

# Killeen Independent School District

## Board of Trustees Meeting Minutes, Regular Meeting March 24, 2026, at 5 p.m. in the Killeen ISD Boardroom

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### Board Members Present

- Brett E. Williams, President
- Brenda Adams, Secretary
- Marvin Rainwater, Member
- Oliver Mintz, Member
- Tina Capito, Member
- Rodney Gilchrist, Member
- **Board Member Absent:** Susan M. Jones, Vice President

**Quorum:** Established

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### Call to Order

The meeting of the Killeen Independent School District Board of Trustees was called to order by President Brett E. Williams at 5 p.m.

The meeting was recorded and streamed publicly

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### Agenda Item 1: Public Forum

#### **Speaker: Lisa Jimmerson**

Lisa Jimmerson, CEO and Executive Director of New Creation Learning Center, urged the Board to adopt Motion Number One and approve the sale of the former Clifton Park Elementary School property, explaining that the school would provide families in Killeen with a quality

Christian education option rooted in faith, academics, and character. She also emphasized the center's commitment to supporting military families through homeschool resources, curriculum guidance, co-op learning opportunities, and a stable educational environment for children facing frequent transitions and disruptions. Ms. Jimmerson stated that the former Clifton Park building would once again serve children and families, honoring its legacy as a place of learning while giving the community an additional educational choice.

**Speaker: Dawn Williams-Richardson**

Ms. Richardson, a retired educator and concerned citizen, addressed the Board regarding the imminent closure of Manor MS and its potential transition to a charter school, expressing concern about the uncertainty of improved student outcomes under different governance. She emphasized that the root issues stem from teacher shortages, limited flexibility in curriculum, and inadequate funding, and warned that increased vouchers could further strain district resources. Ms. Richardson encouraged community-based solutions such as small-group tutoring, volunteer support from retirees, and hands-on learning programs to better support student success and strengthen outcomes.

**Speaker: Stan Golaboff**

Mr. Golaboff addressed the Board, commending their approach to seeking fair market value in previous property sales while urging them to apply the same standard to current decisions. He argued that the \$400,000 offer for the Clifton Park property was not reasonable, emphasizing that the location, size, and condition of the property justify a significantly higher value. Mr. Golaboff encouraged the Board to reject undervalued offers, pursue strategic planning in property sales, and ensure that district assets are not sold below their true worth.

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**Agenda Item 2: Closed Session**

The Board entered closed session at **5:11 p.m.** for:

**2A. Discussion Regarding the Deployment of Security Devices or Security Personnel**

(Texas Government Code 551.076).

**2B. Consultation with the District's Legal Counsel Regarding Pending Litigation, a Settlement Offer, or other Issues Confidential under the Attorney-Client Privilege**

(Texas Government Code 551.071).

**2C. Deliberate the Purchase, Exchange, Lease, or Value of Real Property**

(Texas Government Code 551.072).

**2D. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee**

(Texas Government Code 551.074).

**2E. Deliberate a Matter Regarding a Public School Student in which Personally Identifiable Information About the Student will Necessarily be Revealed**

(Texas Government Code 551.0821).

**2F. Level III Employee Grievance of E. Landrum**

(Texas Government Code 551.071, 551.074).

**2G. Level III Parent Grievance**

(Texas Government Code 551.071, 551.0821).

*Item# 2G will not be taken up during this meeting. It will be moved to April 14th.*

No action was taken in closed session.

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The Board reconvened in Open Session at **6:02 p.m.**

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**Invocation and Pledges**

Invocation was led by Trustee **Rodney Gilchrist**.

Pledges of Allegiance to the United States and Texas flags were led by student **Kelise Gardner and Sophia Molina** from Pershing Park Elementary School.

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**Agenda Item 3: Honors and Recognition**

*Presenter: Karen Rudolph*

The District recognized outstanding Killeen ISD students for their exceptional achievements in fine arts, highlighting nine All-State musicians who earned top placements through a highly competitive statewide process. Additional recognition was given to the Chaparral High School Varsity Tenor Bass Choir for performing at the Texas Music Educators Association convention, as well as 35 students who earned the prestigious Texas Theater Scholar distinction for excellence in both academics and the arts. The District also celebrated student-athletes Ava Milliner and

Saniah Ebron for winning state wrestling championships, along with Alexander Kim for achieving National Merit Finalist status. Isabelle Jundi was honored as a 2026 Career and Technical Education award recipient. She is a student in the graphic design and illustration program, standing out among more than 500 applicants. The presentation concluded with recognition of the Killeen ISD Purchasing Department for earning the TASBO Award of Merit and a celebration of Arts in Our Schools Month, emphasizing the vital role of fine arts in student development.

### **Arts in Our Schools Month**

#### **TASBO – Purchasing Department**

- **Kallen Vaden**
- **George Ybarra**

#### **All State Choir**

- Chaparral HS
  - Amani Mitchell
  - Zachary Repine
  - Zane Conway
- Harker Heights HS
  - Uriel Benitez
  - Benjamin Saban Contreras
- Ellison HS
  - Callie Walker

#### **All State Band**

- Ellison HS
  - Hunter Emblen
- Chaparral HS
  - Reese Richardson

#### **All State Orchestra**

- Harker Heights HS
  - Alexander Kim

#### **All State Wrestling**

- Chaparral HS

- Ava Milliner
- Harker Heights HS
  - Saniah Ebron

### **Recipient of the 2026 Career and Technical Education Award**

- Killeen HS/CTE
  - Isabelle Jundi

### **National Merit Finalist**

- Harker Heights HS
  - Alexander Kim

### **Texas Theatre Scholars**

- Ellison HS
  - Victoria Bennett
  - Tavin Bunes
  - Amber Daguplo
  - Sasha Lauderdale
  - Izabella Lopez
  - Justin Mages
  - Peyton McGuire
  - Jadeyn Monroe
  - Tatiana White
- Chaparral HS
  - Alexandra Allison
  - Kaya Arwood
  - Isabella Arroyo
  - Noel Basman
  - Aiyana Bland
  - Juliana Bollay
  - Lameika Boulding
  - Anaiah Chamberlain
  - Lillyann Clement
  - Julyssa Davalos
  - Kaitlyn Dooley
  - Sha'Ve Dotson
  - Jade Gile

- Marlee Luther
- Brigham McClelland
- Armie Melton
- Reagan Melton
- Ava Morgan
- Isabella Murray
- Hannah Newson
- Myron Noll
- Addison O'Neal
- Ariyan Smith
- Liliana Williams
- Lacie Yantis
- Riley Yurush

### **TMEA Choir**

- Chaparral HS
  - Jayden Bailey-Mendoza
  - Jahmeel Bailey
  - Zane Conway
  - Corey Cooks II
  - Amaurie Crawley
  - Yadiel Cruz-Lozada
  - Zachary Duke
  - Avery Ellison
  - Efrain Erives
  - Abel Garcia
  - Dylan Herold
  - Christopher Johnson Jr.
  - Ian McCrane
  - Orlando Mendoza II
  - Carlos Ortiz-Vergara
  - Zachary Repine
  - Brayden Reynolds
  - Brett Santos
  - Benjamin Sica
  - Jaron Turner
  - Azir Ward
  - Aziz Ward Jr.
  - Anthony Weston Jr.

- Devin Williamson
  - Tyson Yandall
  - Johnathan Young
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#### **Agenda Item 4: Public Forum**

Board President Williams explained that four individuals signed up to speak; however, two had already participated in the 5:00 p.m. public forum. It was clarified that the 5:00 p.m. and 6:00 p.m. public forums serve the same purpose, allowing individuals to choose either time to speak.

#### **Speaker: Ronnie Russell**

Mr. Russell addressed the Board, expressing support for the future use of Clifton Park Elementary and emphasizing the importance of preserving it as a place that serves families and the community. He shared his personal experience with New Life Christian Fellowship Center, highlighting their strong commitment to safety, excellence, and nurturing young children. Mr. Russell urged the Board to approve the proposed resolution, stating that doing so would ensure the facility continues to support education, community growth, and family empowerment.

#### **Speaker: Joseph Baez**

Mr. Baez addressed the Board regarding the proposed performance contract with Third Future Schools for Manor Middle School, emphasizing the urgency of addressing continued unacceptable academic ratings. Mr. Baez expressed concern over past inaction and questioned the decision to pursue a charter partnership instead of alternative turnaround options that would have kept the campus under district control. Mr. Baez urged the Board to ensure strict requirements within the contract, including hiring fully certified educators and maintaining strong accountability standards, while reminding trustees of their responsibility to act in the best interest of students and the community.

The presiding officer announced the closure of the public forum after confirming no additional speakers were signed up. The Board also addressed a disruption during the meeting.

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## **Agenda Item 5: Consent Agenda**

The Board reviewed the consent agenda items and was reminded that items could be approved in a single vote or removed for separate consideration. Trustee Marvin Rainwater requested the removal of the grant program item and asked for a staff presentation to provide additional clarity. Dr. Osborne presented information regarding the proposed contract with Region 12 as the Technical Assistance Provider and addressed questions from the Board. Trustee Rainwater expressed concern about the additional burden on teachers and the lack of clarity in some aspects of the program. Despite acknowledging the effort behind the proposal, he stated his intention to vote against the item.

### **5A. Consideration of Revisions to Board Policy DNA (LOCAL) Performance Appraisal: Evaluation of Teachers**

- **Motion:** Rodney Gilchrist
- **Second:** Oliver Mintz
- **Vote:** 6-0-0-1
  - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
  - **Against:** None
  - **Abstained:** None
  - **Absent:** Susan M. Jones

### **5B. Consideration of the Technical Assistance Provider Contract for LASO Cycle 4 LIFT Grant Program**

*Presenter: Dr. Terri Osborne*

- **Motion:** Rodney Gilchrist
- **Second:** Tina Capito
- **Vote:** 5-1-0-1
  - **For:** Brett E. Williams, Brenda Adams, Oliver Mintz, Tina Capito, Rodney Gilchrist
  - **Against:** Marvin Rainwater
  - **Abstained:** None

- **Absent:** Susan M. Jones
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### **Agenda Item 6: Action Items for Consideration**

#### **6A. Consideration for Joint Election Contracts for Early Voting and Election Day Voting Services with the City of Killeen, City of Nolanville, City of Harker Heights, and a Contract with Bell County Elections Administrator for Election Services, for the May 2, 2026, Killeen ISD Board of Trustees Election**

*Presenter: J.C. Schoel*

The Board was presented with finalized contracts for the May 2, 2026, joint election, conducted in partnership with the City of Killeen, City of Harker Heights, City of Nolanville, and supported by Bell County. The contracts outline shared responsibilities and costs to ensure an efficient, secure, and consistent voting process, with administration recommending approval as presented.

- **Motion:** Brenda Adams
  - **Second:** Tina Capito
  - **Vote:** 6-0-0-1
    - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
    - **Against:** None
    - **Abstained:** None
    - **Absent:** Susan M. Jones
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#### **6B. Consideration of Administrator Contract Renewal/Extension Offers for the 2026-2027 School Year**

*Presenter: Will Baker*

The Board was presented with the proposed administrator contract renewals for the upcoming 2026–2027 school year, noting that eligible staff had been identified for extension consideration. Trustee Rodney Gilchrist moved to approve the administrative contract renewal extensions as presented, with no additional questions from the Board.

- **Motion:** Rodney Gilchrist
  - **Second:** Brenda Adams
  - **Vote:** 6-0-0-1
    - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
    - **Against:** None
    - **Abstained:** None
    - **Absent:** Susan M. Jones
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### **6C. Consideration and Approval of the Performance Contract with Third Future Schools for the Operation of Manor Middle School (2026–2029)**

*Presenter: Dr. Terri Osborne*

Dr. Osborne discussed the performance contract with Third Future Schools for the operation of Manor Middle School for the 2026–2029 school years, outlining expectations for accountability, oversight, and improved student outcomes. The contract was the result of a comprehensive process that included establishing charter authorizing policies, evaluating potential partners, and negotiating terms to ensure clear academic, financial, and operational standards. Trustee Marvin Rainwater emphasized that the Board’s consideration was not a blanket approval, noting that trustees had carefully reviewed the contract and would remain focused on ensuring student success and accountability moving forward.

- **Motion:** Oliver Mintz
  - **Second:** Brenda Adams
  - **Vote:** 6-0-0-1
    - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
    - **Against:** None
    - **Abstained:** None
    - **Absent:** Susan M. Jones
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## 6D. Consideration of Fiscal Year 2026 HVAC Life Cycle Replacement Capital Improvement Project Contractor Rank Order

*Presenter: Adam Rich*

The Board previously approved the mechanical, electrical, and plumbing engineer and the commissioning agent for the Fiscal Year 2026 HVAC lifecycle replacement projects. These approvals were followed by contract approvals on November 18, 2025, based on work order needs, replacement parts, system age, and availability. The District prioritized Montague Village and Ira Cross Elementary Schools for the HVAC replacements. On February 5, proposals were received from nine qualified contractors and evaluated using established criteria. Lochridge-Priest was ranked as the top contractor, offering bids of \$1,962,451 for Montague Village and \$1,983,285 for Ira Cross Elementary Schools, with a combined discounted total of \$3,827,985 including contingency, which came in under budget by approximately \$700,000. The administration recommended approval of the contractor ranking and authorization for the Superintendent to execute contracts, with project completion planned for summer 2026.

- **Motion:** Rodney Gilchrist
- **Second:** Tina Capito
- **Vote:** 6-0-0-1
  - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
  - **Against:** None
  - **Abstained:** None
  - **Absent:** Susan M. Jones

## 6E. Consideration of RFP# 25-26-01-31 Involving the Former Clifton Park Elementary School Property, Located at 2200 Trimmier Rd. Killeen, Texas 76541, and Related Action

*Presenter: Adam Rich*

Mr. Rich provided information regarding the former Clifton Park Elementary School property, which was decommissioned in 2021 and currently incurs annual maintenance costs of approximately \$90,000 to \$100,000. After issuing an invitation for bids, New Creation Learning Center submitted the highest offer of \$450,000 for the property. Staff presented options to either accept the bid or reject it and pursue additional offers through a new solicitation process.

Trustee Marvin Rainwater made a motion to reject the proposal and direct the administration to seek further bids at a future date.

- **Motion to reject the proposal:** Marvin Rainwater
  - **Second:** Rodney Gilchrist
  - **Vote:** 6-0-0-1
    - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
    - **Against:** None
    - **Abstained:** None
    - **Absent:** Susan M. Jones
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#### **6F. Consideration of a Resolution Approving the Sale of Real Property Located 1517 Barbara Lane, Killeen, Texas 76549, to New Life Christian Fellowship Center**

*Presenter: Adam Rich*

Mr. Rich provided information regarding the proposed sale of the former Sugar Loaf Elementary School, a decommissioned facility that continues to require annual maintenance. New Life Christian Fellowship Center submitted the highest bid of \$350,000 for the property following the district's bid process. A motion was made to accept the bid and authorize the execution of all necessary documents to complete the sale.

- **Motion:** Brenda Adams
  - **Second:** Rodney Gilchrist
  - **Vote:** 6-0-0-1
    - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
    - **Against:** None
    - **Abstained:** None
    - **Absent:** Susan M. Jones
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## **Agenda Item 7: Information Items for Discussion**

### **7A. Discussion of Career and Technical Education (CTE) Program Overview**

*Presenter: Kathleen Burke, Patrice Robinson, Mahalia Scott*

Administration provided a comprehensive overview of Career and Technical Education (CTE) in Killeen ISD, highlighting its role in preparing students for college, careers, and military readiness through hands-on learning and industry-aligned instruction. The program currently serves over 10,000 students across 34 programs of study, offering industry certifications, dual credit opportunities, and work-based learning experiences, with strong participation rates across high schools. Data presented showed consistent growth in student engagement, though challenges remain in increasing the percentage of program completers due to factors such as scheduling conflicts, mobility, and certification requirements. The District has set a goal to increase completer rates to 31% by 2029 and is implementing strategies such as expanding pathways, strengthening partnerships, improving tracking systems, and increasing awareness among students and families. Trustees engaged in discussion regarding program capacity, student decision-making, and the balance between concentrators and completers, emphasizing the importance of maximizing student outcomes. Additional conversation highlighted the need for earlier exposure to CTE pathways, expansion of programs at home campuses, and ensuring students are fully prepared for rigorous industry certification exams. Concerns were raised about limited program capacity and the need to better align scheduling and access to support student completion. The administration acknowledged these challenges and emphasized ongoing collaboration between curriculum, instruction, and accountability teams to improve outcomes. Discussion also included the importance of real-time data tracking to better monitor student progress and informed decision-making. Trustees recognized the value of CTE in providing tangible career opportunities and certifications that benefit students beyond graduation. The presentation concluded with a reaffirmation of the district's commitment to expanding opportunities and ensuring students are equipped for success in a competitive and evolving workforce. Trustees further emphasized the importance of ensuring that available program seats are utilized effectively and that students who begin pathways are supported through completion. Discussion also highlighted the need to remove barriers such as scheduling conflicts and competing extracurricular commitments that may prevent students from finishing programs. Administration reiterated its commitment to refining systems, expanding access, and aligning resources to better support student achievement and program completion.

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## **7B. Report of the Board Audit Committee Meeting on February 10, 2026**

*Presenter: Board Trustee Oliver Mintz*

Trustee Oliver Mintz provided a brief report on the February 10, 2026, Board Audit Committee meeting, noting that the discussion primarily focused on the previously presented audit and updates on the Gibson cost savings audit. The Board expressed appreciation to Trustees Mintz and Rodney Gilchrist for their service and work on the committee.

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### **Agenda Item 9: Consideration and Possible Action Regarding Level III Parent Complaint**

This item was not taken forward during the meeting. The item was moved to the next meeting on April 14, 2026

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### **Agenda Item 10: Discussion of Future Board Meeting Agendas and Trustee Remarks**

Trustees shared closing remarks expressing appreciation for the continued hard work and dedication of educators, staff, and the broader school community. Trustee Tina Caputo highlighted the positive momentum across the district and welcomed everyone back from spring break, while Trustee Rodney Gilchrist commended Dr. Osborne and her team on recent efforts relating to 1882 and emphasized the need for stronger community communication. Trustees also encouraged patience and perseverance among staff as the school year progresses, recognizing the challenges and importance of maintaining high expectations for students. Trustee Marvin Rainwater expressed deep gratitude for teachers and support staff, emphasizing their critical role in shaping student success and navigating ongoing changes in education. Additional remarks reflected appreciation for the community and a reminder to value the journey and collective efforts in supporting students. The Superintendent echoed the Board's sentiments, reinforcing appreciation for the work being done across the district.

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### **Board Returned to Agenda Item 2: Closed Session**

The Board entered closed session again at **7:31 p.m.** for:

previously mentioned posted agenda items as permitted under Texas Government Code 551.076, 551.071, 551.072, 551.074, and 551.0821.

No action was taken in closed session.

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The Board reconvened in open session at **9:41 p.m.**

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**Agenda Item 8: Consideration and Possible Action Regarding Level III Employee Complaint of E. Landrum**

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Board President Brett Williams announced there will be no action taken on this item, but the Board will render a decision within the 30 days as allowed by law.

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**Agenda Item 11: Adjournment**

The meeting was adjourned.

- **Motion:** Tina Capito
- **Second:** Brenda Adams
- **Vote:** 6-0-0-1
  - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
  - **Against:** None
  - **Abstained:** None
  - **Absent:** Susan M. Jones

There being no further business, the meeting adjourned at **9:42 p.m.**

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*Signatures*

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**Brett E. Williams**

Board President

**Brenda Adams**

Board Secretary

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