

TEACHER RETIRE-REHIRE CONTRACT NOTICE

NAME: Doug Nelson

This is to notify you that your 2026-2027 school term teaching assignment will be:

FTE 1.0 ROCORI High School Science teacher

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate school board regulation. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

\$74,000 For basic services

\$0 For additional services (additional days, career increments)

\$74,000 Total salary, exclusive of fringe benefits

The following provisions shall apply and are a part of this contract:

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the school board and State Board of Education, and any additions or amendments thereto for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the teacher has the necessary license.
2. **Duration:**
 - a. This contract is subject to the provisions of M.S. 122A.40 as amended and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge for cause of teachers.
 - b. This contract is also subject to the ROCORI School District agreement with Education Minnesota—ROCORI and the provisions of Article XVI of the agreement. Article XVI specifies that the teacher named herein is **not eligible** for the provisions of any of the following contractual elements unless otherwise specified within this particular teacher contract: ARTICLE VII, BASIC SCHEDULES AND RATES OF PAY, ARTICLE VIII, EXTRA COMPENSATION, ARTICLE IX, GROUP INSURANCE, ARTICLE X, LEAVES OF ABSENCE, ARTICLE XI, ARTICLE XII, HOURS OF SERVICE, ARTICLE XIII, LENGTH OF THE SCHOOL YEAR
3. **Duty Year:** Article XVI, Section 8. Hours of Service, Duty Day, Duty Week, and Duty Year of the master agreement defines the teacher day as: The hours of service, duty day, duty week, and duty year for retired teachers who are hired/rehired shall be as assigned by the School District and modified from time to time based upon the School District's needs. The teacher's duty year and non-duty days shall fall within the calendar as adopted by the school board and/or modified by administrative direction to match the needs of the school district, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
4. **Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act as amended.
5. **Special Provisions/Additional Services:** Extracurricular, co-curricular, or other assignments, are outlined as follows:

Will earn 9 sick days for the year but not accumulative beyond the 2026-2027 school year. May use up to three (3) personal leave days based on prorated assignment during the course of the 2026-2027 school year; personal leave days are not accumulative beyond the year.

TEACHER

DATE

PRINCIPAL

DATE

SUPERINTENDENT

DATE

Please return the **original** copy to your building principal.

This serves as your Retired-Rehired Teacher Contract for the 2026-2027 school year.