

**Frederic Board of Education
Regular Meeting
Wednesday, July 15, 2026, at 5:30 PM**

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Wednesday, July 15, 2026. The meeting was called to order by President Carey Lillehaug at 5:30 p.m.
Board members present: Carey Lillehaug, Emily Karl, Renee Ones, Kris Surbaugh, April Byron
(arrive at 5:34 pm)
Administration present: Kyle Luedtke, Erin Hansford, Marcus Cornelius
2. Motion by Emily Karl/Renee Ones to approve the agenda. Motion carried 4-0.
3. No Persons requesting an audience with the board
4. Presentation on Insurance Premiums by Sean Fitzgerald from SF Insurance
 - a. Motion by Carey Lillehaug/April Byron to approve United Healthcare to become our health insurance provider beginning September 1st. Vision and Dental will remain with Anthem unless United Healthcare's bid offering is advantageous to the district. Motion carried 5-0.
5. Motion by Renee Ones/Kris Surbaugh to approve the consent agenda items, including the agenda as presented, the minutes of the 6/17/2026 Regular Meeting, 6/17/2026 Closed Meeting, 6/24/2026 Policy Committee Meeting, and 7/6/2026 Facility Planning Committee Meeting. June invoices (\$399,264.48), receipts (\$657,860.37) and budget items. Contracts/Hires: Lars Erickson - High School Football Assistant Coach. Retirements/Resignations: Ryan Strenke - High School Football Assistant Coach and Alleah Anderson - High School Softball Assistant Coach. Recognition of Donations: St. Luke's Church - \$619.93 towards Negative Lunch Balances and Football Golf Scramble Hole Sponsors - \$200: Youth Sports Unlimited, Shell Lake State Bank, Ghostfit Apparel, Clinton LaGrander, Forward Accounting, Daeffler's Quality Meats, Ayd Electric, Corey Arnold Insurance & Financial Services, Frederic Fuel, Cummings Lumber, The Parenting Professor, Rez Threads, St. Croix Casinos, Earth Energy Systems Co, RE/MAX Cornerstone, Frandsen Bank & Trust, Kelly Lundquist Real Estate. Motion carried 5-0.
6. Information
 - a. Administrative Reports
7. Board Member Reports and Governance
 - a. Policy Committee Report
 - b. Facility Planning Committee Report
8. Motion by Emily Karl/Carey Lillehaug to approve the changes to policies po5200, po5460, and Act 89 Updates, which include po0144.5, po1213, po3213, po4213, po7530.02, 7540.03, po7544, po8120, and po8462. Motion carried 5-0.
9. Action Items:
 - a. Motion by Kris Surbaugh/Emily Karl to approve the Wisconsin Model Academic Standards for the 2026-27 School Year. Motion carried 5-0.
 - b. Motion by Renee Ones/Kris Surbaugh to approve the 2026-27 6-12 Student Handbook as presented. Motion carried 5-0.
 - c. Motion by Renee Ones/Carey Lillehaug to approve the 2026-27 Elementary Student Handbook as presented. Motion carried 5-0.
 - d. Motion by Emily Karl/April Byron to approve the 2026-27 Extracurricular Activities and Programs Code as presented. Motion carried 5-0.
 - e. Motion by Kris Surbaugh/Emily Karl to approve the 2026-27 6-12 Kinship of Polk County Mentoring Program. Motion carried 5-0.

- f. Motion by Kris Surbaugh/Carey Lillehaug to approve the 2026-27 6-12 Roots and Branches Handbook. Motion carried 5-0.
- g. Motion by Carey Lillehaug/Renee Ones to approve the Instructional Coach Stipend for Elizabeth Weiss as presented for the 2026-27 School Year. Motion carried 5-0.

10. Motion by Carey Lillhaug/Renee Ones to adjourn to executive Session pursuant to WI Statute 19.85 (1) (c) to consider the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stat. 19.85 (1)(f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically, for the purpose of: Personnel

Lillehaug - yes; Karl - yes; Ones - yes; Surbaugh - yes; Byron - yes. Motion carried 5-0.
Administration Present: Kyle Luedtke

Per roll call vote, the Board entered into closed session at 7:08 PM.

Motion by Emily Karl/Renee Ones to return to Open Session. Motion carried 5-0.
The Board returned to Open Session at 7:40 PM.

11. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.
- Joint Committee of the Whole meeting: Tuesday, July 21, 2026, 5:30 p.m.
 - Goal setting meeting with Administration and Board: Thursday, July 23, 2026, 5:30 p.m.
 - Next Regular Board Meeting: Wednesday, August 19, 2026, 5:30 p.m.

12. Motion by Emily Karl/ Carey Lillehaug to adjourn. Motion carried 5-0. Time: 7:54 p.m.

Emily Karl, Recording Secretary