

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Personnel & Litigation

ITEM: Request Approval to Appoint Candidate as Head Basketball Coach and to Negotiate and Execute a Five-Year Employment Contract.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to appoint a candidate as Head Basketball Coach and to negotiate and execute a five-year employment contract with the candidate.

The executive search was conducted by DHR Global Executive Search & Leadership Consulting, with Glenn Sugiyama serving as the lead search consultant, in collaboration with the Office of Human Resources. DHR conducted the search and evaluation process in accordance with the established procedures.

APPLICABLE FEDERAL OR STATE STATUTE(S) AND/OR REGULATION(S): N/A

FISCAL IMPACT: Not-to-Exceed (NTE) | \$350,000.00 for the first year of a 5-year contract.
1000-12240-7010-60 | Non-State-Appropriated Funds

Annual Base Salary \$350,000.00

CONTRACT TERM:

Five Years

SUPPORTING DOCUMENTATION:

Job Description

Vitae and Signed Offer Letter (Under Separate Cover)

RELATED BOARD BYLAW, POLICY AND/OR MAPP: Texas Southern University Board Policy 61.10

ACTION REQUESTED: The Administration recommends approval of this item.

ASCEND 2030 UNIVERSITY STRATEGIC INITIATIVES ALIGNMENT:

1.2 Drive student success and outcomes

Legal Certification: Based on available information to date, this agenda item and its implementation will not be in violation of any applicable federal, state, or local law or regulation.



GENERAL COUNSEL

08/18/2026

DATE

Fiscal Certification: This fiscal note, shown above, details the true and actual positive or negative fiscal effect that implementation of this agenda item will have and the detailed reasons for such effect.



J'Maine Chubb (Aug 18, 2026 08:44:12 CDT)

CHIEF FINANCIAL OFFICER

08/18/2026

DATE



James Crawford (Aug 18, 2026 15:07:06 CDT)

PRESIDENT

08/18/2026

DATE