



ALEJO ISD BOARD MEETING TEMPLATE

MEETING DATE: August 17, 2026

AGENDA ITEM: Consider Approval of Board Policy Update 127

- BJCF(LOCAL) SUPERINTENDENT: NONRENEWAL
- CAA(LOCAL) FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS
- DC(LOCAL) EMPLOYMENT PRACTICES
- DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT
- DP(LOCAL) PERSONNEL POSITIONS
- DPA(LOCAL) PERSONNEL POSITIONS: PRINCIPALS
- DPB(LOCAL) PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS
- EHBB(LOCAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS
- FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY

PRESENTER: Kim Raymond, Deputy Superintendent

BACKGROUND INFORMATION:

The following local policies are a part of Local Policy Update 127 and based almost exclusively on legislation from the 89th regular legislative session. There are a total of 9 local policies impacted by Update 127. A summary of revisions for the policies include:

- **BJCF(LOCAL) SUPERINTENDENT: NONRENEWAL** - Revisions to this policy include the addition of two non-renewal reasons related to Senate Bill 12 from the 89th legislative session.
- **CAA(LOCAL) FISCAL MANAGEMENT GOALS AND OBJECTIVES:FINANCIAL ETHICS** - A cross-reference for code of ethics from policy DH to policy DHA.
- **DC(LOCAL) EMPLOYMENT PRACTICES** - A recommendation to remove the term "or designee" from the posting vacancies section of the D series policies noting in BJA(LOCAL) that the superintendent may delegate responsibilities to other employees in the district but shall remain accountable to the board.
- **DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT** - A recommendation to delete a cross-reference to DH(EXHIBIT) and instead cross-referenced DHA(LEGAL).
- **DP(LOCAL) PERSONNEL POSITIONS** - To accommodate a restructuring of the DP series policies this policy is recommended for a deletion.
- **DPA(LOCAL) PERSONNEL POSITIONS: PRINCIPALS** - This is a new recommended policy related to principal qualification language that was

previously in DP(LOCAL). Revisions made include updates to principal qualifications for example a new qualification added would be the principal shall: "have the ability to interpret data."

- **DPB(LOCAL) PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS -** All information previously in DP(LOCAL) with the exception of principals is now housed in this policy.
- **EHBB(LOCAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS** - Recommended changes regarding the selection and identification of gifted and talented students process as it relates to the 19 Administrative Code 89.1.
- **FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY -** The definition of misconduct is clearly defined in this update to include provisions from Senate Bill 571 of the 89th Legislative Session.

The Board first discussed this update at the June 15, 2026 Board meeting.

FISCAL INFORMATION:

None

ATTACHMENTS:

- BJCF(LOCAL) SUPERINTENDENT: NONREWAL
- CAA(LOCAL) FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS
- DC(LOCAL) EMPLOYMENT PRACTICES
- DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT
- DP(LOCAL) PERSONNEL POSITIONS
- DPA(LOCAL) PERSONNEL POSITIONS: PRINCIPALS
- DPB(LOCAL) PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS
- EHBB(LOCAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS
- FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY

ADMINISTRATIVE RECOMMENDATION:

The Administration recommends the Board approves the policy changes as a part of Board Policy Update 127 as presented.