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Consent

MEMORANDUM OF UNDERSTANDING

Between
Independent School District No. 1
and
Teachers of ISD 1 (Education Minnesota-Aitkin)

Inventory Manager Extra Duty Assignment

2026–2027 School Year

This Memorandum of Understanding ("MOU") is entered into by and between **Independent School District No. 1 (Aitkin Public Schools)** and the **Teachers of ISD 1 (Education Minnesota-Aitkin)** for the purpose of establishing an extra-duty assignment for the 2026–2027 school year.

Purpose

The parties recognize the need to provide oversight and management to the athletic and activity rooms of supplies and equipment. To support this work, the parties agree to reinstate the **Inventory Manager** position within the District's Extra Duty/Co-Curricular Schedule.

Terms of Agreement

1. Position

- Effective for the **2026–2027 school year**, the position of **Inventory Manager** shall be added to the District's Extra Duty/Co-Curricular Salary Schedule.

2. Compensation

- The annual stipend for the Inventory Manager position shall be **\$6,000** for the 2026–2027 school year.
- The stipend shall be paid in accordance with the District's normal payroll procedures for extra-duty assignments.

3. Budget Impact

- The parties acknowledge that the addition of this stipend **does not increase the District's adopted budget.**
- Funding for the Inventory Manager stipend will be supported through existing budgeted funds that remain available due to **two unfilled coaching positions** during the 2026–2027 school year.

4. Appointment

- The District retains the authority to assign or appoint the Inventory Manager in accordance with the provisions of the collective bargaining agreement and applicable Minnesota law.

5. Duration

- This Memorandum of Understanding shall become effective upon ratification by both parties and shall remain in effect through **June 30, 2027**, unless modified by mutual written agreement.

6. Collective Bargaining Agreement

- This MOU shall be incorporated into the parties' collective bargaining agreement for the 2026-2027 school year as an amendment to the Extra Duty/Co-Curricular Salary Schedule. Unless specifically modified by this MOU, all provisions of the collective bargaining agreement remain in full force and effect.

Entire Agreement

This Memorandum of Understanding constitutes the complete agreement between the parties regarding the Inventory Manager extra-duty assignment for the 2026-2027 school year. Any modifications must be made in writing and signed by both parties.

Independent School District No. 1

Superintendent

Date: 08-13-2026
Mary Moun

School Board Chair

Date: 08-17-2026
Crista Hill

Teachers of ISD 1

Association President

Date: 8/13/26
[Signature]