

ROCORI SCHOOL DISTRICT

STAFFING RECOMMENDATIONS FOR BOARD OF EDUCATION CONSIDERATION BOARD REQUISITION FOR **TEACHERS**

Administrator making recommendation: Ryan Hauge

Building: Secondary

Date: August 13, 2026

Name of Candidate Recommended: Douglas Nelson

1. Position being filled: Science Teacher

- a. How did the vacancy occur? Resignation for a board confirmed staff who resigned in July.
- b. Who is being replaced? Calem Cochran
- c. How has the vacancy been changed or modified from previous assignments? NA
- d. Current MN licensure aligned to the position? Science Renewal

2. Placement on salary schedule and extent of employment

Schedule-Agreement Used: Education-MN ROCORI Contract -Retire/Rehire Contract

Schedule including Step and Lane Placement: NA

(New teachers placed above step 8, require superintendent approval)

Salary: \$74,000

Start Date: 08-18-2026

Number of Hours Per Week: 40

Extra days with the assignment: 0

Daily Work Schedule: 7:30am to 3:30pm

3. Source of funding for the position (especially if not from general fund)

General Fund: X

Other: (Identify)

4. Number of candidates interviewed: 2 out of 2 applications

- a. Internal 0
- b. External 2

5. Key issue(s) or qualities for decision: Doug comes to us with a wealth of experience as a teacher as well as EdMN field staff. He also served in a similar long-term sub role in Becker recently.