



Luling ISD Appraisal Calendar and Certified Appraisers 2026-2027

Luling Independent School District utilizes the Texas Teacher Evaluation and Support System (T-TESS) to evaluate teachers. According to Board Policy DNA(Legal), the District shall establish an annual appraisal calendar and identify qualified appraisers, both of which shall be approved by the Board of Trustees.

Luling ISD uses Eduphoria T-TESS online system to complete all documents related to an employee's appraisal.

Schedule of Events:

August 3 - August 30, 2026	T-TESS Training for Teachers
September 11, 2026	T-TESS and SLO Goals Due
September 18, 2026	First day a scheduled observation can be conducted
November 4, 2026	Deadline to complete T-TESS observations for 0-year experience teachers
February 26, 2027	Deadline to complete T-TESS observations for all other teachers
April 2, 2027	Walkthroughs completed
April 9, 2027	Teacher Contract Recommendations Due
April 28, 2027	Last Day for End of Year Conferences
June 3, 2027	Copies of T-TESS Observations Due to Central Office

Days to be excluded:

- The last instructional day before and the day after any official school holiday
- Days scheduled for the end of the semester or end-of-year examinations
- Days scheduled for state or other standardized tests

Evaluation Process and Information:

- All teachers will receive a general orientation to T-TESS no later than the first three weeks of school and at least two weeks before the teacher's first observation.
- A teacher new to the profession will receive T-TESS training at least two weeks before the teacher's first observation.
- The Goal Setting and Professional Development Plan will be completed and presented to the principal within the first six weeks from the day the T-TESS Orientation is completed.
- Formal observations shall be conducted during the required days of instruction for students.
- A written summative report shall be shared with the teacher no later than 15 working days before the last day of instruction for students. The End of Year Conference shall be held no later than 15 working days before the last day of instruction for students.
- A teacher may request a second appraisal by another certified appraiser at one or both of the following times: for Domains I, II and III, after receiving a written observation summary with which the teacher disagrees; or for Domains IV and the performance of the teachers' students, after receiving a written summative annual appraisal report with which the teacher disagrees.
- The second appraisal must be requested within ten working days of receiving a written observation summary or a written summative annual appraisal report.

Certified Appraisers for 2026-2027

Ashley Fredo, Assistant Superintendent
Hayley Wolff, Director of Curriculum and Instruction
Allison Higginbotham, Special Education Coordinator
Evelyn Hernandez, Special Programs Coordinator
Stephanie Jones, Shanklin Elementary Principal
Brent Corie, Shanklin Elementary Assistant Principal
Stacie Marsh, Shanklin Elementary Assistant Principal

Kelli Johnson, GJH Principal
Ariel Williams, GJH Assistant Principal
Kash Greathouse, LHS Principal
Kipp Chesnutt, LHS Assistant Principal