

Lakeland Joint School District #272

Jake Massey, Interim Superintendent of Schools

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Board Agenda Item

AGENDA ITEM: Action Item

PURPOSE: Surplus ADSS Item- Service Pistol at Retirement

MEETING DATE: August 19, 2026

PREPARED BY: Jake Massey

INFORMATIONAL SUMMARY:

In review: This Spring, when our first Armed District Safety Specialist (ADSS) retirement was submitted, I became aware that it is customary for retiring law enforcement officers to purchase their service pistol. While ADSS are *not* sworn law enforcement officers, we believe the service provided to students, staff and community is deserving of the same level of respect at retirement. I would like to start the practice of allowing retiring ADSS to purchase their service pistol and do not believe it will be a financial detriment to the district to do so.

To follow up on our conversation on July 15th, I've prepared a more detailed description of the ADSS Property (service pistol) and the process we intend to follow to allow our retiring ADSS to purchase the service pistol:

Draft Disposal of a Service Firearm Issued to an Armed District Safety Specialist:

The following describes the process by which the Lakeland Joint School District (the "District") will dispose of a firearm previously issued to an Armed District Safety Specialist (ADSS).

The District will adhere to [LJSD Policy 9100: Acquisition, Use and Disposal of School Property](#) along with the additional administrative procedures outlined below which have been written specifically for a firearm.

1. Notice of Retirement is received. At this time the retiring ADSS should indicate if they want to purchase the pistol that was issued to them for use in their role as ADSS.

2. The District will work with a firearms dealer licensed with their Federal Firearms License (FFL) to value the firearm and assist with the transfer.
3. If the firearm is valued at less than \$500, the District will recommend to the Board of Trustees that policy 9100 is followed for disposal of the item, and it will be specified at that time to whom the pistol will be sold.

Please note that this practice **will only apply to service pistols**, and no other equipment used by the ADSS including, but not limited to: ammunition, body armor, other firearms, etc.

For this case:

In this specific case, the firearm in question is a Glock 17, 9mm pistol that has been in service for 5 years.

The District has worked with Federally Licensed Firearms dealer, John Hatcher, who also helped the District make the original purchase of this pistol and other firearms for the ADSS program. Mr. Hatcher has valued this pistol at \$400, and is able to complete the necessary transfer paperwork to relieve the District of any liability resulting from the transfer of the firearm.

SUPERINTENDENT RECOMMENDATION:

I recommend allowing our retiring ADSS to purchase his service pistol by declaring the Glock 17 as surplus, and directing the Superintendent to dispose of the firearm in the way we best see fit.

The superintendent will follow the steps outlined above as well as legal advice previously administered by Lyons & O'Dowd and confirmed by Anderson, Julian & Hull.