

Minutes of Regular Board Meeting

The Board of Education

Harlem Consolidated School District # 122

A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Wednesday, March 25, 2026, beginning at 5:30 PM in the Harlem Administration Center - Board Room, 8605 North Second St., Machesney Park, IL 61115

1. Call to Order of Regular Board meeting at 5:30 p.m.
2. **Roll Call- Mike Sterling, Aaron McKnight, Diane McKinney, Rebecca Carlson, Diana Johnson, Evelyn Meeks, Kurt Thompson arrived at 5:43PM**
Other Attendees:
Pam Cook, Recording Secretary
Dr. Terrell Yarbrough, Superintendent
Dr. Shelley Wagner, Asst. Superintendent for Human Resources
Dr. Michelle Erb, Asst. Superintendent for Curriculum & Instruction
Dr. Jason Blume, Asst. Superintendent for Communications & Community Relations
Josh Aurand, Asst. Superintendent for Business & Operations
3. Pledge of Allegiance: Maple Elementary Students
4. **Approval of Agenda**
1st Johnson 2nd McKnight
McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes
Motion Carried
5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.
6. **Approval of Board Meeting Minutes & Closed Session Meeting Minutes for March 9, 2026**
1st Johnson 2nd McKinney
McKinney, Carlson, Johnson, Meeks, Sterling, Thompson, McKnight- 7 ayes
Motion Carried
7. Jason Blume, Assistant Superintendent for Communications & Community Relations
 - A. Awards and Recognitions
Maddi Heneks was recognized for her sixth place in the girls wrestling 130 lbs weight division at IHSA wrestling tournament. Maddie's achievements include qualifying for state for the first time in Harlem school history. She finished second place at sectionals. Maddie had a successful season and her coach praised for her attitude and work ethic.
Mason Hintz was recognized for playing a key role in helping set up the sound, mics and streaming when the board meeting were held at the high school. He is on the Princial's Advisory Council at the high school and made All State Theater production at Theater Fest.
Mason is interested in theater production when he attends RVC after high school graduation.
8. Comments from the Community

Caitlin MacRoy shared concerns and sadness from her students about the closure of their school, and missing their friends. She emphasized the importance of the playground to the community and asks for more information on the future of the building and playground.

9. Approval of Bills

1st Johnson 2nd McKnight

Sterling, Thompson, McKnight, McKinney, Carlson, Johnson, Meeks- 7ays

Motion Carried

- A. Payables Summary
- B. Voided Checks
- C. Payroll Voucher(s)
- D. Accounts Payable Warrants
- 10. Administrative Reports
 - A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
 - 1. Recommendation to approve Student Travel Requests: **None**
 - B. Josh Aurand, Assistant Superintendent for Business & Operations
 - 1. Recommendation to approve Resolution Declaring Surplus Property:
 - 2. Recommendation to approve a Resolution Authorizing Attorney Amy Silvestri to Intervene in Property Tax Appeal No. 2025-02442 for Property Index No. 08-20-228-011 for the year 2025
 - 3. Recommendation to award HHS and Parker Center Flooring Replacement Project bid to Rockford Carpetland USA with a base bid for HHS of \$61,400; Parker Center with a base bid \$28,750
 - 4. Recommendation to approve agreement with McMahon Associates, Inc. for professional services for expansion of Rock Cut Elementary School Parking Lot
Josh Aurand commented that Hagney Architects recommended that Harlem reach out to McMahon Associates to help with this service.
 - C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources
 - 1. Recommendation to approve Personnel Agenda & Addendum
Transfers-3
Employment- 7
Resignation-8
 - D. Dr. Terrell Yarbrough, Superintendent
 - 1. Freedom of Information Act request dated January 27, 2026, was submitted by Roy Torres from Leinguard requesting Payment and Performance Bond related to the construction project at Harlem High School Softball field. The District responded to the requestor on February 3, 2026 with the inclusive documents.
 - 2. Freedom of Information Act dated January 30, 2026, was submitted by David Arvayo from the Painter District Council No.30 requesting copies of the documents related to painting, drywall finishing, and glazing projects that were initiated or completed within the past five years from the date of this request. The District responded on February 13, 2026, with the inclusive documents.
 - 3. Freedom of Information Act request dated February 2, 2026, was submitted by Oshea Smith from Sunlight Records requesting copies of the most recent contracts, agreements, amendments, and renewals by Harlem Unit School District 122 from January 1, 2021, through January 29, 2026, in connection with specified vendors listed. The District responded to the requestor on February 18, 2026, with the inclusive documents.

4. Freedom of Information Act request dated February 5, 2026, was submitted by Michael Henry requesting records of performing background checks for Board Members prior to given the oath of office. The District responded to the requestor on February 12, 2026, with the no-inclusive documents.

11. Consent Agenda

A. Approve Personnel Agenda & Addendum

1st Thompson 2nd McKnight

McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson-7 ayes

Motion Carried

12. ACTION ITEMS

A. Approve Resolution Declaring Surplus Property

1st Carlson 2nd McKnight

McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes

Motion Carried

B. Approve a Resolution Authorizing Attorney Amy Silvestri to Intervene in Property Tax Appeal No. 2025-02442 for Property Index No. 08-20-228-011 for the year 2025

1st McKnight 2nd McKinney

Carlson, Johnson, Meeks, Sterling, Thompson, McKnight, McKinney- 7 ayes

Motion Carried

C. Approve award of HHS and Parker Center Flooring Replacement Project bid to Rockford Carpetland USA with a base bid for HHS of \$61,400; Parker Center with a base bid \$28,750

1st Carlson 2nd McKinney

Johnson, Meeks, Sterling, Thompson, McKnight, McKinney, Carlson- 7 ayes

Motion Carried

D. Approve agreement with McMahon Associates, Inc. for professional services for expansion of Rock Cut Elementary School Parking Lot

1st Thompson 2nd McKnight

Meeks, Sterling, Thompson, McKnight, McKinney, Carlson, Johnson- 7 ayes

Motion Carried

13. Announcements and Discussion:

-Mike Sterling thanked the community for their understanding in moving the meeting date as some board members were in Springfield for Advocacy Day. Mike also discussed the importance of advocating for funding for unfunded mandates and the need for legislators to understand the financial impact on school districts.

-Aaron McKnight highlighted the importance of networking with other districts and the challenges faced by other districts. He commented that with Illinois having over 800 school districts only 74 showed up at Advocacy Day, Harlem had 4 school board members that attended.

-Evelyn Meeks commented it was great to network, hearing from other districts and getting information that we didn't know we were missing. Great event.

14. Motion to go into Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1))

1st Thompson 2nd Carlson

McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes

Motion Carried

The Board took a brief recess at 6:09PM and went into Closed Session at 6:14PM; returned to Open Session at 8:27PM

15. ACTION ITEMS AFTER CLOSED SESSION

A. Consideration and approval of Tenured Teacher Disciplinary Actions for Employee #2025-2026-1

1st McKnight 2nd McKinney

Sterling, Thompson, McKnight, McKinney, Carlson, Johnson, Meeks- 7 ayes

Motion Carried

B. Consideration and approval of non-renewal of non-tenured administrator Michelle Turner-Mitchell

1st Johnson 2nd Carlson

Thompson, McKnight, McKinney, Carlson, Johnson, Meeks, Sterling- 7 ayes

Motion Carried

16. Adjournment

Motion to adjourn at 8:29PM

1st McKnight 2nd Sterling

All aye; Motion Carried

Meeting adjourned at 8:29PM

Respectfully Submitted,

Pam Cook

Recording Secretary

ATTEST:

President

Date: _____

Secretary