
BOARD AGENDA ITEM

Information/Discussion_____

Future Action_____

Action X

Item: GSRP Program Staff Reduction

Submitted by: Dave Rodgers

Date: May 27, 2026

Recommended by: Ashley Karsten / Jenny Fee

Board Meeting Date: June 15, 2026

RECOMMENDATION:

It is recommended that Board of Education authorize Kent ISD administration to reduce the following positions within the GSRP program for the 2026-27 school year:

- GSRP Lead Teachers
- GSRP Associate Teachers

These reductions are not reflective of a fewer GSRP classrooms in Kent County. Instead, it simply results from some local school districts resuming operation of their own GSRP classrooms in subrecipient status. Those decisions have an inverse impact on the number of direct run classrooms needed from Kent ISD.

BACKGROUND:

In recent years, Thornapple Kellogg, Lowell, and Byron Center have assumed operation of their own GSRP classrooms. For 2026-27, Kentwood, Rockford and Caledonia are also making that transition back to subrecipient status. Kent ISD supports each local district's decision to remain direct run, or transition to subrecipient status. Combined with a couple of other smaller classroom site reductions, there may be as many as 25-29 fewer GSRP classrooms operated by Kent ISD in 2026-27.

In Kentwood and Caledonia, our GSRP staff have the opportunity to apply for and potentially transition to employment within those two districts. The actual number of Kent ISD GSRP layoffs will only be known once Kentwood and Caledonia finalize their hiring and staffing.

Any staff subject to reduction may elect to interview for any available Instructional Support Specialist positions within center programs.

Thank you, and as always, please let me know if you have any questions or concerns.