

**GRESHAM-BARLOW SCHOOL DISTRICT NO. 10 JT.**  
Superintendent Evaluation Committee Meeting

February 27, 2026

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The Gresham-Barlow School District Superintendent Evaluation Committee held a meeting on Friday, February 27, 2026, in the Large Conference room of the Public Safety and Schools Building, 1331 NW Eastman Parkway, Gresham, Oregon.

The meeting was convened at 11:03 a.m. Those in attendance included Board Members Dr. Shawn Farrens, Blake Petersen and Brenna Puderbaugh. Board Secretary Sarah Avery was also in attendance.

Director Farrens opened the meeting noting that they plan to review the feedback given by board members for the superintendent evaluation. On the evaluation survey they graded by a half point scale from 0.5 to 4.0. They averaged the scores for each of the four categories with the following results:

Safety Average Score = 3.33  
Belonging Average Score = 3.33  
Opportunity Average Score = 3.17  
Achievement Average Score = 3.25

In the past the practice has been to round the scores to the nearest number. This would give Superintendent Klinger 3's in all categories based on feedback from all six board members. They discussed rounding numbers up to 3.5 if they were above 3.25 or down to 3 if they were below 3.25. This way they would have 2-3 areas of strength with an area of growth. The rounded scores would be as follows:

Safety Rounded Score = 3.5  
Belonging Rounded Score = 3.5  
Opportunity Rounded Score = 3  
Achievement Rounded Score = 3

After the committee determined the scores, they reviewed the survey comments to see what they would like to include in the evaluation. They took turns highlighting topics that came up multiple times in the comment sections. After additional discussion, they chose which quotes to include in the evaluation presentation. Chair Petersen will work on drafting the summary letter for board approval, and Director Puderbaugh will work on the evaluation presentation. They discussed what to include in the presentation, noting that instead of all the comments, they could summarize what was included and provide the overall score.

There being no further business, the meeting was adjourned at 11:48 a.m.

Submitted by: Sarah Avery