



Board Meeting Date: 4/13/2026

Title: Employment Agreements for Additional Full-time Equivalency (FTE)

Type: Consent

Presenter(s): Sonya Sailer, Executive Director of Human Resources

Background: The administration proposes entering into two separate employment agreements with teachers who currently hold continuing contract rights with the School District. Under these agreements, each teacher would be assigned additional full-time equivalency (FTE) during either the 2025-2026 or 2026-2027 school year, exceeding their existing continuing contract assignments.

Because this additional FTE may not be available in subsequent school years (2026-2027 or 2027-2028), the administration cannot offer it if doing so would result in the teachers acquiring continuing contract rights to the added FTE under Minnesota Statute Section 122A.40.

Both teachers have expressed a desire to take on the additional FTE and are willing to waive any continuing contract rights associated with it. These agreements allow the School District to assign the temporary additional FTE without incorporating it into the teachers' continuing contracts.

The terms of the agreements have been reviewed and agreed upon by both the teachers and Education Minnesota/Edina.

Recommendation: Approve the attached employment agreements.

Attachment(s): Employment agreements.