Italy Independent School District
Board of Trustees

July 20 2026 @ 5:30 PM	**District Conference Room**
Regular Meeting Minutes	**300 College Street**
	Italy, Texas 76651

1. Call to Order/Establish Quorum Time: 5:29 PM

Establish Quorum: Board members in attendance at the meeting:

_X_ Allen Richards	**_X_ Parker Reeves**	**_X_ Nichole Galvan**
_X_ Dennis Perkins	**_X_ Lee Guidry**	**_X_ Clay Major**
_X_ Ashton Russ		

The meeting was called to order by Allen Richards; President. An announcement of the meeting being recorded was provided. Board members in attendance individually acknowledged themselves for the recording.

2. Pledge of Allegiance/Texas Pledge Time: 5:30 PM
Led by Allen Richards; President

3. Invocation   Time:5:31 PM
Led by Dr. Lee Guidry; Trustee

4. Open Forum
5.A. Public Requests to Speak   5:31 PM
Allen Richards; President read the Open Forum Guidelines and time limit.
Michael Myers; Candidate for Texas House of Representative District 10 spoke.
Elmerine Bell thanked the board and district for all their support and attendance at the June 19th Historical Marker dedication.

5. Italy ISD Parent Comment Report Time:5:37 PM
As part of the parental engagement policy, mandated by Senate Bill 12 (TEC 26.0071) in the summer of 2025, districts are required to provide for an internet portal through which parents of students enrolled in the district may submit comments to campus and district administrators and the board. The board will then prioritize and present those comments at the beginning of each board meeting.
No comments were submitted for review

6. Action Items 5:37 PM
6.A. Consent Agenda   5:37 pm
No items were pulled to vote on separately.
6.A.1. Prior Month Meeting Minutes
6.A.2.Consider and take possible action on the 2026-2027 Safe & Supportive School Team (SSST) and the District Threat Assessment Team. Members also serve on the campus SSSTs.
6.A.3. Consider and take possible action on Texas Student Resources/Health Special Risk, Inc. as the Student Athletic/Activities Accident Insurance Provider for the 2026-2027 School Year.
6.A.4. Consider and take possible action on T-TESS Appraisers for the 2026-2027 School Year.
Allen Richards; President read each item in the consent agenda.
Motion: Approve the Consent Agenda as presented.
1st: Clay Major   2nd: Lee Guidry   Vote: 7-0   Approved

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***For***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***For***

Ashton Russ: For

6.B. Consider and take possible action regarding the approval of the 2026-2027 Student Code of Conduct. 5:39 pm

Motion: Approve the 2026–2027 Student Code of Conduct.

1st: Parker Reeves 2nd: Nichole Galvan Vote: 7-0 Approved

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***For***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***For***
Ashton Russ:	***For***		

6.C. Consider and take possible action regarding the appointment of a representative for the 2026 Delegate Assembly. 5:40 pm

Motion: Approve Dennis Perkins as our representative to the Delegate Assembly

1st: Ashton Russ 2nd: Parker Reeves Vote: 6-0 1-Abstained Approved

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***Abstain***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***For***
Ashton Russ:	***For***		

6.D. Consider and take possible action on adding an employer-paid benefit for staff from Recuro Health for Virtual Behavioral Health services at a cost of $.50 per employee/per month for a total cost of approximately $850 a year for the entire staff. 5:41 pm

Motion: Approve the addition of the Recuro Virtual Behavioral Health employer paid benefit for all staff.

1st: Clay Major 2nd: Ashton Russ Vote: 7-0 Approved

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***For***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***For***
Ashton Russ:	***For***		

6.E. Consider and take possible action regarding the appointment of a representative for the 2026 Delegate Assembly. 5:42 pm

Motion: Approve Lee Guidry as our candidate for TASB Board for Region 10 Seat D.

1st: Clay Major 2nd: Parker Reeves Vote: 6-0 1-Abstained Approved

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***For***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***Abstain***
Ashton Russ:	***For***		

6.F. Consider all matters incident and related to the issuance and sale of "Italy Independent School District Unlimited Tax Refunding Bonds, Series 2026", including the adoption of an order authorizing the issuance of such bonds and establishing procedures and delegating authority for the sale and delivery of such bonds. 5:39 pm

The action item is being moved to after closed sessions.

7. Reports 5:46 PM

The board had no questions or comments about the reports.

8. Information Items 5:47 PM

Rachel Kistner; Superintendent briefly explained items 8 A.,B., and C. as well as an ECSSA wish list donation received from Region 10.

Allen RIchards; President highlighted dates to remember and upcoming board meetings

8.A. Italy ISD 2026-2027 TASB Risk Management Fund Workers' Compensation Renewal

8.B. TIA Year 2: Data Capture Update

8.C. 2026-2027 Welcome Back Professional Development Schedule

8.C. Dates to Remember

- Football & Volleyball schedules attached
- July 21: Full Band Camp Begins
- July 27: 2025-2026 Biannual Facility Maintenance Meeting #2
- August 3: Varsity Athletics Begin
  New Staff Professional Development
  JH/HS Schedule Pick-Up 1-4 PM
  Special Board Meeting: Budget Workshop 7:00 PM
- August 4: All Staff Return: Professional Development
  JH/HS Schedule Pick-Up 1-4 PM
- August 5: All Staff Professional Development
  JH/HS Schedule Pick-Up 1-7 PM
- August 6: All Staff : Professional Development
  District Meeting & Luncheon: 10:30-2:00
  JH/HS Schedule Pick-Up 8-10 AM
  7th grade “Walk the Schedule” night 5:30-6:30
  8th grade “Walk the Schedule” night 6:30-7:30
- August 7: No School Staff or Students
  CPR Training 1:30-3:30
- August 10: All Staff: Professional Development
- August 11: First Day of School
- August 18: Meet the Gladiator Night 6-8 PM
- August 24: School Board Meeting Public Hearing-Budget & Tax Rate 5:30 PM
  School Board Regular Meeting 5:45 PM
- Sept. 4: Senior Night: Football, Band, Cheer
- Sept. 7-11: Homecoming Week

8.D. Upcoming Board Meetings

All meetings begin at 5:30 PM unless otherwise noted.

- August 3, 2026 @ 7:00 PM - Budget Workshop
- August 24, 2026
  - *5:30 Special meeting for Public Hearing on Proposed Budget and Tax Rate*
  - *5:45 Regular meeting to approve budget amendments, proposed budget and set tax rate and any other business*
- September 21, 2026
- October 19, 2026
- November 16, 2026
- December 14, 2026
  - *Instead of 12/21/26 which is Christmas Break*
- January 25, 2027
  - *Regular meeting date Jan.18th is MLK Holiday*
- February 15, 2027
- March 29, 2027
  - *Regular meeting date March 15th is first day of Spring Break and March 22nd is the first day back from spring break*
- April 19, 2027
- May 10, 2027
  - *Instead of May 17th in order to canvass May election by deadline*
- June 21, 2027
-

9. Adjourn to Closed Session pursuant to: 5:48 PM

Texas Government Code Section 551.074

Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

To discuss and collect information related to the Superintendent's evaluation.

If during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such a closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act

10. Reconvene into Open Session for Action Relative to Closed Session 6:21 PM

11. Take action, if any, on other matters discussed in Closed Session.

6.F. **Action item moved from before closed session.**

Consider all matters incident and related to the issuance and sale of "Italy Independent School District Unlimited Tax Refunding Bonds, Series 2026", including the adoption of an order authorizing the issuance of such bonds and establishing procedures and delegating authority for the sale and delivery of such bonds 6:22 PM

Motion: ***I move to adopt an order authorizing the issuance and sale of "Italy Independent School District Unlimited Tax Refunding Bonds, Series 2026***

1st: Lee Guidry 2nd: Dennis Perkins Vote: 7-0 Approved

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***For***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***For***
Ashton Russ:	***For***		

11.A Consider and take possible action on the Certified Teacher Pay Scale, the Uncertified Teacher Pay Scale and the raise for all other staff as recommended by administration. 6:23 PM

Rachel Kistner; Superintendent explained raises provided to staff for 2026–2027. Those on a pay scale, other than the alternative certification scale, received their step plus $500. A fifth step was added to the Alt. Cert scale and paygrades received 3% of the midpoint. Adjustments to the auxiliary pay grades provided additional raises for employees on that scale.

Motion: Approve the Certified Teacher Pay Scale, the Uncertified Teacher Pay Scale and the raise for all other staff as recommended by administration.

1st: Parker Reeves 2nd: Ashton Russ Vote: 7-0 Approved

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***For***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***For***
Ashton Russ:	***For***		

11.B.Consider and take possible action on the 2026-2027 Italy ISD Compensation Plan. 6:23 PM

Rachel Kistner; Superintendent outlined the changes in the compensation plan including raises, stipends and Auxiliary Pay Grade levels being adjusted.

Motion: Approve the 2026-2027 Italy ISD Compensation Plan.

1st: Dennis Perkins 2nd: Nichole Galvan Vote: 7-0 Approved

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***For***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***For***
Ashton Russ:	***For***		

12. Adjourn Time 6:23 PM

Motion was made to adjourn the meeting.

***1st: Clay Major 2nd: Dennis Perkins Vote: 7-0 Approved ***

Allen Richards:	***For***	***Nichole Galvan:***	***For***
Dennis Perkins:	***For***	***Clay Major:***	***For***
Parker Reeves:	***For***	***Lee Guidry:***	***For***
Ashton Russ:	***For***		

If during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such a closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Approved: ____________________________________

Presiding

Attest: ____________________________________

Board Secretary

Board Approved:____________________