OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, AUGUST 10, 2026, 6:00 P.M.
ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING

Members Present:
Jennifer Bonner
Nicole Culbert-Dahl
Brandi Lautigar
Tim Riordan
John Uhan
Jodi Westby (arrived 6:02 P.M.)
Lisa Westby

Other Staff Present:
Dr. Noel Schmidt, Superintendent

Members Absent:
None

I. Chair UHAN called the Regular Meeting to order at 6:00 P.M.

II. **APPROVE AGENDA:** Motion to **approve the agenda** made by L. WESTBY, seconded by CULBERT-DAHL. Motion passed unanimously.

III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Laurie Warner – consider a wage increase and/or minimum pay compensation for no school/snow days for those in the Playground Aide positions to help attract and retain employees. Irene Henderson – encouraged the School Board to consider settling with the teachers' union and reaching a fair contract. Paul Peltier – announced his candidacy for School Board and shared information about his work experience, family, and reasons for seeking a position on the Board. Christine Nelson - encouraged the School Board to consider settling with the teachers' union and reaching a fair contract.

IV. **JAMES MADISON CAMPUS DEMOLITION AND ABATEMENT BID RESULTS:** Chelsea Kroells, Kraus-Anderson, presented the bid results.
   A. Motion to **approve the bid results for abatement and demolition of the James Madison Building** made by RIORDAN, seconded by J. WESTBY. Motion passed unanimously.
   B. Motion to **approve KA Contract Amendment #19 to Construction Manager Agreement** made by BONNER, seconded by L. WESTBY. Motion passed unanimously.

V. Motion to **approve the agreement to Terminate James Madison Lease with the NLC** made by BONNER, seconded by CULBERT-DAHL. Motion passed unanimously.

VI. **CONSENT AGENDA**:
   A. UHAN added Item *6.19 Acceptance of resignation of Maxine Perko from the 0.38 FTE Physical Education Teacher position effective August 21, 2026*. He also added Item *6.20 Approval of Alicia Nelson as a Cross Country Volunteer Coach for the 2026-2027 school year*. Alicia Dick was removed from the hire list as a Junior High Cross Country Coach for 2026-2027.
   B. Motion to **approve the Consent Agenda as amended** made by LAUTIGAR, seconded by J. WESTBY. Motion passed unanimously.
      1. Approval of July 13, 2026 regular meeting minutes.
      2. Approval of hire of Danielle Santa for the Summer Day Camp Staff position at a rate of $15.00/hour effective July 23, 2026.
      3. Approval of hire of Skyler Harju for the Head Girls Swimming & Diving Coach position with a stipend of $6,555 for the 2026-2027 school year.
      4. Approval of hire of Jasmine Daughtery for the JV Volleyball Coach position with a stipend of $4,791 for the 2026-2027 school year.

5. Approval of hire of William Beggiani for the JV Football Coach position with a stipend of $4,791 for the 2026-2027 school year.
6. Approval of hire of Jaimie Tomonovich for the JV Girls Tennis Coach position with a stipend of $3,278 for the 2026-2027 school year.
7. Approval of hire of Patrick Murphy for the C-Team Football Coach position with a stipend of $3,782 for the 2026-2027 school year.
8. Approval of Fall 2026 coaches and volunteers (attachment). *Remove Alicia Dick from the hire list as a Junior High Cross Country Coach for 2026-2027.*
9. Approval of additional duty of School Forest Coordinator for Elysa Kemen with a stipend of $2,269 for the 2026-2027 school year.
10. Approval of transfer of Briana Negen from the Paraprofessional position to the North Star Elementary Secretary position at a rate of $24.87/hour effective August 3, 2026.
11. Approval of transfer of Julie Sandstede from the Music Teacher position to the Special Education Teacher (LES) position effective August 24, 2026.
12. Approval of unpaid medical leave of absence following the exhaustion of allowed sick days for Paraprofessional Amy Lundmark effective August 24, 2026 through January 2, 2027.
13. Acceptance of resignation for the purpose of retirement of Robin Viger from the Custodian/GM/Grounds/Driver position effective July 29, 2026.
14. Acceptance of resignation of Amanda Spotts from the Elementary Music Teacher position effective July 29, 2026.
15. Acceptance of resignation of Samson Tai from the Assistant Football Coach, Defensive Coordinator position effective August 3, 2026.
16. Acceptance of resignation of Breanna Bridgewater from the Paraprofessional position effective August 14, 2026.
17. Acceptance of resignation for the purpose of retirement of Bob Hallstrom from the Custodian/GM/Grounds/Driver position effective October 1, 2026.
18. Acceptance and appreciation of a donation from Golden Bear Foundation in the amount of $6,211.71 for 2026 Spring grants.
19. Acceptance of resignation of Maxine Perko from the 0.38 FTE Physical Education Teacher position effective August 21, 2026.
20. Approval of Alicia Nelson as a Cross Country Volunteer Coach for the 2026-2027 school year.

VII. **REPORTS:**

A. Teresa de Vencia provided a VinE (Volunteers In Education) update.
   1. Motion for **VinE to continue services with ISD 2909 for the 2026-2027 school year** made by LAUTIGAR, seconded by BONNER. Motion passed unanimously.

B. UHAN reminded the board that Legislative Resolutions for the 2026 Delegate Assembly are now open for submission. Proposals can only be accepted by school boards and not by individuals.

C. Supt. Schmidt confirmed that the new roundabout is scheduled to be completed by the start of the school year. The auction for excess school items from the James Madison building is live on K-Bid Online Auction. Finally, administration is preparing for workshop week starting August 24 for teachers and staff.

D. Motion to **approve the payment of the bills** made by J. WESTBY, seconded by L. WESTBY. Motion approved unanimously.

VIII. **ADMINISTRATION ITEMS:**

A. Motion to **approve the Resolution Relating To The Election of School Board Members and Calling the School District General Election** made by BONNER, seconded by LAUTIGAR. Roll call vote. Motion passed unanimously.

B. Motion to **approve the 2026-2027 Rock Ridge High School Student Handbook** made by RIORDAN, seconded by CULBERT-DAHL. Motion passed unanimously.

C. Motion to **approve the School Nutrition Programs Renewal of Food Service Management Contract School Year 2026-2027** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed unanimously.
D. Motion to **approve the School Nutrition Programs Renewal of Joint Agreement for the 2026-2027 school year** made by BONNER, seconded by LAUTIGAR. Motion passed unanimously.
E. Motion to **approve the St. Louis County Family Services Collaborative grant for $21,270 for Leader in Me Program** made by LAUTIGAR, seconded by RIORDAN. Motion passed unanimously.
F. Motion to **approve the contract from KY Interpreting Services for sign language interpreting services from July 1, 2026 - June 30, 2027** made by BONNER, seconded by CULBERT-DAHL. Motion passed unanimously.
G. Motion to **approve the Addendum to MOU between RRPS and the Lutheran Social Service of Minnesota's Foster Grandparent Program** made by BONNER, seconded by LAUTIGAR. Motion passed unanimously.
H. Motion to **approve the Consultant Agreement between Itasca Area School Collaborative and ISD 2909 for blind/visually impaired services effective July 1, 2026 through June 30, 2027** made by RIORDAN, seconded by L. WESTBY. Motion passed unanimously.

IX. **TEACHER STAFFING.** Discussion was had regarding class sizes in the elementary schools. With higher student numbers currently showing in the 5th and 6th grades at Laurentian Elementary, motion to **add two elementary teachers at Laurentian** was made by BONNER, seconded by LAUTIGAR.
A. CULBERT-DAHL motioned to **amend the original motion to adding one elementary teacher to Laurentian Elementary**. Motion failed due to lack of support.
B. Original motion failed 2-5 with J. WESTBY, L. WESTBY, UHAN, CULBERT-DAHL, and RIORDAN voting NO.

X. **CLOSED SESSION** at 7:40 P.M. for the purpose of evaluating the performance of Superintendent Dr. Noel Schmidt in accordance with MN Statute 13D.05 Subdivision 3(a).

XI. **REGULAR MEETING** reopened at 8:18 P.M.

XII. **MEETING ANNOUNCEMENTS** were made.

XIII. **ADJOURNMENT:** Meeting adjourned at 8:19 P.M.

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CHAIR CLERK