



STILLWATER PUBLIC SCHOOLS

STILLWATER BOARD OF EDUCATION

PREPARED BY: Dr. Trent J. Swanson, Chief Human Resources Officer
APPROVED BY: Mr. Tyler Bridges, Superintendent
DATE: August 11, 2026

AGENDA ITEM(S):

- HR 2026-2027 Stillwater Public Schools District Administrator Salary Schedule, Principal Salary Schedule, Administrative Assistant Salary Schedule, Technology Salary Schedule, and Maintenance Salary Schedule.
- HR 2026-2027 Non-Certified Employee Negotiated Agreement for 2026-2027 with Stillwater Education Support Professionals Association (SESPA), Support Position Levels by Category, Support Salary Schedule, and Instructional Support Salary Schedule.

BOARD ACTION REQUESTED:

- Motion to Approve 2026-2027 Stillwater Public Schools District Administrator Salary Schedule, Principal Salary Schedule, Administrative Assistant Salary Schedule, Technology Salary Schedule, and Maintenance Salary Schedule.
- Motion to Approve 2026-2027 Non-Certified Employee Negotiated Agreement for 2026-2027 with Stillwater Education Support Professionals Association (SESPA), Support Position Levels by Category, Support Salary Schedule, and Instructional Support Salary Schedule.

BACKGROUND INFORMATION:

- Stillwater Public Schools annually approves the District Administrator Salary Schedule, Principal Salary Schedule, Administrative Assistant Salary Schedule, Technology Salary Schedule, and Maintenance Salary Schedule. The Administrative Assistant Salary Schedule, Technology Salary Schedule, and Maintenance Salary Schedules are Exempt from the Non-Certified Employee Negotiated Agreement.
- The Non-Certified Employee Negotiated Agreement for 2026-2027 with Stillwater Education Support Professionals Association (SESPA), Support Position Levels by Category, Support Salary Schedule, and Instructional Support Salary Schedules have been reviewed and updated through the negotiation process by both designated representatives of the Stillwater Education Support Professionals Association (SESPA) and representatives of the Stillwater Public Schools (SPS) Board of Education.