unsure / Not Enough Information — I don't know enough about this area to rate the Board.

7. What is one thing the School Board is doing well, or one thing you believe the Board could do better? (Optional to respond)