

Memorandum of Understanding

Between Stillwater School District and
Stillwater Education Association (SEA)

July 16th, 2026

This is a Memorandum of Understanding between Stillwater School District and SEA regarding Oklahoma State Legislature Senate Bill 1461. SB 1461 mandates the following:

- *Forty (40) Minutes Daily Recess: All public schools must provide students in full-day kindergarten through fifth grade with at least 40 minutes of recess each school day as part of accreditation requirements.*
- *Division of Recess Time: Districts may split this into two 20-minute periods without reducing the total daily recess time.*
- *Supervision and Unstructured Play: Recess must be supervised and consist of unstructured playtime; removing recess as punishment is prohibited.*
- *Distinction from Other Activities: Lunch periods and physical education classes do not count toward the 40-minute recess requirement (Oklahoma State Department of Education).*

For the 2026-2027 school year only:

- We may designate up to 20 minutes of the 40 minutes as instructional time.
 - The remaining 20 minutes must be recorded as non-instructional recess and cannot be counted toward instructional minutes.
1. In accordance with the mandate, the Stillwater Public Schools Instructional School Day for Elementary Schools Sites for the 2026-2027 school year will be from 7:45 - 2:55 pm.
 2. In regards to the Certified Negotiated Agreement, Article B - Working Conditions “*Teacher arrival time to departure time shall consist of seven (7) hours and forty-five (45) minutes, with teacher arrival time being thirty (30) minutes before classes are scheduled to begin*”.
 3. The Stillwater School District and SEA agree that due to change in school start time for Elementary sites for teacher arrival to time being (20) minutes before classes are scheduled to begin.

The parties agree that these changes will be effective for the 2026-2027 school year only.

Please note, a memorandum of understanding is not a contract.

For the District:

For SEA:

Dr. Gay Washington
SPS Board President

Date

Shaila West
SEA President, Lead Negotiator

Date