



Date of Board Meeting: August 18, 2026

Subject: President's Contract

Recommendation: Approve the amendment to the President's Contract, extending the term of the agreement and revising future renewal term.

Background and Rationale:

The Board of Trustees employs the President under the terms of an employment agreement that provides for periodic review and renewal. Administration recommends approval of an amendment to the current agreement to extend the contract term by one year and establish a consistent annual timeline for future Board consideration of the President's employment agreement.

The proposed amendment provides that, beginning with subsequent renewals, the Board will consider renewal of the President's Employment Agreement on or before its regular August meeting each year. Establishing a consistent annual review schedule promotes effective governance, aligns the contract renewal process with the College's annual planning and budget cycle, and provides continuity of leadership for the institution.

Approval of this item authorizes the Board Chair to execute the amendment to the President's Employment Agreement on behalf of the College.

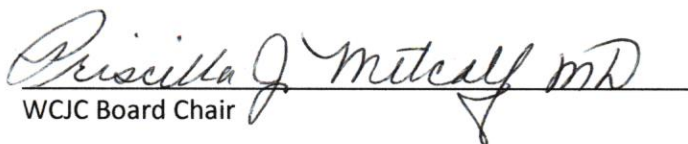
Budgetary Implications: N/A

Strategic Priority Alignment:

☐ Student Success	☐ Community Impact
☒ Resource Optimization	☐ Institutional Excellence

Resource Personnel: Dr. Priscilla Metcalf; WCJC Board Chair

Approval:


WCJC Board Chair

COUNTY OF WHARTON

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STATE OF TEXAS

FIRST AMENDMENT TO EMPLOYMENT CONTRACT

This Amendment ("Amendment") modifies the Employment Contract ("Contract") between Dr. Amanda Allen ("President") and the Board of Trustees of Wharton County Junior College ("Board").

WHEREAS, the Board and the President entered into the Contract under which the President provides services to the Board; and

WHEREAS, the Board and the President desire to amend the Contract to extend the term of employment to enable the President to continue the pursuit of objectives that advance the mission of Wharton County Junior College (the "College");

NOW THEREFORE, in exchange for good and valuable consideration, the mutual receipt and legal sufficiency of which are hereby acknowledged, the parties agree as follows:

(1) Effective September 1, 2026, Section 2.1 is deleted in its entirety and replaced with the following paragraph:

2.1 Contract Term. The term of this contract shall begin on September 1, 2026, and end on August 31, 2029.

(2) Effective September 1, 2026, Section 2.2 is deleted in its entirety and replaced with the following paragraph:

2.2 Extension. The Board may vote to extend the term of this Contract by one additional year no later than the August Board meeting of each subsequent year that the Contract remains in effect. The President does not have a property or liberty interest, or any other legally recognized and protected interest or expectation, in an extension of this Contract by the Board. If the Contract is extended, the President's compensation and benefits will be as set forth herein, including any annual increases authorized by the Board, unless the parties agree to different compensation and benefits in the form of a written addendum or new contract.

(3) Except for these changes, all other provisions of the Contract remain in full force and effect.

(4) This Amendment shall be construed and enforced in accordance with the laws of the State of Texas, without regard to choice of law provisions. Exclusive venue for any proceeding or action arising from or connected with this Amendment shall lie in Wharton County, Texas.

EXECUTED in multiple counterparts, each of which shall be an original, which together shall constitute one instrument, effective as of September 1, 2026.

WHARTON COUNTY JUNIOR COLLEGE
BOARD OF TRUSTEES

Chair, Board of Trustees

Date: _____

ATTEST:

Secretary, Board of Trustees

Date: _____

Dr. Amanda Allen, President

Date: _____