

***Manor Independent School District***  
***Board of Trustees Meeting Agenda Item***  
*March 30, 2026*

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| <b>INFO ITEM SHEET</b> |
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**RE:** Consideration and Approval of the Constraint Progress Measure 1 Monitoring Report

**Supporting Documents:** Constraint Progress Measure 1.1 Update: PowerPoint Slides

**District Goals\*:**

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

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**Background Information:**

At the January 2025 board meeting, Constraint Progress Measures (CPMs) were presented and approved. This presentation will provide the board with information to update the board for monitoring purposes of Constraint Progress Measure (CPM) 1:

**C1. Allow teacher retention to decrease.**

CPM1.1: The percentage of teacher turnover rate, as measured by the Texas Academic Progress Report (TAPR), shall decrease each year

CPM Annual Targets SY22/23 - 40.9%; SY 23-24 - 30%; SY 24-25 - 25%; SY 25-26 - 20%

**Fiscal Implications:**

N/A

**Administrative Recommendation:**

N/A

**Motion Language:**

N/A

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Dr. Tamey Williams-Hill

**Contact Person**

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Dr. Robert Sorman

**Approved by Superintendent**