

HAUSER IZZO, LLC

ATTORNEYS AT LAW

DANIEL M. BOYLE
Flossmoor Office
dboyle@hauserizzo.com

December 29, 2017

By Regular Mail

Dr. Dawn Green
Palos Heights School District No. 128
12809 South McVicker
Palos Heights, IL 60463

Re: Rate Modification

Dear Dr. Green:

We are writing to inform you that the firm will be making an adjustment to its hourly rate for attorneys for the first time in four (4) years. Effective February 1, 2018, the attorney rate will be modified from \$210.00 to \$220.00 per hour which will continue to be billed in one-tenth of an hour increments for all attorneys. Despite this modification, we will continue to offer the saving mechanisms that you have come to expect from our firm such as no database charges for online research and no reimbursement for mileage or travel expenses incurred on your behalf. We will continue our efforts to bring you the most cost-effective legal representation possible.

While we recognize that any spending, especially spending outside of your core educational mission, must be analyzed closely, we believe that this modest adjustment is necessary in order to attract and retain the high quality attorneys and staff necessary to provide you with the professional service levels that you have come to expect and deserve. In addition, despite this modification, our attorney billing rate still remains lower than most of our competitors who focus on the representation of public schools in the State of Illinois.

We value our partnership and look forward to continuing our relationship with you and the District. As always, we will continue to provide the District with high quality legal services and protect the interests of the Board of Education and all of its stakeholders in a professional and economical fashion. If either you or any members of your Board of Education have any questions or concerns regarding this modification, please contact us at your convenience.

Respectfully yours,

HAUSER IZZO, LLC



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