

Lakeland Joint School District #272

Jake Massey, Interim Superintendent of Schools

15506 N Washington St., Rathdrum, Idaho 83858

(208) 687-0431

jake.massey@lakeland272.org ~ web.sd272.org



Board Agenda Item **Request**

AGENDA ITEM: Discussion Item

PURPOSE: Discussion and Direction for development or adoption of a Superintendent Evaluation Tool and Timeline

MEETING DATE: August 19th, 2026

PREPARED BY: Jake Massey

INFORMATIONAL SUMMARY:

My hope is that we can find or develop an evaluation tool that meets the needs of the Board and reflects the priorities of the District. I'm asking for this discussion now so we have plenty of time to look at options before we need to use the tool for the Superintendent's annual evaluation.

Additionally, I'd like to present the following timeline for discussion:

January:

- Surveys presented to staff for Superintendent Evaluation
- Superintendent self-evaluation due to the Trustees

February:

- Evaluation tool distributed to Trustees for Evaluation
- Evaluation ratings from Trustees collected and synthesized by Board Clerk

March:

- Evaluation delivered to Superintendent