



Official Meeting Minutes

1. Call to Order

Board Chair Carrie Lounsberry called the meeting to order at 4:15 p.m.

2. Roll Call

Board Clerk Shana Dukes took roll call.

Board Member Attendance	Present	Absent
Member Larsen	X	
Member Pierson	X	
Member Dukes	X	
Member Klingner	X	
Member Warrick	X	
Member Niemioja	X	
Member Lounsberry	X	

3. Pledge of Allegiance

Board Chair Carrie Lounsberry led the Pledge of Allegiance.

4. Approval of Agenda Items

Motion by Member Klingner and a Second by Member Niemioja to approve the agenda items.

Motion Carried 7-0.

5. Information Items

A. Special Work Session for the Purpose of First Round of Interviews for the Position of Superintendent

1. Melissa Sonnek
2. Tim Schochenmaier
3. Tyrone Brookins

6. Recess

A. Recess of Candidate Interviews for Wednesday, March 25, 2026

Motion by Member Warrick and a Second by Member Pierson to recess the candidate interviews

Special Meeting of the School Board

Wednesday, March 25, 2026

Thursday, March 26, 2026

until Thursday, March 26.

Motion carried 7-0 at 8:46 p.m.

7. End Recess and Reconvene

- A. End Recess and Reconvene the Special Meeting for the Purpose of First Round of Interviews for the Position of Superintendent**

Motion by Member Pierson and a Second by Member Dukes to end the recess and reconvene the Special Meeting.

Motion carried 7-0 at 4:26 p.m.

8. Information Item

- A. Special Work Session for the Purpose of First Round of Interviews for the Position of Superintendent**

1. Bob McDowell
2. Dan Edwards
3. John Bezek

9. Recess

- A. Recess of Candidate Interviews for Thursday, March 26, 2026**

Motion by Member Pierson and a Second by Member Larsen to recess the meeting until deliberations are ready to begin.

Motion carried 7-0 at 8:36 p.m.

10. End Recess and Reconvene

- A. End Recess and Reconvene the Special Meeting for the Purpose of First Round of Interviews for the Position of Superintendent**

Motion by Member Klingner and a Second by Member Dukes to end the recess and reconvene the Special Meeting for the Purpose of First Round of Interviews for the Position of Superintendent.

Motion carried 7-0 at 9:15 p.m.

11. Action Item

- A. Deliberation and Selection of Finalists for Round 2 Interviews**

Special Meeting of the School Board

Wednesday, March 25, 2026

Thursday, March 26, 2026

Barb Dorn from MSBA facilitated a discussion on candidates. The school board reached a consensus.

Motion by Member Pierson and a Second by Member Larsen to approve the selection of Melissa Sonnek, Tyrone Brookins, and Robert McDowell as finalists for the ISD 199 Round 2 Superintendent Interviews.

Motion carried 7-0.

12. Review of Round 2 Interview Logistics and Interview Schedule

Barb Dorn from MSBA facilitated a discussion on a review of round two interview logistics and schedule.

13. Reference Check Process and Round 2 Finalists

Barb Dorn from MSBA facilitated a discussion on the reference check process for round two finalists.

14. Adjournment

Motion by Member Klingner and a Second by Member Niemioja to adjourn the meeting.

Motion carried 7-0 to adjourn the meeting at 10:31 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a special meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 26th day of March, 2026.

School District Clerk