

April 13, 2026

Dr. Andrew Dick
Scottsbluff Board of Education
2617 College Park
Scottsbluff, NE 69361

Dear Dr. Dick and the Scottsbluff Board of Education,

It gives me great pleasure to recommend Ms. Avery Kildow as a special education teacher for the Scottsbluff Public Schools beginning with the 2026-2027 school year. Ms. Kildow is completing her degree from Chadron State College and will be working under a temporary teaching license. She has 3 years of experience as a paraprofessional within our district. We are excited to have Ms. Avery Kildow join the Scottsbluff Public Schools.

Sincerely,



Dr. Wendy Kemling-Horner