LAREDO COLLEGE DISTRICT
Laredo, Texas

The budget workshop of the Laredo College Board of Trustees convened on Thursday, June 25, 2026, beginning at 5:01 p.m. in the Adolfo C. and Maria de Jesus De La Garza Building Room 101, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas.

1. CALL TO ORDER

Mr. Rangel called the meeting to order.

2. ROLL CALL

Ms. Leven-Ramos called roll.

MEMBERS PRESENT	OTHERS
Esteban Rangel, President	Rusty Meurer
Jackie Leven-Ramos, Secretary	Erin Kolecki
Cindy Liendo, Parliamentarian	Cesar E. Vela, Jr.
Erica Benavides Garcia	Tim Pinon
Adriana Alexander	David V. Arreazola, Ed.D.
Lizzy Newsome *(arrived at 5:03 p.m.)*	
Karina "Kari" Elizondo *(arrived at 5:25 p.m.)*	

MEMBERS ABSENT
Ernestina "Tita" Cantu Vela, Vice President
Mercurio Martinez, Jr.

Ms. Leven-Ramos moved to excuse Ms. Vela and Mr. Martinez from the meeting. Ms. Liendo seconded the motion; motion passed.

Mr. Rangel acknowledged the presence of Ms. Newsome.

3. PUBLIC TESTIMONY

No one signed up to provide public testimony.

4. BUDGET WORKSHOP

4.A. TEXAS ASSOCIATION OF SCHOOL BOARDS (TASB) PAY MAINTENANCE RECOMMENDATIONS – *MR. CESAR VELA/MS. VERONICA CARDENAS/MS. ERIN KOLECKI*

Ms. Erin Kolecki, TASB Senior HR and Compensation Consultant, presented the Laredo College Pay Systems Maintenance study, which included an overview of the pay study process, objectives, market pay strategy, market peers, faculty market comparisons, market salary analysis for other employee groups, recommendations, and the cost models.

Mr. Rangel acknowledged the presence of Ms. Elizondo.

4.B. PRESENTATION OF PRELIMINARY DRAFT OF THE FY2027 BUDGET – *MR. CESAR VELA*

Mr. Cesar Vela, Vice President of Finance and Administration, presented the preliminary draft of the FY 2027 budget, which included the budget objectives, highlights, projected revenue, revenue sources, initial and revised budget requests, budget allocations, additional considerations, tax rate and property valuation information, tax rate history, and the budget development timeline.

5. DISCUSSION AND POSSIBLE ACTION

5.A. APPROVAL OF BANK DEPOSITORY SERVICES AND AUTHORIZATION FOR THE PRESIDENT OR

Mr. Tim Pinon, representing Valley View Consulting, reviewed the request for proposals and the selection process for the College's depository financial institution.

DESIGNEE TO NEGOTIATE AND EXECUTE ALL NECESSARY AGREEMENTS AND RELATED DOCUMENTS ON BEHALF OF LAREDO COLLEGE – *MR. CESAR VELA/MR. TIM PINON, VALLEY VIEW CONSULTING*

Ms. Elizondo moved to approve the item and the selection of Falcon Bank as the College's depository financial institution. Ms. Liendo seconded the motion; motion passed. Ms. Benavides Garcia recused herself from the vote.

5.B. APPROVAL OF A THREE-YEAR PROFESSIONAL SERVICES AGREEMENT WITH TNG CONSULTING FOR ATIXA AND NABITA TRAINING, CONSULTING, MEMBERSHIP, AND INVESTIGATION SUPPORT SERVICES – *DR. DAVID ARREAZOLA*

Dr. David Arreazola, Vice President of Student Success and Compliance, requested approval to enter into a three-year professional services agreement with TNG Consulting to provide comprehensive training, consulting, membership resources, and investigative support through the Association of Title IX Administrators (ATIXA) and the National Association for Behavioral Intervention and Threat Assessment (NABITA). Ms. Liendo moved to approve the agreement. Ms. Elizondo and Ms. Benavides Garcia seconded the motion; motion passed.

5.C. APPROVE OF LAREDO COLLEGE BOARD OF TRUSTEES' LETTER IN SUPPORT OF A LAREDO COLLEGE BOARD MEMBER'S NOMINATION TO SERVE ON THE COMMUNITY COLLEGE ASSOCIATION OF TEXAS TRUSTEES (CCATT) BOARD OF DIRECTORS – *MR. ESTEBAN RANGEL*

Mr. Rangel requested the Board's approval to provide a letter of support for Ms. Benavides Garcia's nomination to serve on the CCATT Board of Directors. Ms. Leven-Ramos moved to approve the request. Ms. Liendo seconded the motion; motion passed.

6. ADJOURNMENT

At 6:55 p.m., Ms. Elizondo moved to adjourn the meeting. Ms. Benavides Garcia seconded the motion; motion passed.

The retreat of the Laredo College Board of Trustees convened on Thursday, June 25, 2026, beginning at 7:07 p.m. in the Adolfo C. and Maria de Jesus De La Garza Building Room 101, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas.

1. CALL TO ORDER

Mr. Rangel called the meeting to order.

2. ROLL CALL

Ms. Leven-Ramos called roll.

MEMBERS PRESENT	OTHERS
Esteban Rangel, President	Rusty Meurer
Jackie Leven-Ramos, Secretary	Veronica Cardenas
Cindy Liendo, Parliamentarian	
Erica Benavides Garcia	
Adriana Alexander	
Lizzy Newsome *(joined the retreat at 7:12 p.m.)*	
Karina "Kari" Elizondo	

MEMBERS ABSENT
Ernestina "Tita" Cantu Vela, Vice President
Mercurio Martinez, Jr.

3. PUBLIC TESTIMONY

No one signed up to provide public testimony.

4. SCHEDULE FOR FY2027 REGULAR MONTHLY BOARD MEETINGS – *MS. JACKIE LEVEN-RAMOS*

Ms. Leven-Ramos presented the FY 2027 Board and committee meeting schedule, along with the deadlines for agenda posting. Board members were asked to contact Elizabeth with any suggestions regarding the schedule.

5. NEW BOARD MEMBER TRAINING REQUIREMENT: CYBER SECURITY FY 25-26 WORKING SAFELY WITH AI – *DR. MINITA RAMÍREZ/MS. VERONICA CARDENAS*

Ms. Veronica Cárdenas, Executive Director of Human Resources, informed the Board that House Bill 3512 requires Board members to complete annual artificial intelligence (AI) training. She noted that all Board members received an email with instructions and a link to access the training, which must be completed by June 30, 2026.

6. REVIEW BOARD MEMBER REQUIRED TRAININGS – *MS. JACKIE LEVEN-RAMOS*

Ms. Leven-Ramos reviewed the Board's required trainings and noted that the deadline for completion is July 31, 2026.

She also reminded the Board that the President's Performance Evaluation is due by July 13, 2026.

7. PRESENTATION ON RELEVANT SECTIONS OF THE TEXAS OPEN MEETINGS ACT – *MR. RUSTY MEURER*

Mr. Rusty Meurer, College Attorney, reviewed topics related to the Texas Open Meetings Act, including general information, quorum and walking quorum requirements, electronic communications, and other Open Meetings Act issues.

8. ADJOURNMENT

At 7:32 p.m., Ms. Liendo moved to adjourn the meeting. Ms. Leven-Ramos and Ms. Benavides Garcia seconded the motion; motion passed.

Mr. Esteban Rangel President	Ms. Jackie Leven-Ramos Secretary