

**BOARD OF EDUCATION OF CRETE-MONEE COMMUNITY UNIT SCHOOL
DISTRICT 201-U RESOLUTION AUTHORIZING THE HONORABLE DISMISSAL OF
CERTAIN EDUCATIONAL SUPPORT STAFF FOR THE 2025-2026 SCHOOL TERM**

WHEREAS, this Board of Education has received recommendations from members of the administration concerning the number of educational support personnel needed to be employed in the School District for the 2025-2025 school term; and

WHEREAS, this Board of Education has received recommendations from members of the administration concerning the subject area needs and corresponding education support positions for the 2025-2026 school term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Crete-Monee Community Unit School District Number 201-U, Will County, Illinois, as follows:

Section 1: The foregoing recitals are incorporated into and made a part of this Resolution.

Section 2: The following educational support staff as listed be honorably dismissed at the end of the 2025-2026 school term by reason of a decision of the Board to decrease the number of educational support personnel employed or to discontinue some particular type of educational support position for economic reasons:

Name	Position	Building
Arias-Flores, Jacqueline	Specialized Cadre Teacher	OTL
Bowers, Corinn	Specialized Cadre Teacher	OTL
Cordero, Nancy	Cadre Teacher	Crete-Monee High School
Hardy, William	Cadre Teacher	Crete-Monee High School
Henry, Ariel	Cadre Teacher	Crete-Monee Middle School
Kupfer-Escobedo, Cedelle	Cadre Teacher	Crete-Monee Middle School
Lagunas, Elizabeth	Cadre Teacher	Early Learning Center

Lee, Rory	Cadre Teacher	Crete-Monee High School
Lopez, Sergio	Specialized Cadre Teacher	OTL
Mitchell, Diana	Specialized Cadre Teacher	OTL
Price, Duane	Cadre Teacher	Crete-Monee High School
Roberts-Johnson, Geneva	Cadre Teacher	Coretta Scott King Magnet School
Rosas-Gutierrez, Diana	Cadre Teacher	Monee Elementary School
Sampson, Joshua	Specialized Cadre Teacher	OTL
Sanders, Dylan	Cadre Teacher	Crete-Monee Middle School
Scott, Diamond	Cadre Teacher	Crete Elementary School
Smith, Morgan	Cadre Teacher	Talala Elementary School
Vanarsdale, Mia	Cadre Teacher	Crete-Monee Middle School
Kmiec, Augustin	Technology Intern	Central Office

Section 3: The President and Secretary of the Board of Education are hereby authorized and directed to send such persons a copy of this Resolution and written notice of honorable dismissal substantially in the form attached hereto as Exhibit “A” and incorporated herein by this reference, by personal delivery with receipt by the Superintendent or the Superintendent’s designee, at least thirty (30) calendar days before July 1, 2026.

Section 4: The Superintendent, or designee, shall also give a copy of said resolution and notice by regular mail and by certified mail, return receipt requested, at least thirty (30) calendar days before the end of the 2025-2026 school term.

Section 5: This Resolution shall be in full force and effect immediately upon its adoption. All prior resolutions, or portions thereof, which are inconsistent or in conflict with the terms of this Resolution are hereby repealed.

Member _____ moved the adoption of the Resolution, and Member _____ seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the motion carried and the Resolution duly adopted.

Date: March 16, 2026

PRESIDENT, BOARD OF EDUCATION

ATTEST:

SECRETARY, BOARD OF EDUCATION

EXHIBIT "A"
NOTICE OF HONORABLE DISMISSAL AND NON-RENEWAL

March 17, 2026

BY PERSONAL DELIVERY,
REGULAR MAIL,
CERTIFIED MAIL,
RETURN RECEIPT REQUESTED

(Name)
(Address)

Dear _____:

We regret to advise you that the Board of Education of Crete-Monee Community Unit School District Number 201-U, Will County, Illinois, pursuant to Section 5/10-23.5 of the School Code of Illinois, has determined that you are to be honorably dismissed and your employment non-renewed effective as of the end of the 2025-2026 school term, and not re-employed for the 2026-2027 school term. The reason for your honorable dismissal and non-renewal is a decision of the Board of Education to decrease the number of educational support staff employed and to discontinue some particular type of educational support services for economic reasons. Your employment in Crete-Monee Community Unit School District Number 201-U, Will County, Illinois, shall terminate at the end of the 2025-2026 school term.

This notice of honorable dismissal and non-renewal is sent to you pursuant to a Resolution of the Board of Education of Crete-Monee Community Unit School District Number 201-U, Will County, Illinois, duly adopted at a meeting held on March 16, 2026. A copy of said resolution is enclosed and is incorporated into this letter by reference.

Very truly yours,
BOARD OF EDUCATION OF CRETE-MONEE
COMMUNITY UNIT SCHOOL DISTRICT
NUMBER 201-U, WILL COUNTY, ILLINOIS

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Receipt _____
Teacher

Date Received _____

**“EXHIBIT “B”
CERTIFICATE**

I, Jamie Zite-Stumbris, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Crete-Monee Community Unit School District Number 201-U, Will County, Illinois, and as that official, I am the keeper of the records and files of the Board of Education of the School District.

I do further certify that the foregoing Resolution for the Honorable Dismissal of Certain Educational Support Staff For the 2025-2026 School Term is a true, correct, and complete copy of that Resolution as adopted by the Board of Education of the School District at a meeting held on the 16th day of May, 2026.

I do further certify that the deliberations of the members of the Board of Education on the adoption of the Resolution were conducted openly; that the vote on the adoption of the Resolution was taken openly; that the meeting was held at a specified time and place convenient to the public; that notice of the meeting was duly given to all newspapers, radio or television stations, and other news media requesting notice; and that the meeting was called and held in strict compliance with the provisions of the Open Meetings Act, 5 ILCS 120/1, *et seq.*, and the applicable provisions of the School Code of the State of Illinois, and the Board of Education has complied with all of the applicable provisions of that Act and Code and with all of the procedural rules of the Board of Education.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 16th day of March, 2026.

Secretary, Board of Education