

**VOLUNTEER POLICY**

**I. PURPOSE**

The purpose of this policy is to ensure a vital volunteer program at Cambridge-Isanti Schools and to clarify the role of volunteers in our school district.

**II. GENERAL STATEMENT OF POLICY**

- A. The School Board recognizes and supports the important role that parents, guardians, and community members have in education.
- B. The Board recognizes the importance of adults, youth, and families being involved with the education of our children and recognizes the many valuable contributions they can make.
- C. The Board recognizes the importance of volunteer involvement in school and district committees.
- D. The Board endorses a Volunteer Services Program at Cambridge-Isanti Schools and welcomes and encourages family and community involvement.
- E. The District will have a systematic process for recruiting volunteers and for filling requested volunteer needs.
- F. Volunteers are required to undergo and successfully pass a background check.

**III. SCHOOL VOLUNTEERS**

- A. The general purpose of school volunteers is to supplement, enrich, and enhance the student's educational experiences and their curriculum and to strengthen community-school relations.
- B. Volunteers must adhere to all District policies and procedures.
- C. Volunteer involvement is an at-will relationship. The Cambridge-Isanti School District or the volunteer can end the relationship at any time.
- D. Suitable regulations and safeguards will be in place to ensure the safety for both volunteers, staff, and students.
- E. Volunteers may not be used to fill a paid position in the District.

- F. Cambridge-Isanti Schools staff may not volunteer in a role that they normally would be paid for by the District.

***Source:*** Cambridge-Isanti Schools

***Cross Reference:*** 404P (Volunteer Background Check Procedure)

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