

Lakeland Joint School District #272

Jake Massey, Interim Superintendent of Schools

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Board Agenda Item **Request**

AGENDA ITEM: Action Item

PURPOSE: Approve or Provide Direction on updated Organizational Chart

MEETING DATE: August 19th, 2026

PREPARED BY: Jake Massey

INFORMATIONAL SUMMARY:

Attached is my working draft of the District's updated Organizational Chart (Org Chart).

The main differences you'll notice are:

- Change Operational Directors: Directors of our Transportation, Technology and Facilities Departments will report directly to the Superintendent, rather than to the CFO. The CFO will remain a "go to" for these directors and it will remain critical that the Superintendent and CFO collaborate on hiring, evaluating and supporting the operational department Directors.
- Addition of a Curriculum Director: This position, like the Federal Programs Director, will report directly to the Superintendent.

Please note, this Org Chart leaves out the position of Assistant Superintendent, and would need to be revised again for the 2027-2028 school year in anticipation of onboarding an Assistant Superintendent.

[Proposed Org Chart to take effect Fall 2026](#)

[Current Org Chart created in Fall 2025](#)

INTERIM SUPERINTENDENT'S RECOMMENDATION:

I recommend that the proposed Org Chart is approved for use for the 2026-27 school year to integrate a Curriculum Director and restructure the supervision of Operations Directors.