

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
August 13, 2026**

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

TOPIC: NEA Voluntary Separation Plan

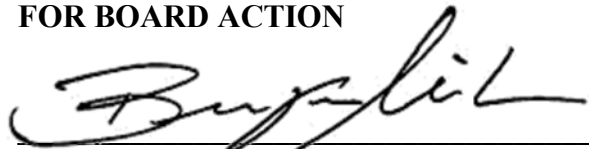
The Voluntary Separation Plan was created to act as a benefit and opportunity for those eligible NEA Bargaining unit members as spelled out in the attached Letter of Agreement. It was shared with eligible employees on August 14, 2026. The Voluntary Severance Plan application window closes on September 27, 2026, at 4:00 pm.

The Voluntary Separation Plan is being presented to the Board this evening for their approval.

RECOMMENDATION:

That the Novi Community School District Board of Education approve the Voluntary Separation Plan as presented.

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**



Benjamin Mainka, Superintendent